SFY 2026 State Cyber Crime Grant Program (SCCG) Compliance Workshop

Missouri Department of Public Safety
Office of Homeland Security
DPS Grants



General Grant Information



2026 SCCG Goal

The goal of the SCCG Program is to make funds available to reduce internet sex crimes against children and improve public safety for children through investigations, forensics, and prevention. This program provides support of the continued operation of mulit-jurisdictional law enforcement cybercrime task forces.

Grant Requirements

- State Cyber Crime Grant (SCCG)
 - Funds come from Missouri's general revenue and are subject to legislative appropriation each year
 - Supports the continued operation of multi-jurisdictional law enforcement cyber crime task forces
 - Project Period: June 1, 2025, to May 31, 2026
 - ► Eligible budget categories:
 - Personnel
 - Personnel Benefits
 - Personnel Overtime
 - Personnel Overtime Benefits
 - Travel/Training
 - Equipment
 - Supplies/Operations
 - Contractual

Grant Requirements cont.

- ► Financial & Administrative Guide for CJ/LE
 - https://dps.mo.gov/dir/programs/dpsgrants/documents/financial-admin-guidelines.pdf
- Information Bulletins
 - CJ/LE-GT-2020-002, Policy on Claim Request Requirements including DPS Reimbursement checklist
 - CJ/LE-GT-2020-003, Policy on Budget Modifications, Program Changes, Scope of Work Changes, Status Reports, and Return of Funds

Note: The Information Bulletins are in the process of being revised. Updated links will be provided when the revisions are complete

Missouri State Statutes http://revisor.mo.gov/main

Grant Requirements cont.

- Law Enforcement Agencies must comply with the following state statutes to be eligible for state funds, at the time of application <u>and</u> for the duration of the project period
 - Section 43.505 RSMo: Uniform Crime Reporting (UCR)
 - Section 590.650 RSMo: Vehicle Stops Report
 - ► Section 513.653 RSMo: Federal Forfeiture Report
 - ► <u>Section 590.700 RSMo</u>: Written Policy on Recording Custodial Interrogations
 - Section 43.544 RSMo: Written Policy on Forwarding Intoxication-Related Traffic Offenses
 - Section 590.1265 RSMo: Police Use of Force Transparency Act of 2021
 - Section 590.030 RSMo: Rap Back Program Participation

State Civil Rights Laws

- Agencies must comply with State Civil Rights
 - Section 213.055 RSMo Unlawful Employment Practices
 - Recipient may not discriminate on the basis of race, color, religion, national origin, sex ancestry, age, or disability in its employment practices (e.g. hiring, compensation, conditions, or privileges)
 - Section 213.065 RSMo Discrimination in Public Accommodations
 - ▶ Recipient may not discriminate on the basis of race, color, religion, national origin, sex ancestry, or disability in the use and enjoyment of any place or public accommodation
 - It is unlawful to refuse, withhold from, or deny any of the accommodations, advantages, facilities, services, or privileges made available in any place of public accommodations
 - Section 285.530.1 RSMo indicates that an agency will not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri

Grant Life Cycle

- Recipient applies and gets approval of application
- Recipient will receive award documents
 - Once the signed documents are received and signed by the Director of Public Safety, the budget has been updated and approved, and the Compliance Workshop Acknowledgement has been returned, the grant will be marked "Underway"
- "Underway" Phase
 - Subrecipient can now order Equipment and /or Supplies
 - ▶ Claims may be submitted for Reimbursement
 - Quarterly Status Reports must be submitted
- Closeout
 - Once all Claims and Status Reports have been submitted and approved, the grant can be closed

Grant Set-Up

- The award must be signed by the Authorized Official
- Each page of the Articles of Agreement must be initialed by the Authorized Official
- The signed award needs to be returned via email to Becky Block at Rebecca.Block@dps.mo.gov
- ► The fully executed grant Award Agreement will be available in WebGrants under Award Documents Final

Expending Grant Funding

- Funds must be obligated within the project period and should be expended & submitted for reimbursement within 10 days following the project period end date
- Project Period: June 1, 2025- May 31, 2026
- Final claim due June 10, 2026

Procurement

- Subrecipient assures that all procurement transactions whether negotiated or competitively bid and without regard to dollar value shall be conducted in a manner to provide maximum open and free competition
- Subrecipient assures that all procurement transactions will meet the minimum standards set forth by the "DPS Financial and Administrative Guidelines"
 - All quotes/bids and the rationale behind the selection of source of supply must be retained
 - Purchases to a single vendor that is less than \$10,000 may be purchased with prudence on the open market
 - Purchases estimated to be between \$10,000 but less than \$100,000 to a single vendor, must be competitively bid
 - Purchases with an estimate of \$100,000 or more to a single vendor must be advertised for bids in at least 2 daily newspapers of general circulation in places as are most likely to reach prospective bidders at least 5 days before bids for such purposes are to be opened
 - ▶ Where 1 bid or positive proposal is received, it is deemed to be sole source procurement
 - Sole sources procurement on purchases to a single vendor of \$10,000 and over requires PRIOR approval from the Missouri Department of Public Safety

Travel Policy/Mileage/Per Diem Rate

- ▶ The Department of Public Safety Subrecipient Travel Guidelines can be found
 - https://dps.mo.gov/dir/programs/dpsgrants/sccg.php
- Mileage Reimbursement
 - https://acct.oa.mo.gov/state-employees/travel-portal/mileage
 - Effective January 1, 2025 June 30, 2025, the State of Missouri mileage rate is \$0.65.5 per mile
 - ▶ Effective July 1, 2025 December 31, 2025, the State of Missouri mileage rate is \$0.70 per mile
- ▶ The State of Missouri Per Diem rates can be found:
 - https://acct.oa.mo.gov/state-employees/travel-portal/meals-per-diem
 - Verify the per diem rate before reimbursement requests
- ▶ DPS will reimburse based on the most restrictive travel policy (i.e., State of Missouri or local)
- GSA lodging rates will be reimbursed
 - Per Diem Rates | GSA

Grant Requirements

- Claims <u>must</u> be submitted at least every 3 months
 - Claims may be submitted as needed
 - Claims must be in "Paid" status before the next claim is submitted
 - Personnel Cost must be supported with official payroll records and time sheets/payroll certification, benefit rate sheets
 - Proof of Payment is required for all expenses (i.e., Cancelled check, credit card statements)
 - Requesting Advanced Payment
- Status Reports <u>must</u> be submitted every Quarter

WebGrants



WebGrants cont.

- General Information (where to locate grant contacts)
- Budget
- Claims
 - ► Reimbursement Requirements
- Correspondence
- Subaward Adjustments
 - Program
 - Budget
- Status Reports
- Monitoring

Budget

Component **General Information** Attachments **Award Documents - Final** Budget ← Claims Closeout **Contact Information** Correspondence Site Visits Status Reports **Subaward Adjustments Funding Opportunity** Application

Budget, cont.

- View your budget for approved item(s)
- View your budget for line-item number(s)

Budget, cont.

- Budgets may be adjusted to 1 line per category, (i.e., all Personnel on 1 line, all Personnel Benefits on 1 line, etc.), except for Equipment. Each piece of Equipment requested will have its own individual budget line, Equipment is defined as \$5,000 per unit cost and a useful life of more than one year.
 - Justification will include detail of the budget lines

■ Budget - Multi-List				
To include lines in your budget, click "Add". If the project includes more than one budget line, repeat this step for each budget line.				
Line Item Code	Budget Line Category	Line Name	Description	Amount of Grant Funds Requested
0	1. Personnel	Investigator (2)	Salary -Full Time 100%	\$138,944.00
	Subtotal			\$138,944.00
0	2. Personnel Benefits	Benefits	FICA/MEDICARE/Medicare, Medical Insurance, Pension/Retirement, WC	\$30,000.00
	Subtotal			\$30,000.00
0	5. Travel/Training	Travel/Training	ICAC Conference in Orlando, Florida	\$8,059.00
0	5. Travel/Training	Travel/Training	Dallas CAC 2 TFO to attend conference	\$3,100.00
	Subtotal			\$11,159.00
0	6. Equipment	Equipment	Server for Forensic Workstation	\$15,334.00
0	6. Equipment	Equipment	Forensic Computer	\$6,000.00
	Subtotal			\$21,334.00
0	7. Supplies/Operations	Supplies	Registration and Renewals - Hardware/software & Internet Services	\$51,873.00
	Subtotal			\$51,873.00
				\$253,310.00

Budget, cont.

Justification should include detail of the budget lines

■ Budget Justification

(For each budget line requested please provide a separate justification.)

The Justification for each line should include the following:

- 1. Justify why each requested budget line is necessary for the success of the proposed project.
- 2. Cost Basis for the budget line request.
- 3. Justify how each requested budget line item has a direct effect on combating and/or preventing cybercrimes.

Specific information for budget lines in these categories should also include:

Personnel and Overtime Personnel - Description of job responsibilities the individual will be expected to perform for this project/program.

Benefit and Overtime Benefits - List which benefits are included and the rate of each benefit.

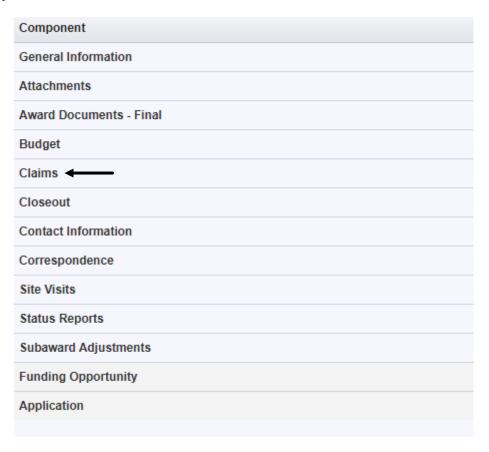
Travel/Training - List each training separately in the budget and in the justification provide the cost breakdown for the training (Registration, hotel, per diem, etc.)

Equipment – In justification please include if the item is new or a replacement, and who will be using the equipment.

Contractual - Provide the dates of service for any contracts or contracted services

Claim Entry

► From Grant Components, select "Claims"



Claim Entry cont.

Select "Add Claim" at the top of the screen



Claims Entry cont.

- Complete the Claim General Information
- Claim Type
- Claim Status Editing
- Reporting Period Timeframe covered by the claim
- Due Date *LEAVE BLANK*
- Invoice Number *LEAVE BLANK*
- Is this your Final Report Select "No" on all claims until the final claim, then select "Yes"
- Select "Save Form"

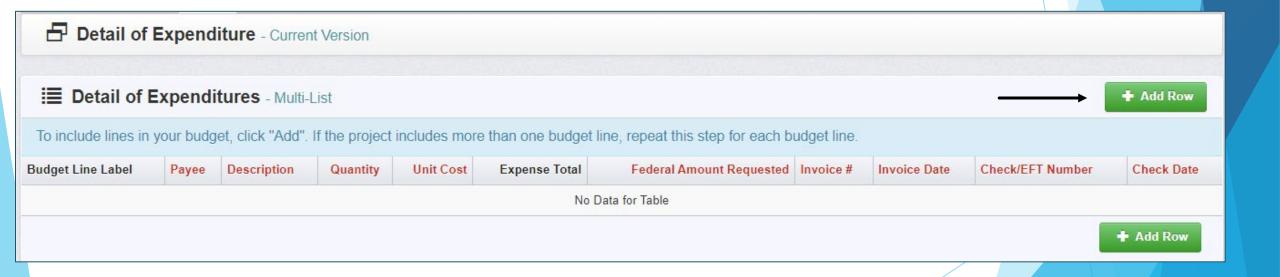


Detail of Expenditure Form

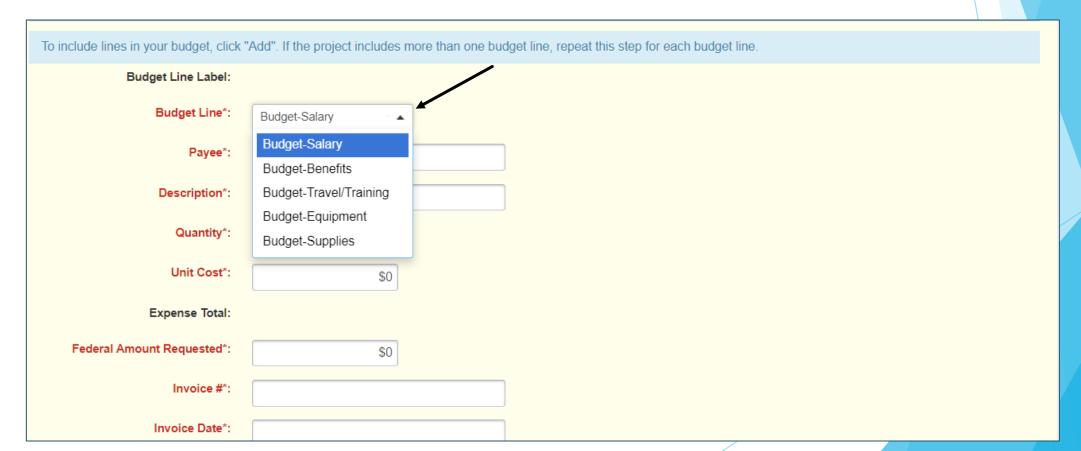
Select "Detail of Expenditure" from the Components Section



For each expenditure, select "Add Row" at the top right side to add a line to the Detail of Expenditures Form



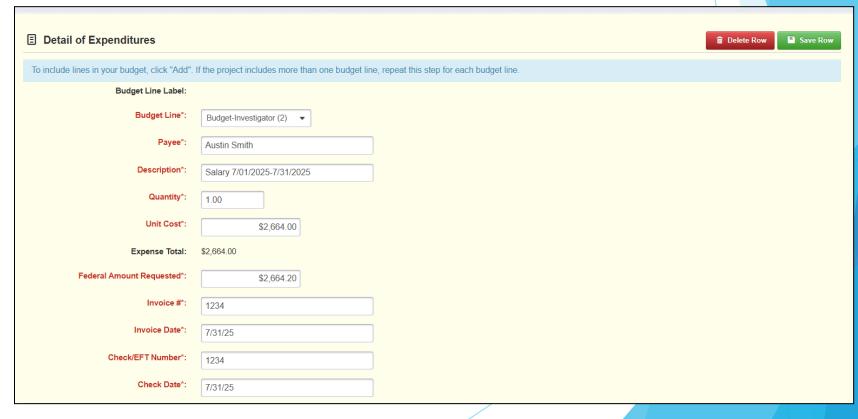
- Complete each line of the Detail of Expenditures Form
- Line Number this is a drop-down section, which will show each line of the approved budget



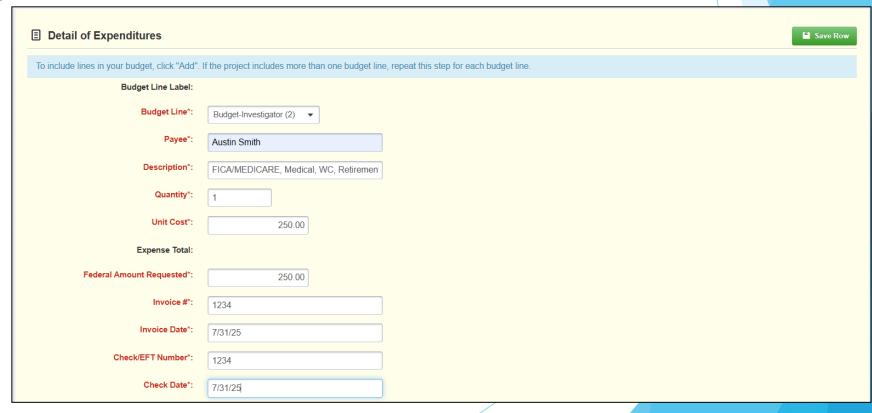
- Line Number
 - Select the corresponding budget line (i.e., Personnel, Benefits, etc.)
- Payee
 - Add the name of the Individual or Company that is receiving the payment from your agency
- Description
 - ▶ Payroll and Benefits should include the dates of the Payroll Period for the person listed in Payee (i.e., Employee name Payroll (07/01/2025-07/31/2025); or Employee name with Benefit Type and Benefits Date (i.e., Health, Dental, Vision) (07/01/25-07/30/25)
 - Description of item purchased for other categories (i.e., computers; hardware)
- Quantity
 - Quantity for a pay period should be 1
 - When purchasing equipment it should list the actual number. Unit cost of item (this needs to be the amount if multiplied by the Quantity will equal the Amount Requested)
 - ▶ The Amount Requested for each line will then auto-transfer to the Reimbursement form

- Federal Amount Requested
 - This is the total amount of funds being requested
 - NOTE: The number in Unit Cost multiplied by the Quantity that is added needs to be equal to the Amount requested
- Invoice #
 - For payroll and benefits you may use the number of the claim being submitted, or the month(s), (i.e., 1 or July), can also be listed as N/A
 - ▶ For other items, the invoice number from the vendor should be entered
- Invoice Date
 - For payroll, the date that the employee is paid should be used
 - For purchases it should be the date listed on the invoice
- Check/EFT Number
 - Number of the check used for payment(s) to the employee or the vendor
- Check/EFT Date
 - Date of the check used for the payment(s) to the employee or the vendor Check/EFT

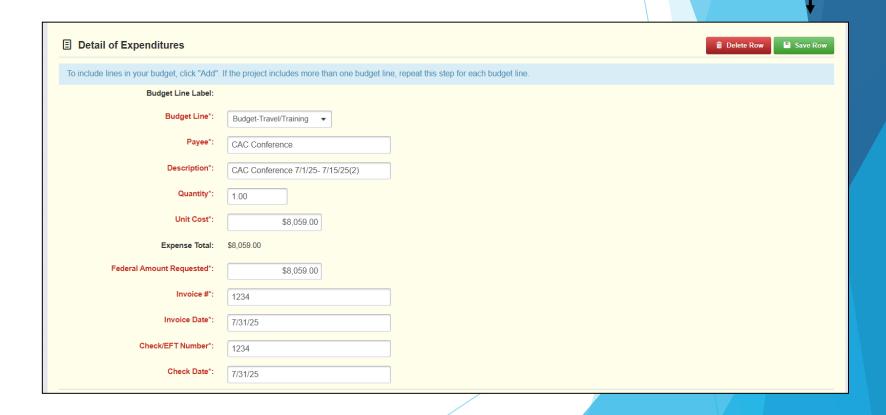
- Example Payroll
 - Select "Save Row"



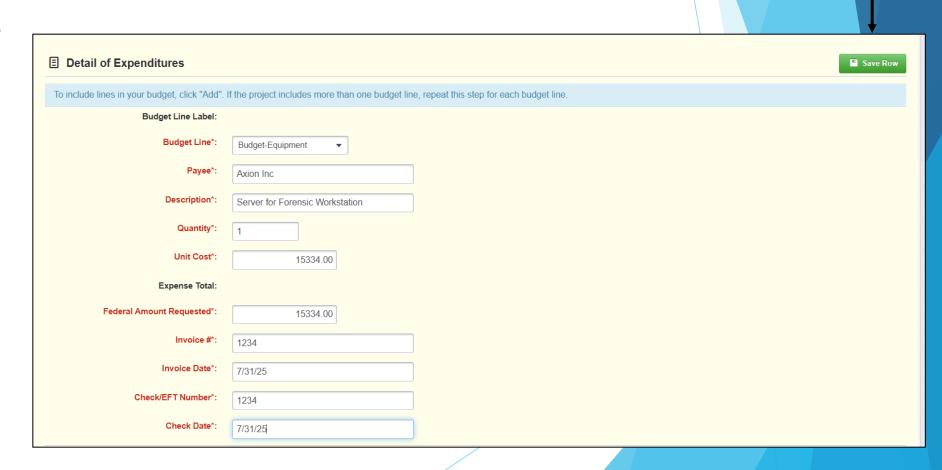
- Example Benefit Payroll
 - Select "Save Row"



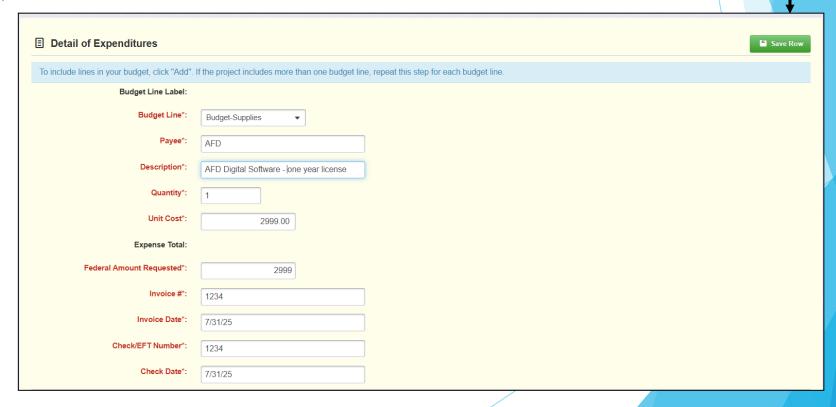
- Example Travel
 - Select "Save Row"



- Example Equipment
 - Select "Save Row"

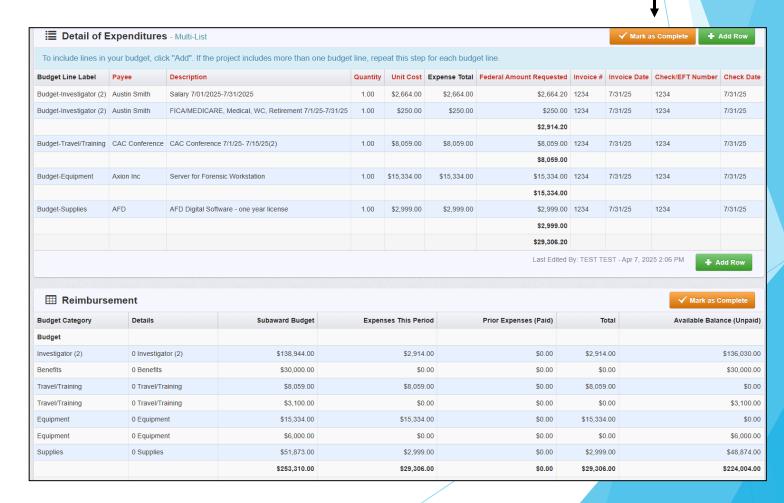


- Supplies Example
 - Select "Save Row"



Expenditures cont.

When all the Detail of Expenditure lines have been entered, select "Mark as Complete"

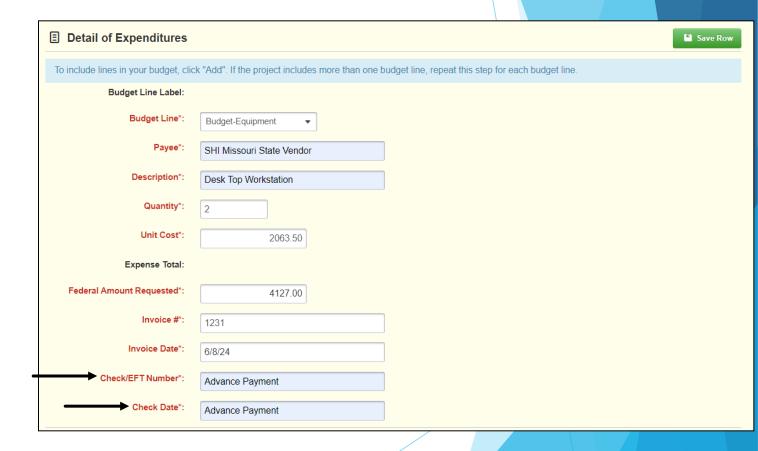


Advanced Payment

- ► Information Bulletin #1: Policy on Advanced Payment and Cash Advances
 - Advance Payment can be requested on \$2,500 or more per Vendor invoice, not per claim invoice
- If your agency does not have funding to make payment upfront, Advanced Payment may be requested
 - Required documentation:
 - Invoice
 - Signed Proof of Delivery
- Advance Payment Receipts are required to submit Proof of Payment due to DPS Grants within (30) days of the claim being paid in WebGrants through the "Correspondence" component
- Contact your Grants Specialist prior to if you are needing Advanced Payment

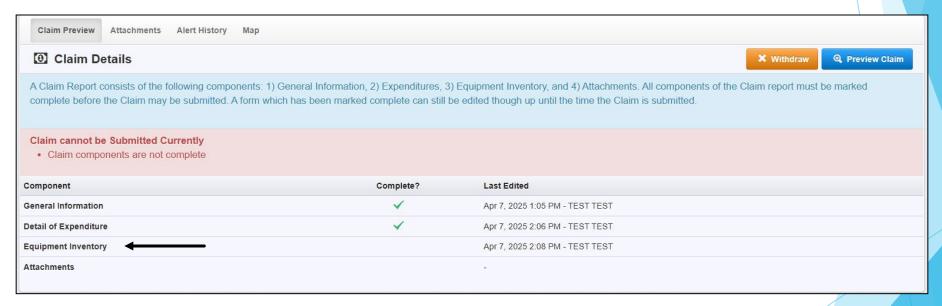
Advanced Payment cont.

- Example on how to report Advanced Payment
- Advanced Payment must be stated in the Check Number & Check Date fields of the Expenditure
- Payee must be reported as Vendor that is receiving the payment



Equipment Inventory

Select "Equipment Inventory"

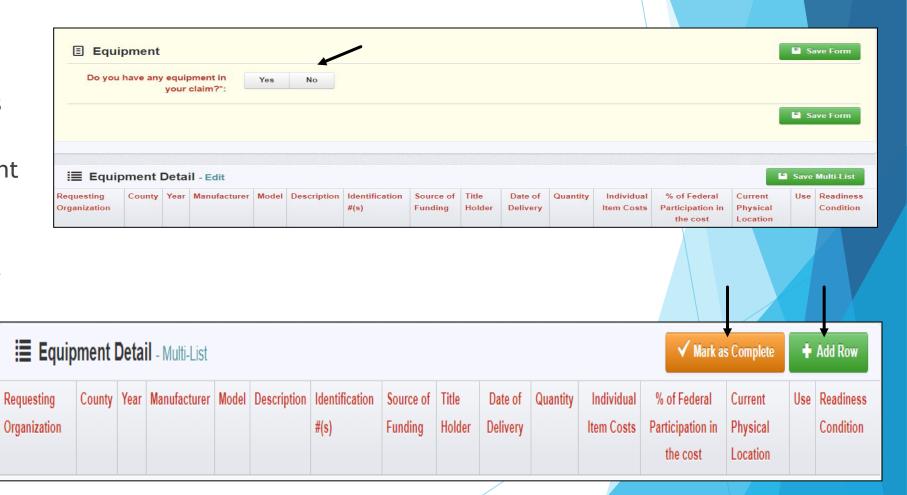


Equipment Inventory cont.

- If no Equipment is requested for reimbursement select "Mark as Complete"
- If Equipment is requested, (enter each piece of equipment on a separate line):
 - Requesting Organization Subrecipient's Organization
 - County Subrecipient's County
 - Year Grant year that Equipment was purchased: 2026
 - Manufacturer Who made the Equipment purchased
 - Model Model Number of Equipment purchased
 - Description What the Equipment is (i.e. Mobile Radio, Laptop or MDT)
 - Identification # (s) Unique string of characters used for identification, such as, serial number or vehicle identification number. If there is not unique identification number for the equipment, N/A should be annotated in the box. When reporting multiple identification numbers please enter them into one cell and separate them with a comma.
 - Source of Funding -2026 SCCG
 - Title Holder Grantee Organization
 - Date of Delivery Date that Equipment was delivered
 - Quantity 1 (may only have 1 equipment item per entry)
 - Individual Items Cost Cost of each individual Item
 - Current Physical Location Place (address) where the equipment is located. A post office box address is not a physical location for the purpose of inventory.
 - Use Local, regional, statewide, national. This is a progressive scale. If national use is indicated, it is assumed it is available at the other levels as well.
 - Readiness Condition Mission capable = material condition of equipment indicating it can perform at least one and potentially all of it is designated missions. Not mission capable = material condition indicating that equipment is not capable of performing any of its designated missions.

Equipment Inventory cont.

- Answer the question then select "Save Form"
 - If yes, select "Add Row" if no equipment is being requested, select "Mark as Complete"
- Add each piece of equipment
- Example
 - Each piece of equipment that is being requested for reimbursement must be listed and completed separately



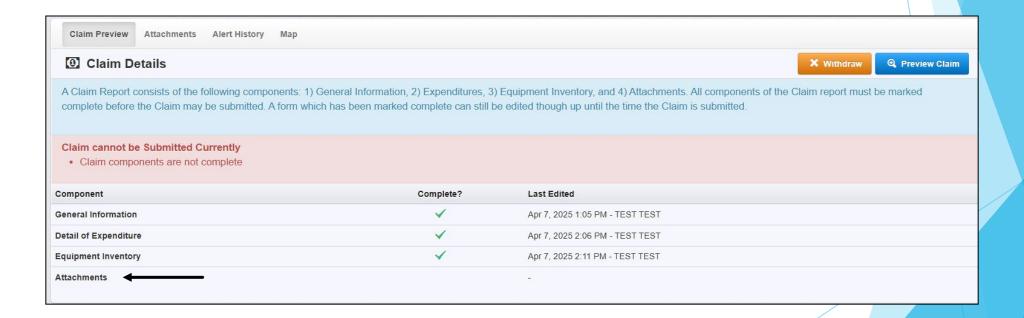
Equipment Inventory cont.

Example of completed Equipment Form

Requesting Organization	County	Year	Manufacturer	Model	Description	Identification # (s)	Source of Funding	Title Holder	Date of Delivery	Quantity	Individual Item Costs	% of Federal Participation in the cost	Current Physical Location	Use	Readiness Condition
SCCG Agency	Cole	2026	SHI	Model	Workstation for Forensic Use	1234	SCCG	SCCG Agency	07/21/2025	1	\$6,000.00	100%	12345 Main Street	Local	Mission Capable

Attachments

Select "Attachments"



Attachments, cont.

- ► Follow the Instructions in the WebGrants System to attach the appropriate backup documentation, which could include:
 - Payroll documentation (paycheck stubs)
 - Timesheets or Payroll Certification form
 - Current fringe benefit rate sheets
 - Additional documentation (i.e., cancelled checks, invoices, and signed proof of delivery
 - See the CJ/LE Information Bulletin for additional information

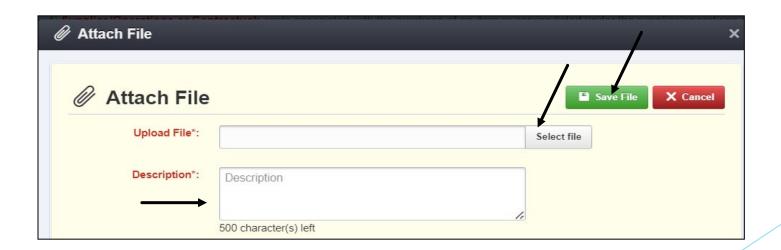
Attachments cont.

To add an attachment, Select "Add New Attachment"



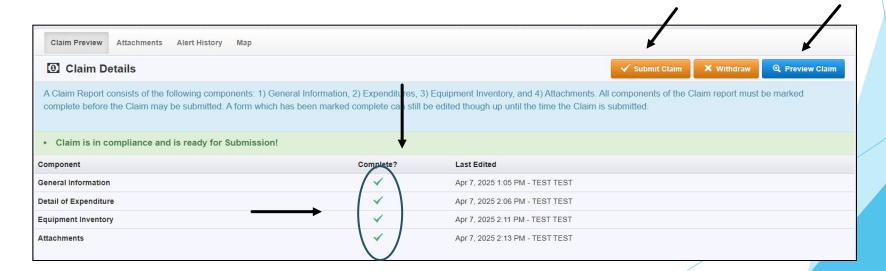
Attachments cont.

- Browse your computer to select a document, by selecting "Select File"
- Provide a description and Select "Save File"



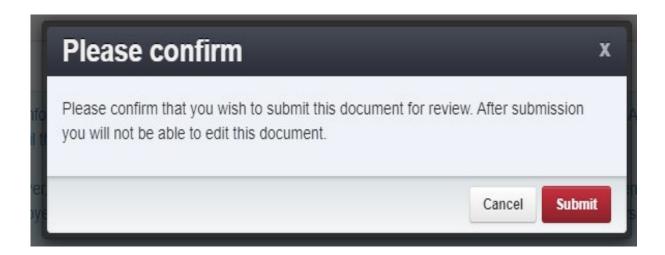
Submit Claim

- After all forms on the claim have been "Marked as Complete," Select "Submit Claim"
- A component can still be edited even if it is "Marked Complete"
- The claim cannot be submitted until each component is "Marked Complete"
- "Preview Claim" will allow users to preview, save, and/or print a copy of the claim report
- "Submit Claim" will allow users to submit the claim report



Submit Claim, cont.

You will then receive a confirmation pop-up



Correspondence

- All approval requests, (i.e., special conditions, single feasible source) must be submitted through Correspondence in the Grant component of the WebGrants System
 - Cancelled Check from any advanced payment requests
 - Request for approval will be sent through Correspondence as well

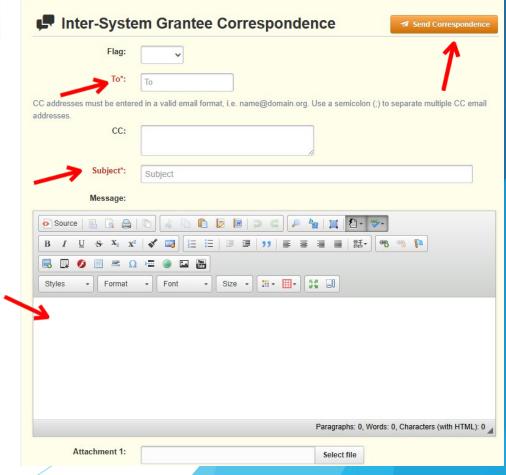


Correspondence cont.

- Create a new Correspondence
 - ▶ To create correspondence, Select, "Add Grantee Correspondence"



- Select who you want to send the correspondence to
- Enter a subject
- Enter message
- Add attachments, if necessary
- Select "Send Correspondence"



Correspondence cont.

- To reply to a correspondence
 - Select message you want to reply to



▶ In the open correspondence select "Reply to Message"

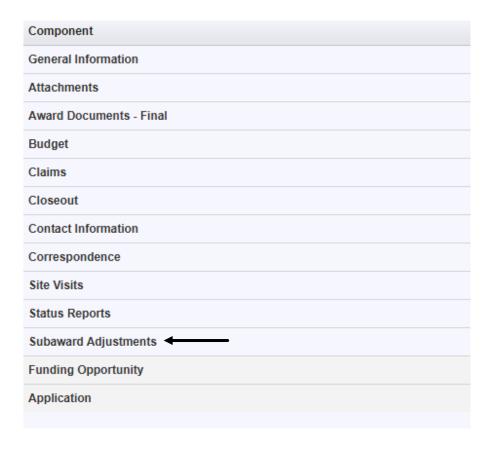


Correspondence cont.

- The person(s) selected in the "To" & "CC" will receive an email alert when you send correspondence through the WebGrants System
- When you receive correspondence, it will be sent to your email from dpswebgrants@dpsgrants.dps.mo.gov
- Use the WebGrants System to reply to correspondence
 - ***DO NOT REPLY TO CORRESPONDENCE FROM YOUR EMAIL***
 - If you reply from your email, the correspondence will go to a generic email box instead of your Grant Specialist and will delay the response.



Subaward Adjustments



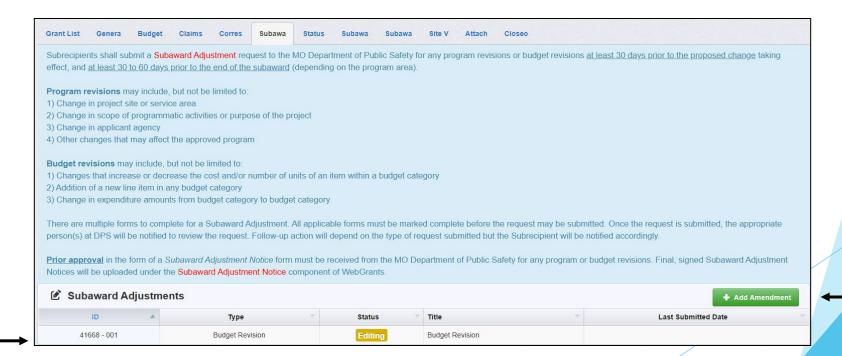
- Subaward Adjustments are required for:
 - Budget Modifications
 - Prior written approval from DPS is required for budget modifications. A budget modification is a transfer amount existing budget lines within the grant budget (i.e., transferring funds from an existing budget line to another existing budget line)
 - A request for a budget modification must be submitted through WebGrants as a subaward adjustment and must be approved by DPS prior to the subrecipient obligating or expending the grant funds

Program Changes

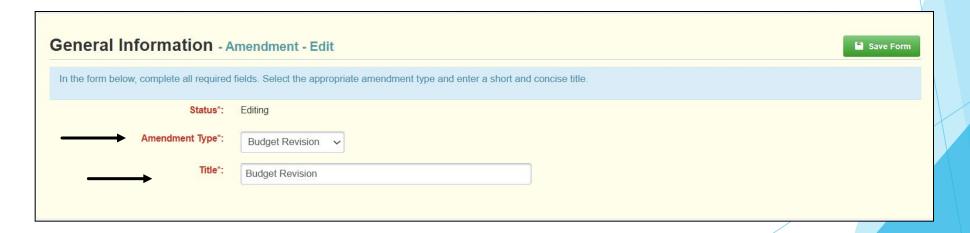
- A request for program changes must be submitted through WebGrants as a subaward adjustment and must be approved by DPS
- Program changes include changes in recipient grant paid staff, authorized officials, project directors, fiscal officers or officers in charge
 - Additional changes may include address, phone number or email changes in the organization component in WebGrants

- Scope of Work Changes
 - A subrecipient requesting changes to the scope of work described in its grant award, must contact DPS for approval to make this change. A change to a recipient's scope of work means:
 - Adding new line items to the approved budget
 - ▶ Changes in the quantity of an existing line item in the approved budget
 - Changes to the specifications of an existing line item in the approved project budget (i.e., an equipment line item on the approved budget line lists a Forensic Workstation, to purchase a Forensic Laptop instead of the listed equipment, prior approval would be required)
 - ► Changes to the budget justification (i.e., different supplies other than what was listed)

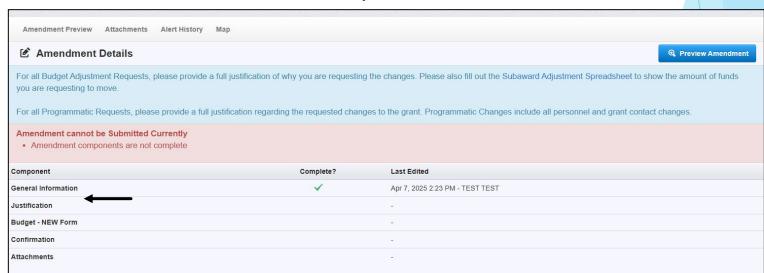
- To create a new Subaward Adjustment, Select "Add Amendment"
- Subaward Adjustment will be listed in the Subaward Adjustment section



- General Information
 - Provide a brief title
 - Choose which type of Adjustment is being requested, Budget or Program Revision
 - Select "Save Form" when complete

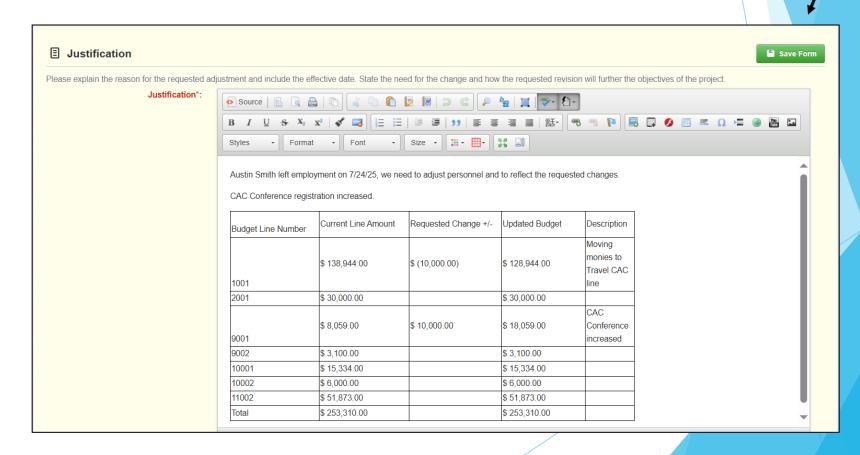


- Subaward Components
 - General Information
 - Justification
 - Budget (will not show for a program revision)
 - Confirmation
 - Attachments
- ► Each component must have a "Check Mark" in the "Complete" column

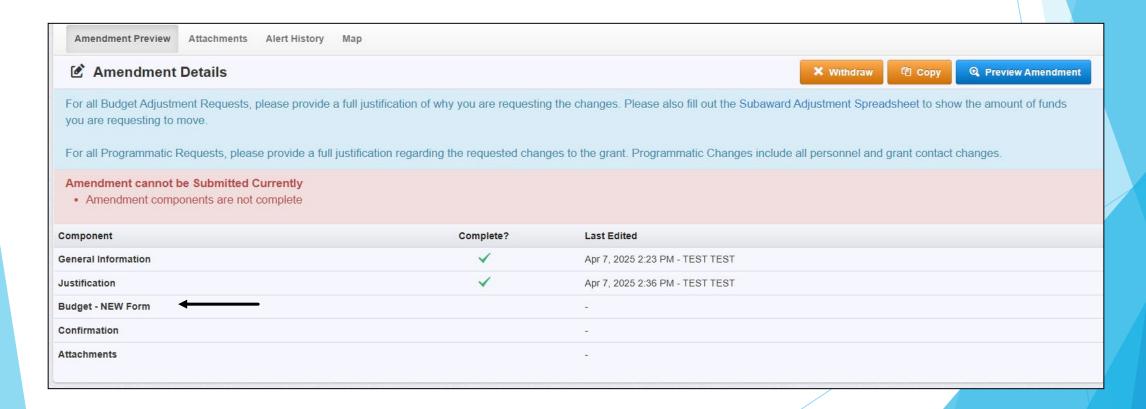


- Justification
 - For all Budget Adjustment requests, please provide a full justification of why you are requesting the changes:
 - ► Cost Basis for the budget line request (i.e., Attached Quote)
 - If requesting Equipment, include if the item is new or a replacement item and who will be using the item
 - Provide the dates of service for any computer license or contracted services.
 - Travel/Training List each training separately in the budget and in the justification provide the cost breakdown for the training
 - ► The **Subaward Adjustment Spreadsheet** is required and will be sent with the Compliance Workshop
- For all Program Revision requests, please provide a full justification regarding the requested changes to the grant (no spreadsheet is required)
- Program Revisions include all personnel and grant contact changes

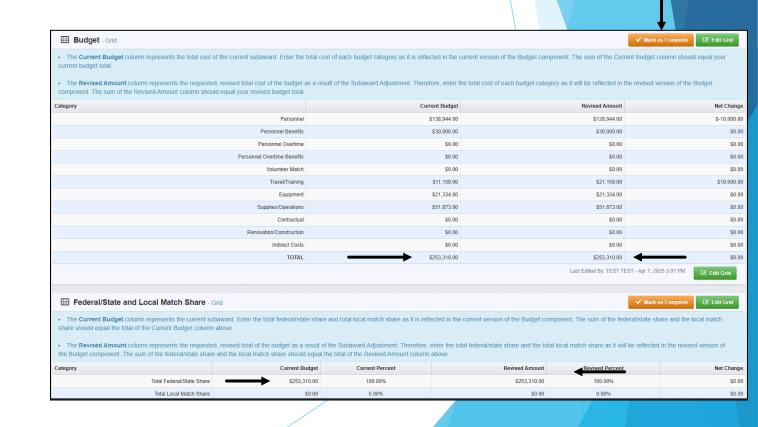
- Justification
 - Once completed Select "Save Form"



Select "Budget"



- Adjust the budget line to mirror the changes
 - Make sure to update the Total Federal/State Share Amounts
 - Select "Mark as Complete"



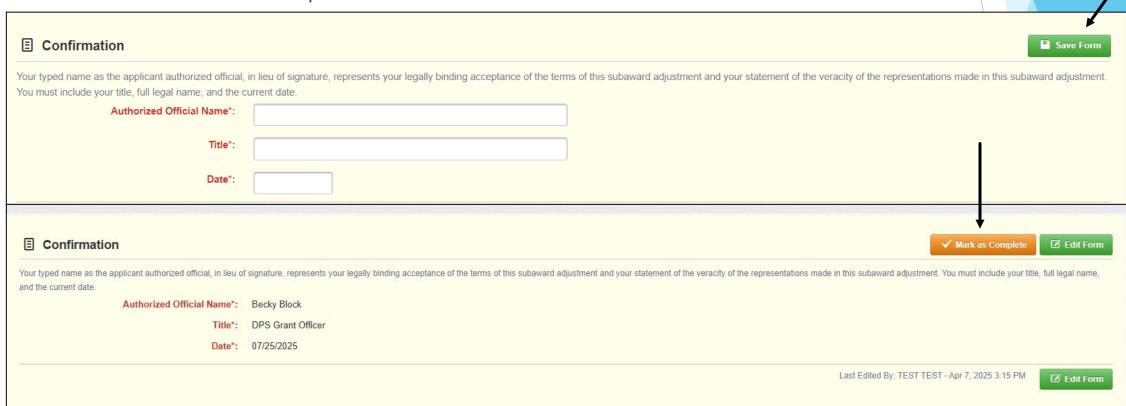
Budget Example

Category	Current Budget	Revised Amount	Net Change		
Personnel	\$138,944.00	\$128,944.00	\$-10,000.00		
Personnel Benefits	\$30,000.00	\$30,000.00	\$0.00		
Personnel Overtime	\$0.00	\$0.00	\$0.00		
Personnel Overtime Benefits	\$0.00	\$0.00	\$0.00		
Volunteer Match	\$0.00	\$0.00	\$0.00		
Travel/Training	\$11,159.00	\$21,159.00	\$10,000.00		
Equipment	\$21,334.00	\$21,334.00	\$0.00		
Supplies/Operations	\$51,873.00	\$51,873.00	\$0.00		
Contractual	\$0.00	\$0.00	\$0.00		
Renovation/Construction	\$0.00	\$0.00	\$0.00		
Indirect Costs	\$0.00	\$0.00	\$0.00		
TOTAL	\$253,310.00	\$253,310.00	\$0.00		
		Last Edited By: TEST TEST - Apr 7	7, 2025 3:04 PM		

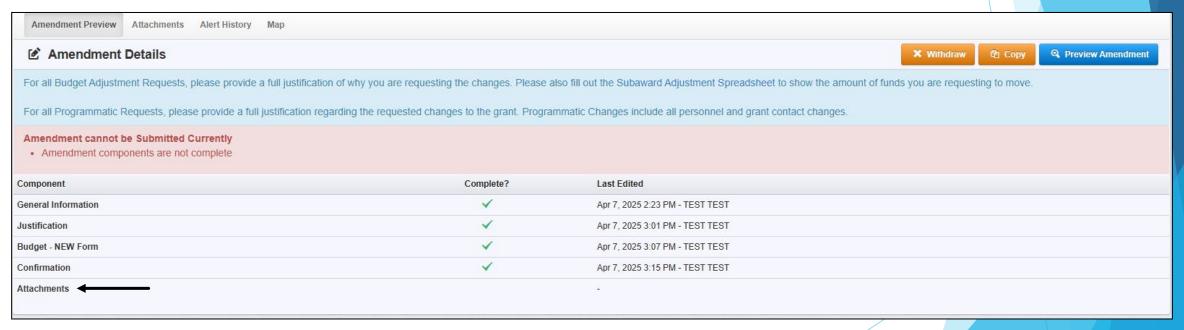
Select "Confirmation"



- Complete the form
 - ► Ensure that your Authorized Official is aware of the changes, and you are approved to submit the request
 - Select "Save Form"
 - Select "Mark as Complete"



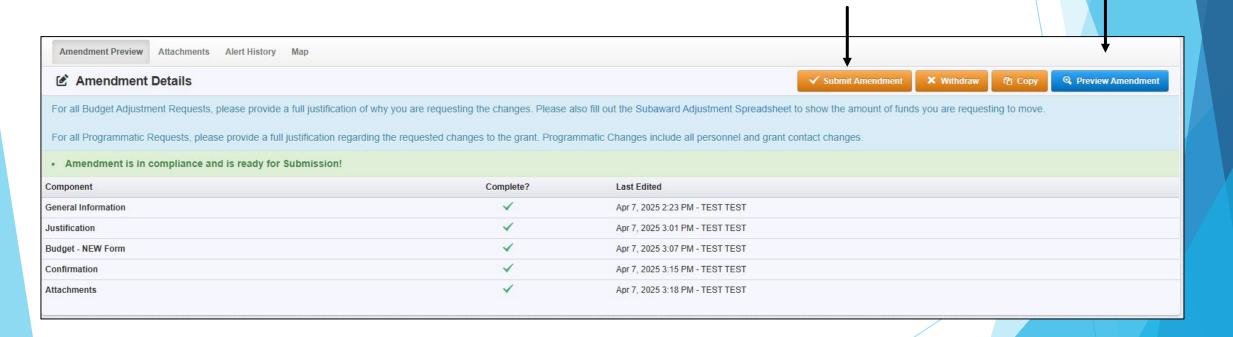
- Select "Attachments"
 - Could include new quotes



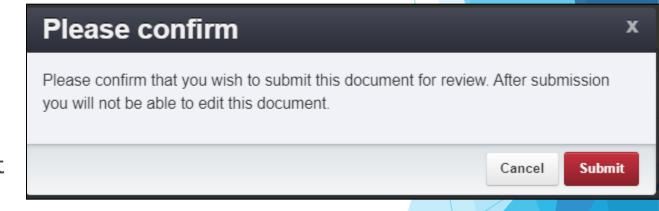
- Answer the question if you have documentation to attach, Yes or No
- Select "Save Form"



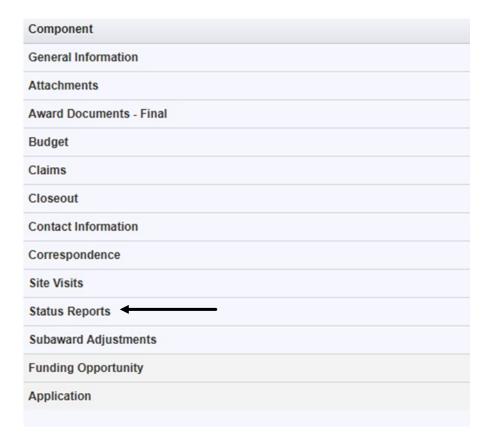
Select "Submit Amendment" to submit the Subaward Adjustment



- A component can still be edited even if it is "Marked Complete"
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- "Preview Amendment" will allow users to preview, save, and or print a copy of the Subaward Adjustment
- "Submit Amendment" will allow users to submit the Subaward Adjustment
- Once submitted, a confirmation screen will appear, and an email will be sent to all grantee contacts when the Subaward Adjustment is submitted
- Your Grant Specialist will receive notification that your revision has been submitted



Status Reports



Status Reports cont.

- Status Reports
 - ► Each Status Report must be completed through the WebGrants System
 - ► Each Subrecipient must submit a Quarterly Status Report
 - Due Dates:

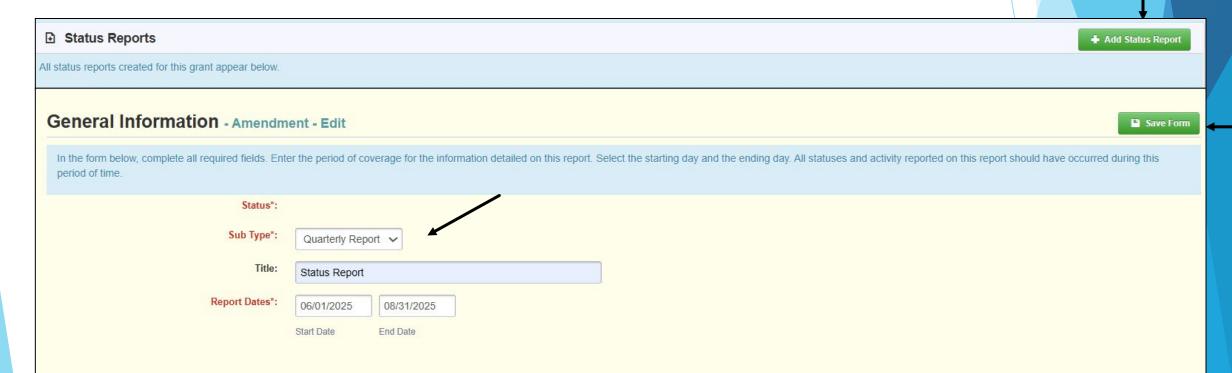
▶ Status Report #01: 06/01-11/30: due 12/10

Status Report #02: 12/01-02/28: due 3/10/

> Status Report #03: 03/01-05/31: due 6/10

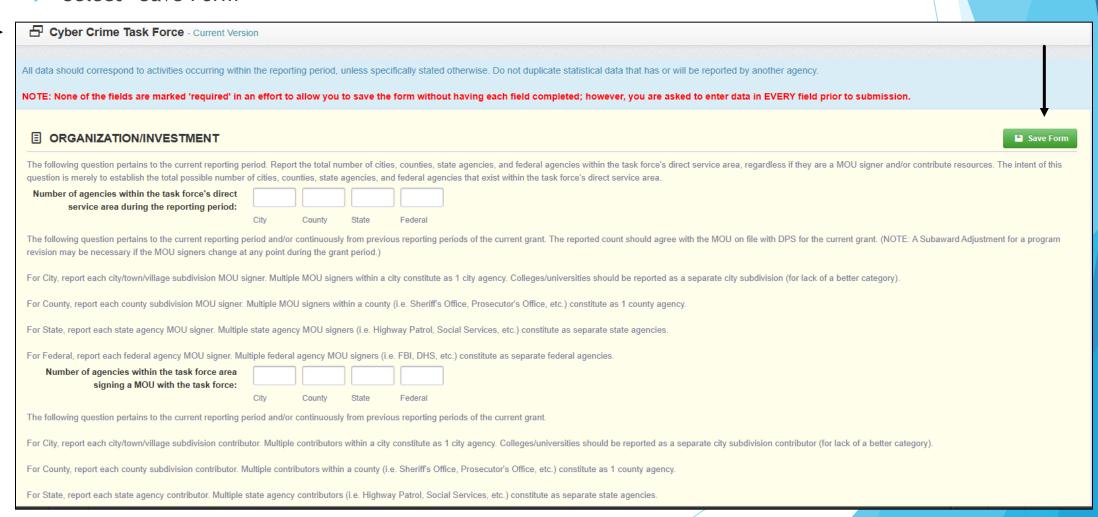
Status Reports cont.

- To create a Status Report, Select "Add Status Report"
- Complete the General Information
 - Select "Save Form"



Status Report cont.

- Complete the "Cyber Crime Task Force" component
 - Select "Save Form"

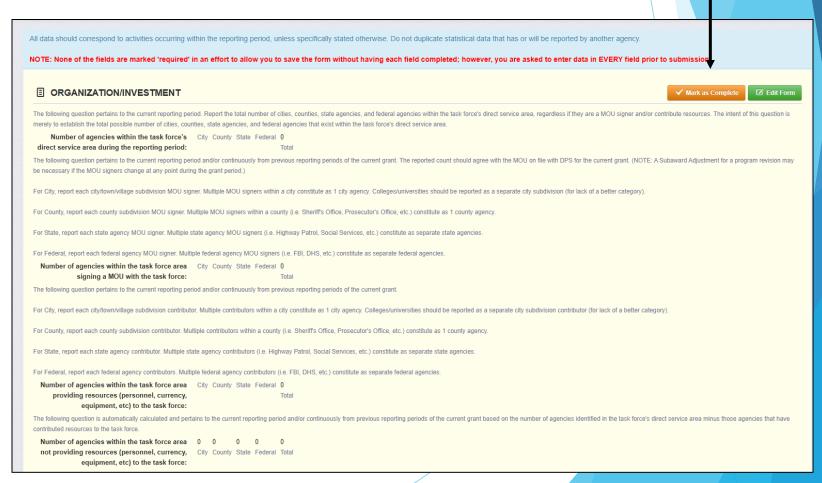


Status Report cont.

Once completed Select "Mark as Complete"

To make edits Select "Edit Form" be sure to save the form and to "Mark as

Complete" when finished



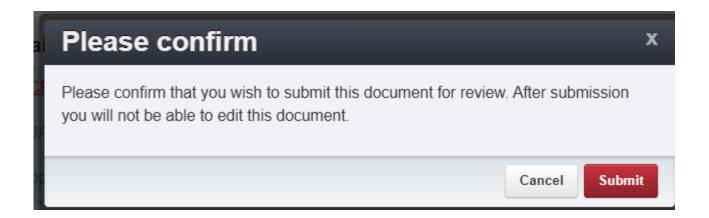
Status Report cont.

- Submit Status Report
 - Select Submit Status Report



Status Report cont.

After the Status Report has been submitted a pop-up screen will appear to confirm your submission



Monitoring

- We will no longer be Site Visiting 100% of subrecipients every year
- You will be notified when your agency is chosen for Site Visit Monitoring
- Key Things to remember
 - ► Monitoring is NOT an audit
 - ▶ DPS Grants is here to help correct areas of noncompliance to prevent audit findings
 - Change to provide technical assistance and answer questions

What Documents Guide Monitoring

- Applicable State of Missouri statutes and regulations
- DPS Financial and Administrative Guidelines
- CJ/LE Information Bulletins
- SFY 2026 SCCG Notice of Funding
- SFY 2026 Award Agreement & Articles of Agreement

What to Expect During Monitoring

- DPS Grants is required to monitor the following, as applicable
 - Equipment(inventory control, tags/labels)
 - Policies and Procedures
 - Project Implementation
 - State Civil Rights Compliance

What to Expect During Monitoring - LEA Statutory Requirements

- Section 43.505 RSMo Uniform Crime Reporting (UCR)
 - ▶ DPS will receive the report from MSHP
- Section 590.650 RSMo Vehicle Stops Report
 - DPS/OHS will verify with the Attorney General's Office
- Section 590.700 RSMo Written Policy on Recording of Custodial Interrogations
 - Must present DPS/OHS with a copy of the written policy
- Section 590.1265 RSMo Police Use of Force Transparency Act of 2021
 - DPS/OHS will receive the report from MSHP
- Section 43.544 RSMo Written Policy on Forwarding Intoxication-Related Offences
 - Must present DPS/OHS with a copy of the written policy

What to Expect During Monitoring - Programmatic

- Project Implementation
- Personnel/Standard Operating Procedures Manual, if applicable
- Equipment inventory control list, if applicable

What to Expect During Monitoring-Financia

- Local procurement/purchasing policy, if applicable
- Bid/quote records, if applicable
- Sole Source documentation, if applicable

What to Expect During Monitoring- State Civil Rights

- Non-Discrimination Policies and Procedures
- Subrecipients re required by federal and state law to display labor poster regarding these statutes, which can be found at https://labor.mo.gov/posters

Common Areas of Non-Compliance and Recommendations

- LEA Statutory Requirements
 - Missing report submissions
 - Missing copies of written policies
- Equipment
 - Missing equipment inventory information n
 - Equipment items missing tags/labels
 - Usage logs not containing all required information

Common Areas of Non-Compliance and Recommendations cont.

- State Civil Rights
 - ► No display of labor posters
 - Missing policies

Contact

For assistance, please contact your Grant Specialist

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