

Comments from Slide 10

Please briefly explain your experience and explain how you think training could address the incident(s) you experienced:

Thank you for serving. I respect and honor all law enforcement.

The morals, personal law abiding mannerisms, dishonesty and nonscrupulous actions are at the top of my list

I know you get what you pay for, and in our small town we don't pay for much, I recognize that; but hypothetically, all training should be equal. I know officers are trained "Take command of the scene on arrival" but often times it seems when officers do respond to a call they are hostile to all parties, which causes people to act hostile, which justifies the officer being hostile and

Senior LEOs respond with care and concern whereas newer LEOs tend to be timid and afraid to engage with citizens

Many departments are understaffed and are having problems hiring and retaining officers. This needs to be addressed.

Local police officers should be less-trained as warriors and WAY MORE trained in social services.

My complaint is to the police....I was run over by a drunk driver, whose license was suspended had multiple warrants & also was a hit & run. The injuries so intense I am now declared disabled.. / dropped charges against the driver declaring "Self Defense"... Granted this happened 20 years ago...But I have been trying for 20 years to get an explanation as to why they dropped charges & considered it "Self defense".... I have never heard back from them NEVER....I am still trying to grasp why they let this man go without arresting him or throwing him in jail... To me it was attempted murder or vehicular assault... It has affected my life every day....I know there is nothing that can be done... But I would still like to know just why they did nothing at all & let him go free. While I still live in pain everyday & am totally disabled.

Better training around De-escalation. Also more training in the use of less than lethal tactics but also more training in lethal tactics so if it does get to that, the officers are the best they can be. More training in these areas will make everyone safer...even if the number of officers have to be reduced

I have lived in places with a population of less than 100 and places with more than 2 million people, and never had a problem with police. Except . Twice I have been given arrogant attitude from / officers. And in neither instance was I even suspected of committing a crime. They need better training on not treating regular people like criminals.

One time they I was placed in a holding cell in / after a car crash and denied hospital care despite having what was later confirmed to be a fractured sinus and severe nerve damage, I don't have full recall of the event but I certainly remember bleeding on the floor of a jail cell and taking a breathalyzer test by putting my mouth up to the jail bars, so fuck all cops forever

Law Enforcement Enforce Law, not feelings. They are not above the law. They do not break law. Some too many do not know or practice the bill of rights and other amendments provided in the Constitution of the United States. Law Enforcement Officers need to know the Constitution and understand their oath. They need extensive training on citizens rights. I am pro police. I am also against bad cops. Look up, watch and train on the too many to count First, Second, Fourth, Fifth amendment violations

I have law enforcement working training for 30 years and observe officers not performing to their best abilities. After the academy they don't have expert training officers. The supervisors are not on the streets to see how their men and women are performing. A lot of Supervisors don't much training either.

Officers must stop killing people.

Too few officers. Not enough training on de-escalation and community involvement.

They seem to be indifferent to small crimes. Feels like if they had the time and took care of the little things we could stop the

I don't necessarily have a concern/complaint, but I do believe we could always use more officers.

Cops seem to be pretty worthless. The only time I see any is at QT, when they stop to hang out and BS and get free sodas and hot dogs and whatnot. Otherwise, they make the occasional drive through the nbhd, but never the ones populated by black people or where there's actual crime and violence. Then there's all the times they show up in the news...Russian roulette style killings of fellow cops, cheating the OT system, DWIs, you name it. It's like the inmates are running the asylum, and none of 'em have the

In my interactions with Police they are very judgmental. Quick to escalate and do not use de-escalation techniques. If you do not comply you are seen as a threat and need to be put down. Either by them yelling or by force. Police officers need to learn how to de-escalate. In addition, they need to learn how to better understand people. Some people have learning disorders or are disabled and they are treated terribly by police. Finally, police need to understand when to use force. Someone walking towards them because they are concerned doesn't warrant being tackled or a gun drawn. But police officers escalate first. The entire training needs to be overhauled with a more compassionate approach with officers understanding when to escalate.

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My experience with law enforcement has primarily been shaped with my experience as a criminal defense attorney. Throughout my practice, it is clear that there are major problems in law enforcement culture. "Testilying" is far too common, with officers frequently lying in police reports, in search warrant affidavits and on the witness stand. Perjury and false statements are not taken seriously by law enforcement management, prosecutors and judges. In cross-examinations, review of reports and depositions, far too many officers are ignorant or disregard the legal standards required to conduct a stop or search of an individual. I represent indigent individuals, who appear to have no fourth amendments rights in the eyes of most law enforcement. Training in fourth amendment jurisprudence and consequences for false statements need to be implemented.

I do not speak for the Public Defender's Office, but I am a public defender. I am a middle class white woman and have had no real problems with police officers personally, but the way they treat many of my clients--all poor, mostly people of color--is shocking. I have had so many cases where police have beaten, shot, and disrespected my clients, I can't even count them. The problem, I believe, is systemic. I believe there is a code--officers don't report each other for misconduct. If a suspect runs, they will be beaten when they're caught. Lie or fudge things in written reports to make suspects look guilty. If someone won't give police information they want, put a case on them. I thought all of this was unrealistic when I first started in this job, because I'd never experienced it myself, but I've heard the same stories and seen the same injuries from too many clients. I've seen police perjure

We need more officers however with the lack of respect for them it will be hard to find anyone to enter the profession.

Officers stay and get trained and vested then leave for higher paying departments/agencies. Police Chiefs need to be held accountable for some of the problems in departments.

To be clear- I am a police officer in Missouri. If it is not proper for me to respond to your survey due to my profession- please accept my apologies and delete my response. It is my opinion that officers in this state (largely) do not receive the pay/benefits they need to make police work a long term career. This leads to mass loss of experience and qualified leadership each year. Many officers serve a few years and are forced to seek alternative employment due (in large part) to pay/benefits being minimal. It goes without saying that despite the minimal compensation- the responsibility of the work is extraordinary. Dramatically increased salary and benefits packages would allow agencies to attract higher quality applicants, instead of settling for lesser applicants simply to fill vacancies. If we expect professional officers we must compensate them as such. If the state could redirect more

Arkansas and other states allow officers to work before going to the academy. At least that way they know before they go the academy if they will last. Continuing education costs too much and hard to do when the agency you work for won't give you the time off or allow you to make the training. People in the medical field only have to have certain hour every 2 years, why force our

Why don't MSHP wear body cams or masks?

My concern is more centered around the lack of support and current trends to defund the police force. I know our police officers are peacekeepers and protectors and I believe they should be supported and adequately funded.

I think that fewer and fewer individuals are interested in a career in Law Enforcement given what seems like a substantial increase in danger and corresponding decrease in public support. It concerns me that cities like St. Louis and Springfield are becoming more and more dangerous and there are less police officers, sheriffs deputies, and state troopers to maintain law, order, and peace.

The pay for rural officers is embarrassing. How can small rural agencies and sheriff's offices compete and retain quality people when the pay is so widely different. Rural agencies get the left overs of police officers.

I live at Lake if the Ozarks, Camden County, and during the summer months, there are far fewer officers on the water and roadways than us needed with the influx of people. Additional seasonal staffing is desperately needed to handle the increase in crime. All troopers, officers & deputies have done an excellent job but are simply outnumbered.

I have no concerns in my immediate neighborhood, but I do worry about police in urban areas. There tends to be a confrontational tone/posture in many encounters that sets the stage for animosity. Too many officers tend to act like bullies and are robotic, unfeeling and compassion-less in their approach. There are a great many wonderful officers, too. I also realize people are often rude to officers, but getting pulled over is usually the low point of someone's day and adds immense stress for everyone, but especially minorities. A more civil approach, which would have to be consistently applied over years to have any real effect, might

Law Enforcement continues to be used by municipalities to generate revenue.

not enough officers for the tasks they are required to perform. Too much is asked of the officers

These are all things that Police officers have done: Illegal orders for services to be provided with out a business license Threatening to shoot people for being in a public park Theft of money and items Threatening to arrest me at the Missouri Career Center for Workforce development while I was seeking employment assistance which is a Public Location

There should be enough officers for 2 to a car for their safety.

The officers in our small town sometimes act in an unprofessional manner. And they tend to speed recklessly through the streets our town when they're on a call.

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All of my personal experiences with law enforcement in _____ have been good for the most part. My biggest issue is the lack of awareness of racial bias that officers have when dealing with city residents. This is across the board for police officers of all races.

it seems that the current _____ County Sheriff and his deputies can simply do as they please. There have been several recent accusations against the department that has resulted in lawsuits against our county. One of the pending lawsuits was due to excessive force against a group of teens, where they actually cuffed, hit, yelled racial slurs, and tazed a young black teen. Then upon realizing they had a group of minors they let them all just go home. Reports were only made by the officers after the parents of the teens demanded them. The sheriff let the officers just take their vacation time rather than suspending them, let them return to duty, then fired them only after the FBI stepped into investigate a hate crime. These officers literally cost our county thousands with their reckless behavior. The Sheriff's campaign was funded by a family known for selling drugs, and he and his family live in one of their homes _____ County is in very poor condition and if something doesn't change it will continue to get worse.

We live in a rural area but have an interstate and are very close to urban areas. There are not enough officers in our area to deal with all that goes on. We need more city, county and state officers to ensure there are enough to handle calls.

Officers are not paid enough. One reason for shortage.

We do not have enough deputies for our county and the response time is not as good as it could be.

Each time I see a police vehicle, I feel reassured that someone will be available to help me if needed. I am a new resident of Springfield (senior citizen). Have no family and due to Covid-19 haven't had opportunity to meet people. A friend from out of state had been unable to reach me by phone one morning and called the Springfield police department. They very kindly offered to send someone to my home to check on me. This was happening at the same time I was returning call to my friend. After explaining and apologizing to person at police department, my friend was told it was not a problem and to call anytime assistance needed. Recently, I had pulled into a parking lot to respond to my real estate agent's text. I was lost and ended up in a neighborhood where I probably shouldn't have been. A police car pulled up near me, got out of his car and came over to ask if all was okay. He was very polite, professional. I appreciated that he was observant. I believe that our law enforcement officers have one of the most difficult, challenging, and under appreciated jobs there is. I believe they don't get the pay or other recognition they deserve. If we expect them to do their jobs in a professional manner then we should be willing to compensate

Not inadequately trained as much as inadequately supported.... More Tech for officers is required. Personal cameras on the officers. 360 degree surveillance systems mounted on the vehicles running during a routine stop gathering information. The problems arise when the general populace takes video evidence and then skews the facts. Better surveillance fixes that. Rebellion against authority is taught at an early age in this country so information is the key to better policing and public safety. There are clearly good and bad officers of the law, this goes along way in providing the truth.

With the current climate in the country I am considered that we are losing qualified officers and it will be nearly impossible to get quality applicants to replace those who are leaving law enforcement!

The _____ County Sheriff's Department has been known to not operate in a lawful manner. The Sheriff and some of the deputies are living in residence owned by an alleged drug dealer who has also initiated to contribute to funding campaigns throughout the local government for a buy in to decision making and operation of the future jail. This is a disgrace and a huge concern for the citizens. It has been long rumored that narcotics are confiscated and redistributed for sale. Particular family host teen parties with alcohol and are not busted on regular basis. The sense of lawlessness is running rampant in the community without a local jail to house the individuals. The number of arrests have decreased since the loss of our jail due to the costs of transporting the

Officers would benefit from more frequent situational training. Unfortunately I know that takes funds you may not have. I think the public would benefit by having officers talk to high school students regularly about what to expect if pulled over.

Shooting deaths by law enforcement when deadly force was not necessary and other alternatives were not considered.

I had to select an option from above. From my experience, I don't really think that officers act in an unprofessional manner. I will say, officers often appear overly formal, stiff, and unapproachable. My primary concern is improving the perception of police within the community. I am certainly am not qualified to comment directly on law enforcement regulations, etc. but I think focusing on building a rapport within the community is vital to improving the perception of all law enforcement. Focus on being approachable and increased mutual respect should be a beautiful by-product. I also think it would be advantageous to share responsibilities with other agencies that can assist with mental health services. I do think the community tends to rely on law enforcement to fix all problems. I would love to use the data from law enforcement response to fix the problem at its source and

The county sheriffs need more training.

The most highly educated, trained professional can make mistakes under the pressure that LEO's are subjected to. Lawyers have days, weeks or months to study what an officer should have done. That officer has milliseconds to make that same decision.

Our local officers are excellent.

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I would say late over night shift need more back up. With the current violence against police.

I do want officers adequately trained to provide support and safety to the public, but also to respect the public as well. There needs to be mutual respect between the public servant (peace officers) and the public that is being supported by law enforcement. I have not noticed that officers in my area are rude or abusive in any way. The few I have come across have been unfailingly polite and helpful. I am concerned about things I have seen in the media occurring in other areas, but I do realize this is a two way street, and officers are under an intense amount of pressure. I think that there needs to be options out there to detect and treat officer stress and mental health. The amount of anxiety and stress they could occur may negatively impact their home

Thank you all for what you do every day.

Officers I've interacted with when calling on them for help, in particular the female Officers who came to my home, were very biased, ugly and unhelpful and judgmental towards me. I would never (and have never) called them again. Even the female Sergeant was horrible to me. A judge later sided with me on all my concerns, even tho the Sergeant disagreed with me and took the opposite position and tried to dissuade me from going to court telling me "I would never win!" The male Officers have proven much more supportive. The women Officers need to be either removed from duty or taken off the force. They are no benefit to the citizens. They only make matters worse. I avoid them at all costs these days.

I have had nothing in recent years but was hassled unduly in the past and was sexually assaulted during a stop by a police officer in the 80's that has affected me my entire life. I think the militant training and military surplus equipment and weapons is dangerous and does not make me feel safe. Police do not seem to police themselves very well and allow bad actors to remain in their ranks which then makes all guilty by complacency. These people are the only ones in our society with a license to kill and that means that the highest standards need to be adhered to and instead police unions protect them no matter I am a resident of . and my concern is the disregard for local traffic laws displayed by our local police departments in County. Speeding is probably the biggest offense, improper lane change is witnessed regularly. The argument against my thoughts is like "maybe they are on a call, even with no lights or siren." If that was the case why then do you catch up with the police vehicle at the next light, and they are waiting in line like the rest of us. They are not on a call. Along there are 3 high schools on and one that is within a block or two from . Tell me, how in the world do you try to explain these officers speeding and not using signals when changing a lane to a new or soon to be new teenage driver? I find the driving skills of our local officers very disrespectful and arrogant and definitely not exemplary to our newest drivers. Pls don't try to explain this one away as I witness it on a very regular basis. I know a little bit about the police academies, more so than the average resident because my wife worked for one of the local academies for over 20 years. You might want to look into the qualifications to be eligible to teach at a police academy. Years on a police force does not make you a good, effective, or qualified person to teach. In other words have the instructors been certified to instruct. Maybe things have tightened up but things were not always that way. Another area you might question is the various board members over seeing these academies. Who are these people, what makes them a good candidate to be on the board, how diverse is the board, what experience do they have in I moved to an inner suburb of St Louis County 4 years ago. I don't have any problems with police where I live now. Before that I lived my whole life in . My son was beat up by police multiple times in and that is one of the reasons we moved. I never bothered to take any action against the police because it's a waste of time.

Training needs to be more of a military style so they are prepared as much as possible for all issues. They need to maintain an adequate weight so the are fit for the duration of their careers and they also need to be paid more. Consist training military style

I live in a rural area, that in itself gives concern about response time. I have experienced fair response times for the few times that it was necessary to call the Sheriff Department.

ALL officer's are more worried about writing a speeding ticket than stopping drugs theft rape pedophiles! Would love some to

The police in do not wear masks during a pandemic. They harass people of color on a routine basis as well as the unhoused community. They consistently fail to make any situation better but can be relied upon to make it worse. They are unprofessional, rude and arrogant in every single encounter I've ever had with them. They are as bad, or worse, than those they are supposed to be protecting us from and I will never ever call them because there's no point, all they'll do is show up hours later,

This issue also has to do with the publics understanding about law enforcement. LEO are not baby sitters! To much time and resources are wasted on dealing with minors running wild, shootings etc. If your going to hold officers accountable you need to hold the minors parents accountable also!!!

Racial profiling

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I would prefer training be in this order. 1. Go along with. Does this situation really require law enforcement engagement? 2. Separate from. Call for backup instead of jumping in. In disturbances, separate the parties. Separate oneself from becoming a part of the problem when necessary. I would like to see more mental health and counseling professionals taking the lead in these types of calls with the backup of regular officers. 3. Stand and fight. Stand and Fight ONLY when you cannot go along with AND you

The biggest problem as far as I can tell outside of inadequate training times and unprofessional conduct (including off-duty, online, etc) is the lack of oversight and accountability within the departments due to the fraternal nature of the organizations, the ostracization from the public, and the high stakes job that leads to shared experiences and consciousness and casts those seeking to turn other officers in for misconduct into the villains, instead of the opposite. Police are stretched for officers and overextended in the services they provide. Allocating additional resources will reduce strain on officers and allow them to focus on the their training. Also, small townships and municipalities do NOT need surplus military gear or Dodge Chargers. This is a gross misuse of

Younger officers tend to be very arrogant in dealing with most any situation.

The officers are absolutely horrible. The McDonald's workers are more professional. I hope the purge comes one day.

I have not experienced this personally, but I would be hesitant to call police to my community out of caution for my Black neighbors. Unless there is an outright risk to life (not property) I don't believe it is appropriate to introduce a firearm into a

I have observed the Highway patrol, local city and county officers in my area at work. I believe they have all acted with professionalism and are polite and caring to the public. I am a local business owner and interact with the public daily. I know how the "public" can be difficult at times. I live in a large rural area and the county sheriff's department and the Highway patrol must cover a lot of country with bad back roads, therefore, they cannot be to certain areas quickly. I believe we need more officers, rather than fewer officers in our county and state. I thank all officers for their service to our communities.

I want to feel protected by my State law officers, not fear them. Speed to an incident site, Training, and numbers of officers are all very important, but we should hold our officers to a higher standard. Being "tough on crime" has not stopped crime. Let's find ways officers can build up the communities they serve.

I would like to see an investment in social services and community stabilization efforts to keep kids out of jail and on a path for a productive life. This could start by choosing to only prosecute crimes of significance, and decriminalize things like driving without the people on the state of mo. need to rethink what their lives would be like if we did not have people who wanted to serve there city. crime would rise, just think these folks are in this for you, we must have control of our cities, our streets. oeople need to walk in their shoes just one day to see what it is like to do there job and in many case snot be respected for doing this work daily. the family stand by them ever day they leave the house to go out and protect us, the comm. and eve ry one who lives there. we need to get behind them and support each and everyone of them, they deserve to be respected not spit on.

I know it is a tough and sometimes dangerous job and officers are sometimes scared, they are human after all. However, too many of them are aggressive from the get go on an encounter and stereotype people.

Even though personally I've never had a bad experience, I have seen unprofessional driving from Police in the . I also don't feel like police are able to solve cases in ample time, which makes me feel less safe. Police officers ultimately need to be trained on de-escalation techniques, mental and social services for referral, and the work culture needs to have a no tolerance policy regarding this. I've worked in mental health for over 5 years in social work. The work culture is understanding and supportive with clients. I think the police stations need to adapt this attitude. Instead of punishing, we need to figure out how to actually rehabilitate people. Police officers should also have at least a bachelors degree in criminal justice, psychology, social work, public relations, etc. What's criminal to me is that this isn't mandated. Quality training (hence quality), needs to be in place with diagnostic criteria or what to look for when someone has a mental or physical handicap. Too often people are arrested or killed

Officers are biased and not disciplined accordingly.

Officers not being held accountable for crimes and mistakes that they make.

While not a resident of the City of St. Louis, my concern is that violent protests in St. Louis city and county should be necessitating the need for more officers, certainly not fewer officers or reduced funding. I think more training is essential, but what I'd really like to see come out of that would be fully transparent rules around circumstances where lethal force by officers is warranted. Some of the more high profile cases of "police brutality" seem equivocal to me, while others do not. If a person chooses to fight with police and take an officer's weapon, I don't think it's reasonable to expect that officer to show restraint. To me, that's a situation where lethal force is perhaps justified, or perhaps not, but I would like that to be officially and unambiguously determined and for all officers to understand the "rules" around use of lethal force. Moreover, I think these details should be made transparent to the public as well. My current cynical view is that it's becoming difficult to understand why anyone would want to become a police officer given the level of scrutiny applied to officers, the level of violence directed against officers by protesters, and overall level of distrust displayed by some communities toward officers. I would hope that unambiguous and

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I have not witnessed any actions by police officers that make me feel additional training is required.

I am retired from the _____ Police Department. The current _____ has an agenda that festers hate and discontent against white officers and the police department in whole. Most, if not all violent offenders, that are black are getting a free ride and walk out of jail after being charged. This needs to be stopped and she needs to be removed from office. She has violated the very oath that she swore to uphold. She is an embarrassment to any law enforcement officer that is working to make the streets safer in the city.

The training is to long for the pay out small town used part time help for ever then the post hours got so high people can take classes and not work at a real job to help our town the 120 and we had lots of help. We have a spot for six and only three officers These folks are scared to death at every encounter which leads them to over reaction and typically with violence. They need to be trained better to make better decisions rather than fearful reactions and know which types of behavior are truly threatening vs assuming all are. The job is to apprehend the alleged criminals - not execute them or beat them. We also need to demilitarize them. They are part of the community and should be trained to act so. Finally - pure civilian oversight and discipline - not other Officers shoot-to-kill way too frequently. Officers wear a vest, the assailant doesn't. Instead of aiming at body mass, aim at knee cap, thigh, or groin area. Incapacitate don't kill.

With the budget cut imposed by _____, we might lose 100 officers. For safety sake I feel that plus already needing 100 other officers is putting our men and women in more danger at a time of increased danger.

Many law enforcement in my area do not practice good community Policing in my area and it is reflected in not using equitable treatment with it's black citizens which I have personally experienced and seen reflected with experiences seen in my neighborhood and through the yearly Attorney General Vehicle Stops Report and City wide Protest in our City. The unnecessary use of chemical agents, force and violence used on non violent protesters in full view is a disgrace when I have been part and seen many protest of protester's using their civil liberties NOT be abused and arrested in the same manner. The violence used and Police biase goes totally against the mission of serving and protecting the people they each swear to by oath. We deserve better with our tax dollars. Our Police Departments should be in partnership with our communities NOT believe they are above the people they serve and build bridges instead of tearing them down. We can and should do better to unite in our communities and Most officers don't let their bias intifere with their professionalism There is room for ongoing implicit bias training

There is no access to police as their office doors are locked. They do not answer their phones. They let their friends get by with municipal violations or just ignore violations because they are not a priority to them, which brings down property values.

Our police department is short handed for the number of calls for service that they have to handle.

It is a matter of training as well as resources. officers are asked to wear a lot of hats in their position. It's importnat for them to be well rounded in training and have the tools the need to do their job such as department phones. Right now, they are asked to use

We have started to see an uptick in shootings across the city of _____ and it seems like the only answer I get when I have to make calls to 911 is that its summer and things like this happening during the summer, I don't think that is accurate. Yes tensions are high, but the park we live across the street from should not be a place for violence and homelessness like it has been, my children and I should feel safe to play in any neighborhood here. I don't feel like there is a good response to the crime and drugs that are happening here either. I don't know if it a lack of officers or if _____ are just not able to communicate efficiently but something needs to be done about thefts, drugs and shootings.

Am often treated with hostility after they learn I have a name of mid-eastern origin.

While in lock down criminals raided my house and garage and stole numerous items and trashed both. The officers did not do an investigation, did not take fingerprints, did not press charges when I provided photos of thieves or evidence of then selling stuff online. Police are not following through and catching criminals!

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The officers do not need more training. The issue/problem is with the citizens who need to be trained in being civil, responsible individuals who respect the law. The solution isn't with dumbing down policing by enabling/catering to citizens who do not respect the law. The police are there to protect, to insure law & order, to respond to threats to citizens by the 1% of the population causing all the trouble. This survey implies that something is wrong with the policing, when in fact, something is definitely wrong in society today with the crime in all our major cities, the complete lack of respect for law & order. Criminals need to know they suffer consequences when committing a crime. Today, they know they can literally get away with murder, because they know the police won't use their gun(so it is no longer a deterrent), the prosecutor won't prosecute them, even if they do go to jail they will soon be let out due to COVID or some other bogus claim. The entire system is enabling the criminals versus upholding the security and rights of the law abiding citizens. The reason citizens buy guns and why guns sales are at record highs is because we see on TV in Portland, Chicago, etc., that the police will not protect the citizen or his property. So, it is left up to us, the citizen to do it. Let the police be the police and not kowtow to the anarchists trying to ruin this country. We need a

It takes more time to become a barber than to become a police officer. There are more mental health issues and more hyper aggressive people in the community. The police don't seem to want to actually solve problems, they just want to avoid getting sued. No dispute resolution, no community policing and no timely responses.

Mainly in the City of St. Louis, we need more officers. I live in the western suburbs and we don't really have many problems here, but I want people coming to St. Louis to feel safe. Hopefully this will be successfully addressed by the current special session in

With all the talks

The police view most protests unfavorably and use excessive force in responding to peaceful protests. Lack of accountability for police abuse of power. Not enough training in human relations and deescalation.

Police should be highly respected for what they do and who they are. Without them, there would be anarchy. I believe the vast majority are great. However, when Law Enforcement Officers break laws the punishment should be doubled. There should also be more visibility for the public to see the disciplinary process when it is needed.

People overuse 911 for non-emergency needs (i.e. fireworks noises and car accidents with no injury). The public needs to be educated on when to use 911 appropriately to stop taxing the system. Also, more emergency response operators to respond to these calls over the phone would help free up officers that actually need to do police work.

Attitude of being above law as evidenced by the way they drive, window tinting above that allowed by state law, park in no parking areas in non emergency situations, fail to follow law in enforcing arrest warrants when inconvenient., choose to ignore

I noticed that some officers in my area uses their police car and uniform for private security services at churches when I spoke to the officer about their role at the church I was told that they are not on duty an officer should not being uniform unless he's on duty with the Department

Police departments throughout the country are overfunded. We have too many officers on the streets that are not well trained in de-escalation tactics. Police are also highly militarized, responding to social unrest looking like an occupying militia and attacking citizens with tear gas (a war crime) and supposedly "less lethal" munitions like rubber bullets. We have too many armed police officers responding to events that do not necessitate armed first responders, such as incidents involving mental health and homelessness. In many cases, police officers have been the ones inciting violence against protesters, using unnecessary force against largely peaceful demonstrations. We need to defund bloated police department budgets and reallocate those funds to

Not only the intimidating vehicles that give me a heart attack every time I pass an officer, the hands on the gun as they approach the driver during a routine traffic stop of a darker skinned woman, lack of empathy, guilty until proven innocent attitude, even the smell of marijuana will get me put into handcuffs and sat in the back of a police vehicle while my car is being searched.

People need to learn respect. Parents have to do better and fix the sense of entitlement.

And that this survey is bullshit

The shoot first and assess the situation in hindsight attitude as seen over and over again is outrageous. The gang mentality (gang in blue) in which they present themselves as they converge upon a suspect is frightening. The disdain and disrespect they present to citizens outside their so called peer groups. The so called fear for their lives tactics of strong arm as they beat, kick, swarm individuals as the scream out don't resist and justify this with "We feared for our lives; we want to go home to our families." The lack of empathy. The lack of compassion. The inability to discern what tool at their disposal is needed. The ability to ascertain how to de-escalate situations and how not to escalate situations. They are not Gestapo. The racism.

Targeting black females males teenagers because of race responding in a disrespectful an aggressive manner that leads to violence then pulling their guns because they are not being respectful at are racist white officers think they are above the law and can treat black people because they're scared and and it been not trained and how to respond to blacks

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The training hours required to obtain a POST certificate are too low. If a barber or cosmetologist requires 1500+ hours to obtain a license, then clearly a peace officer should have similar required hours. The minimum standards required to enter the profession are dismally low, which brings candidates into the field who should not become peace officers.

I believe there needs to be more police officers and deputies in rural areas. Response times are too long. We need more police. Our county deputies need more money and better benefits. There is a supplemental deputy fund that was put into place 10 years or so ago to bring deputies up to at least 30k. That isnt a livable wage anymore. The governor and politicians need to look at that again and adjust it with the amount of time that has passed. We need all officers and deputies in this state to at least make 40-45k at minimum. We also need citizens to realize how much police officers do and what they dont really see on a daily basis. The

In the small, rural areas, there is high turnover rate. It seems that some new officers have difficulty getting up to speed in performing job duties, particularly if the department does not have a good FTO program. This also leads to jokes and taking for granted the dangerous situations that do sometimes occur in rural areas. It kind of has a "good ole' boy" feel to it that does not

There are officers that lack experience in force on force. They also do not train combatives regularly (yearly should be a minimum standard). If these things are not fixed, then its shooting waiting to happen. (Overreaction or underreaction - both due

I'm Deaf person and had to be in some situations that need to have police involved (sometimes I help others, sometimes for myself, etc). ALL police officers NEED more training with meet Deaf people's needs especially BLACK Deaf people. Most of time, hearing people have more voice over us and police will take their words just because they can talk to them while us, Deaf people, cannot talk. NOT all of us can hear, talk, or read lips.

We spend millions on drug enforcement and nothing on rehab. We don't need more officers or more training for them, we need to reallocate the money we give them to better social services: social workers, drug rehab specialists, mental health professionals, etc. Prevent crime before it happens.

county only has 2 officers available at times. Took over an hour for officer to respond to our call since he had to drive clear across the county.

I believe that 11th person should be someone that is a Survivor or an advocate in a field that the police are lacking. It brings a perspective of training & accountability that they would NEVER think of & also give them much needed valuable insight into a world they WANT to know, this person can help guide them.

One time when I committed a minor traffic infraction when a police officer is nearby, I saw the officer peer into my car and look at the color of my skin before deciding not to pull me over. Have also many times seen officers who appear to be monitoring traffic or sitting at a speed trap not looking at the road at all, but on their phones. Many officers do not use turn signals at stoplights or

I believe that to be a police officer, you need to have a Master's degree in Criminal Justice as the minimum requirement. Police officers should know the laws just as well as a lawyer, and lawyers are required to have a 4 year college degree plus 3 additional years of schooling before they are even allowed to take the BAR exam!!

Should be able to choose more than one and you definitely know what else you could put up there. I think you should already know what people want changed. Though I think these officers need more training and learning for sure. It seems that these cops can't handle stressful situations. I also don't think cops should be able to transfer to another county after doing wrong in another. Some cops use obsessive force that's not needed against citizens that aren't guilty. I would like a 3rd party to investigate the cops killings not the cops investigate themselves. For me it always seems like the cop is trying to find a way to get me in trouble and I am honestly scared to see a cop instead of happy he's around and I want to be glad he's around. It always seems like cops don't say the exact truth in tickets. I think you know we want the systematic racism out of the force and any judgmental people. We want to be treated all as the same instead of racial profiling. Just hire good guys that want to help people and help the community. Also please figure out how to stop killing people unarmed like is there anything you can make better than the taser that doesn't kill a guy. I don't know maybe something like a tranquilizer. Hopefully you guys will change and listen to your citizens

Racism should not be tolerated, especially within the police force. When an officer shows signs of being racist, or has been accused of being racist, he/she should be suspended without pay and thoroughly investigated. If proof of racism is found, he/she should be fired and not allowed to work as an officer anywhere again. Unnecessary use of force should be thoroughly investigated, and punishment should be fired and jail time just as anyone else would get.

We are a small municipality <700; we depend on the sherriff office and my experience this far with is lackluster.

Some not all officers use their position and power to insight fear and have preconceived thoughts of a person because of what they look like. There's not a lot of empathy anymore. When I was growing up you could approach an officer and ask them questions. Now children are afraid they'll be locked up or killed. Lock up the criminals not the law abiding citizens because they don't look like you. We all must be held accountable for our actions. No one is perfect but policemen and women are held to a

Comments from Slide 10

People don't want to be a police officers anymore. There's zero respect. Government doesn't support them. Media doesn't support them. People defend the criminals and prosecute the police. And the pay is disgraceful. Firemen get paid about double what police do and police are the ones with a target on their back.

Due to the rural aspect of where I live it is hard to get police support in a timely manner.

The time frame for a response if we get one at all is way to long. An hour for gunshots with a ongoing fight is to long someone could have died. Instead the victim continually got beat for an hour and the officer shows up an hour later and arrest him before taking him to a hospital. That's just 1 instance recently. They do not stop the drugs or the Gus, speeding cars, known thief's with good on them... known drug addicts... they just allow them to do as they please and it is ruining our neighborhood and city.

They seem to think they're above the law, that they can treat people however they want. They think we are ignorant to the law and do not know our rights. I have personally witnessed an officer making things up so they could cite me.

Unfair treatment, societal biases, and racism.

Excessive use of force, little racial sensitivity among white officers, leo often do not reside in the communities they police or in similar communities, abuse of power and lac oversight is all too common, bullies, steroid and other substance abusers, outright racists, and a mentality of hero good against villain evil in ever scenario including crazy ranting guy with a little steak knife shot dead 2 seconds after the offers exited their vehicle mental health workers could have deescalated this situation, police need to be defunded and re trained, policing needs to change

i believe officers need to feel free to seek help for them selves without the fear of gossip from other officers better equipment in my area we have a huge homeless and mentally ill people maybe have a unit who just deal with that issue where they have access to programs that will help the people they deal with. better backing from our city officials

Working on my Doctorate in Social Justice after 17 years as a law enforcement officer. We are not adequately trained.

As always, the time it takes for an officer to arrive on scene can be crucial depending on the issue and I believe this will always be of concern especially when seconds count. Careful monitoring of "peak" times of the disbatch/911 system and proper staffing/scheduling are critical as well as proper staging of area patrols are a must.

It seems to me that officers too often first reach for a gun - whether out of fear or expectation. When an officer approaches a situation with a gun drawn, HE has escalated the situation unless firearms were already in play. More training needs to be given on how to talk down a situation when possible. Officers need to often be reminded that they were hired to protect and SERVE not to be bullies. They will find more success knowing the people on their beat rather than beating the neighborhood into submission. Another problem I am seeing today is that police departments try to remove bad officers but have them returned to full service thanks to the police union. It would seem to me that the union currently has too much power over legal decisions to sever these officers from service. How did we ever get to a point where an officer, on camera, when told he is injuring a suspect, stares straight into the camera and digs his knee deeper into the suspect's neck? We must do better! My personal interactions with police recently have only been positive. I I can call my non emergency number and get great response to something

The police in our area are regularly working overtime, and that sends a signatory e that ore officers are needed

Give them more "weapons" to get down a criminal without a gun. Train on karate or judo also.

I believe officers need more power to help defend the public. They put their life's on the line for us to keep us safe. I understand with mentally challenged people perhaps need a bit more training on that part.

Officers need to be held to a higher standard than the general public. They should be constantly monitored. The should be quickly terminated for lying, falsifying documents and excessive force. When they witness a fellow officer breaking the laws/rules, they should be required to notify superiors or be fired. In reality, they are paid professional stitches but won't snitch on another officer. They need to be both criminally and civilly liable for any improper actions or civil rights violations. We see far too many times a group mentality emerging which leads to the officers being the aggressors. They become the bullies and lawbreakers just like the people they are after and this is unacceptable. We need less officers dressed like military and more dressed casually, walking and interacting in all areas of the city. We need a different type of officers that deals with mental health issues instead of just coming in a strong arming people. They should be first responders for domestic violence incidents and trained to specifically

Would like to see more officers on patrol.

Unprofessional with the public. County sheriff letters to the editor included comment he "would shoot him in the head" if faced with fleeing driver. Always seem to prefer use of force over de-escalation.

I am a brown, non black, non hispanic, mother and grandmother. I have found) polite and good at job but the wait time when there have been problems seem longer. Have also noticed more minorities and LGB people using their status to get away with more. The police seem to have to give in more than they should.

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In my professional work, many of the officers seem to lack training in diversity and general peacekeeping. Particularly, in working with adults with special needs (autism spectrum/dual diagnosis), the officers lack patience, empathy for the individuals. Many have CIT cert, while I favor Tools Of Choice (available through KCRO free of charge here) that teaches practitioners rapport and de-escalation. It's designed to be used when working with special needs specifically but can be used to garner positive relations with literally anyone the officer encounters. Weapons and firearm training seems rather lax, compared to other countries who have lower the insistence's of police shootings and seem to focus on disarming rather than killing.

Local Law Enforcement (City cops) is completely inept when dealing with people with Autism.

Look this is away for you socialist Democrats to get my President out the media needs to stop because we don't believe anything you put out you are racist the police are doing their job if you from the mainstream media and I mean local to don't like it get off your ass and do try doing their job and stop the RIOTING

Offices are afraid to do their job because of possibly getting in trouble due to the media and everybody else blowing everything

We have very good community policing in my area.

I've watched as departments around me have lost officers and been unable to replace them.

Officers need MORE training in de-escalating non-criminal and minor crime encounters. Should not immediately resort to a deadly force encounter for minor crimes or minor traffic offenses with uncooperative subjects. Need MORE community involvement in low income neighborhoods they patrol. Officers are servants of the public and NEED to embrace that as a core

Mandate that when an officer leaves an agency under investigation that the agency notifies you he left under investigation and make the agency complete the investigation to prevent officers from quitting and moving to a new job without repercussions

they sometimes ignore deaf residents and they agree with city clerk and court officers to ignore the deaf residents.

They deserve a real pay raise for what they do.

There is less problem with the training content just public understanding of laws and use of force. A large range of training offered by POST approved providers is often redundant and irrelevant. The expectation for annual training completion is also not conducive to L.E.O work schedules. Often desired and valuable classes are offered one session annually an officers interested are unable to attend or the classes are slotted for command staff who neither need the training, nor will use it. Remove redundant ineffective training like the same racial profiling and interpersonal perspectives every year. Clearly they garnered no favor with those critical of LEOs so why have them more than once in a career? Anything learned while taking them that changes or anyone would really forget? Recognize more external learning offered by more colleges, institutions, and academies like FLETC for Continuing education credit. Focus less on hours and more on course completions. Most officers are trained properly, it is out of touch uneducated administrators who set them up for failures with unreasonable expectations and citizen created policies. They

Training to enhance and encourage a level of mastery for cultural competency by an officer is needed for increasing community policing practices in racially diverse neighborhoods.

As a former Missouri POST commissioner, I have seen a dramatic change from the 90's under Mel Carnahan. Community Policy seems to have taken a vacation. Police now spend way too much time on their lap-top computers. It is strange that officers take yearly training on cultural diversity dealing only with black issues. Excuse me, that is an insult. There are over 5 major races, 25 major cultures, and 625 different behaviors in all people to deal with as a licensed officer. I spent 40 years listening to officers and I agree with many that say that they are taking the blame day after day from the public who get most of their information from left wing news agencies. They also know they get little support from the top leadership down as governmental political leadership has also moved left away from supporting criminal justice. Reform is not a good word when each incident in the news moves reform more leftist. Simple as that. I know many good officers who quit after the Ferguson incident in which a very good officer and others lost their job because Missouri Public Safety leadership failed them. A good

I wanted to check length of time to respond, and inadequately trained as well. It took 4 911 Calls for to respond to a man kicking in my side kitchen door after he broke the gate to my side 8ft fence. The police arrived > close to 30 minutes. We had video, they didn't take, they didn't record the offence appropriately and we are still in court off and on w. this case. It took 5 police to restrain this young man and then there were police on the street "laughing" and responding inappropriately to the incident. They repeatedly asked if we knew the man. They assumed I was younger than 40 years old referring to the young man around 25. "no we do not know him" even when he told them he thought he was in another neighborhood. The police were rude, crude and dismissive. I will say this, if this young man had been Black, he would have been shot, as he lunged at them in our backyard. He destroyed lots of property and that's basically all they charged him with...instead of breaking and entering and attempting to further break in. NO concern for the fact that we were terrorized for 30 minutes. We have video and did they ask for it, no. We went to court every court date and the last appearance before Covid...we CAUGHT the man's attorney lying about us, saying he had reached out to us repeatedly and we had never responded, asking the judge to dismiss. We jumped up, stated

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QUIT LETTING THE CRIMINALS OUT OF JAIL. PROBATION AND PAROLE IS OUT OF HAND AND DOESNT WORK. SUPPORT THE POLICE WITH GOOD TRAINING AND PROSECUTORS THAT PROTECT THEM AND THE LAW ABIDING CITIZENS AGAIN. WE ARE SICK OF PEOPLE SIDING WITH THE CRIMINALS. YOU BREAK THE LAW YOURE DONE. LOCK THEM UP AND THROW AWAY THE KEY. MANDATORY MINIMUMS NEED TO BE BROUGHT INTO EFFECT FOR PROPERTY CRIMES, GUN CRIMES, ETC. THE REVOLVING DOOR MUST END AND WE MUST PAY ALL OUR OFFICERS WHAT THEY WERE PROMISED AND DESERVE. OFFICERS SHOULD BE GIVEN BACK THE BENEFIT OF THE DOUBT. THIS IS THE ONLY JUST WAY TO RUN A SOCIETY. YOU CAN SEE HOW TREATING THE COPS LIKE CRAP TURNS OUT-- RIOTS, LOOTING, MORE CRIME AND MURDER. WE ARE SICK OF IT-- LAWLESS, CRIME RIDDEN AREAS ARE

I don't think they see themselves as part of the community. They have inflated images of themselves as holy protectors instead of community members and collaborators.

Crime is out of control, we need more police officers on the streets

To many times the leadership in the law enforcement or government cut the limb off on the law enforcement officer on a given incident. The officer now has to be perfect on everyday on every shift. No matter how much training he or she has they cannot always be perfect. It seems law enforcement leadership have forgotten where they came from and will throw the officer under the bus before even finding out what really happened.

The problem with our society today is that the police do not have enough support from our legal system. Law violators are not prosecuted and when so it is with minimal consequences. We should start with enforcing the small misdemeanor offences and stop making excuses for peoples conduct. This lack of enforcement has hurt the inner city, namely the black population. The problem does not fall upon the police, but upon society in general. I quote Ecclesiastes 8:11, "Because sentence against an evil work is not executed speedily, therefor the heart of the sons of men is fully set in them to do evil".

Officers do not have enough self regulation training to keep themselves calm in conflict and in parasympathetic nervous system

The concern I have is in the police officer's lack of training in jujitsu. The skills and self confidence that jujitsu and aikido instill will greatly enhance an officer's ability to safely take into custody an unwilling subject. These skills can be applied PRIOR to the use of lethal force. On the subject of lethal force, I want to talk about "choke/strangle" holds. Unless an officer has proper training in jujitsu/aikido they have no idea how to apply this technique properly. There is no reason to ban this technique with proper training. It can stop the subject's aggression in three seconds without killing him. The recent videos have shown various missteps officers did that could have resulted in more efficient apprehensions with jujitsu training. I strongly encourage the

In my opinion they're not paid enough to put their life on the line everyday and also if you paid more you would get better

There is little to no accountability for cops when they commit police brutality. Additionally cops are too dependent on guns and brutality in restraining people. There needs to be more efforts on deescalation and training with dealing with mentally ill and

I am concerned that there are not enough officers to adequately protect law abiding citizens. I am also concerned that it seems that there are a number of officers that react emotionally when dealing with difficult situations, as opposed to acting rationally and with decisions based upon information. I am also concerned that the officers that do handle situations rationally are being restricted based upon the actions of the worst officers, result in a dangerous public environment and the good officers fleeing

8/13/2020 my daughter called the none emergency number. To report that her instacart purchase was delivered to wrong home and the neighbor wouldn't return it. This wasn't the first, second or third encounter with the neighbors family. The police arrived as I arrived from work at 6pm the incident happened late A.M. After a short conversation. I called my door to the door, she explained situation, they talk to neighbors, came back w/ most of food items said they could prove intent and be more careful with delivery and the neighbors' daughter was combative. No Duh that why you were called the people keep the some of the

Officer response time was poor before the unrest and now the response is not at all or more than 2-3 hour wait time.

Under paid, not backed up by the government to do their jobs.

It isn't officers. It is persons not disciplined from day one can't fix public. They animals

When need more neighborhood policing like when I grew up. There were neighborhood precincts and the police were actively engaged with the community they were policing.

I think that the police sometimes get carried away with forcing people to lay on the ground and sometimes use too much force. But overall I think that being a policeman in this day and age is a very difficult career choice. They are constantly being criticized. They have a very dangerous job. They do not get paid enough for risking their lives in their duties. They have to deal with situations that would give many people nightmares for years. They are in constant threat of being killed, hurt, maimed, sued or having a threat of legal action against them. The swat teams are more like soldiers than policeman. They tread a fine line between being honest or taking bribes. Being honest and trustworthy one of their most important attributes. We need them in our society more than ever. Defunding the police is the stupidest thing I have ever heard of. Without them our society would fall apart. They

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I'm retired LEO graduated from St. Louis City Police Academy in the 70's and was employed by a municipality of St. Louis County. I retired as a Detective Lieutenant and was a member of the St. Louis Major Case Squad for 20 years. Some problems are not the responsibility of police but family structure and charitable organizations, not government. Regarding LEO's in the state, I have noticed before and after retirement, new hires with military training and combat experience, have a more difficult time doing what a cop does until the end, restrain. And, when they act there's something inside those individuals that seems to trip. Do I have a PHD in Psychology, no. Just an observation from an old retired LEO. There comes a time when, regardless of restraints, you must act as your oath requires and as the public expects of you. The results of the police response is not the fault of the police. It's the fault of those that used free choice to commit their acts and therefore, must accept the end results, color, sexual preferences, political stance, whatever. Can this behavior be fixed? Sure but there are going to be a lot of "hurt" feelings and offended people who will, in the words of one parent I remember, "act out" but in a much more violent way. You have to restore Too few officers and receive no support from upper leadership, politicians, and zero support from

I think having more officer presence in the community is a deterrent to crime Just look at the where there is a shortage of officers and crime is rapid Every day in the paper and every night on the news all you see is crime in the city...they The local police departments are under staffed, and under supported by the governments of the communities that they serve. Officers do not have adequate protection gear. There are unrealistic expectations for what the officers should accomplish, given current funding concerns, and the behavior displayed by much of the local population.

With attacks targeting police officers, there are officers injured, killed or quitting. With the Prop 2 money earmarked for police being withheld by politicians, the raises and equipment officers need are being denied to them. If you want enough officers, and quality officers, you need to protect them and treat them well.

police cant handle the power and authority that there given there verbally abusive and power hungry

My only concern is let them do their job.

I believe the criminals need training not the police. The criminals need to learn to follow the commands of the police and Not run or fight the police. The media needs to stop blaming the police. The prosecuting attorney needs to actually do her job and stop letting criminals out of jail as soon as they are arrested.

I think police officers should be trained to shoot to knock someone down, rather than shoot to kill. I think if you shoot a person in the knees or hips rather than in the chest would lessen the number of police involved killings.

I feel that unethical or poorly trained officers are protected by other officers or their union. There's no real push to remove trouble police officers. Also, the recruitment and training pushes out educated officers. I know this from my years as a criminal defense attorney. The current system promotes mediocrity and sub par officers who close ranks around problem officers. Until this is fixed we will continue to see incidents. Also, priority of which offenses are enforced is a major issue in our area.

I believe the St. Charles county police dept is under staffed, I think due to budget restrictions.

Although I live in a rural area, I am originally from south Saint Louis County. Growing up, I around both the county and the city. Something most teens cannot do today. I feel that more police are needed to provide security and safety to the residents. And they need to know that the police department and the government officials will stand up for them. What they do not need are thugs attacking them, and they are not allowed to defend themselves. What's worse were the images of the looting and rioting in the city of St. Louis. Stores were being broken into and looted. Meanwhile, there were images of police officers in the area not confronting them. The looters realized they had an open town, and made use of that information. Until the police officers are allowed to perform their duties, arrests are made, and justice is served, nothing will change. Requiring the police officer to change, and go through trying, when the criminals are untouched will not solve any of the issues. Having professional trained

I called the Police last week on an issue my family has been repeatedly in contact with them and the about. They were relatively prompt and very polite, but it was challenging to get them to actually DO anything. On another topic, I refer you to the information here: <http://www.cchrstl.org/moviolence.shtml> about psychiatric drugs known to cause violence and suicide. The FDA has issued warnings about this, here is an example:

<https://www.fda.gov/Drugs/DrugSafety/PostmarketDrugSafetyInformationforPatientsandProviders/ucm161679.htm>

"Antidepressants increase the risk of suicidal thinking and behavior (suicidality) in children and adolescents with MDD [Major Depressive Disorder] and other psychiatric disorders." This should be a part of Police training. Check for psychiatric treatment and psychiatric drugs (prior or current use, or withdrawal from) in all cases of senseless violence and suicide.

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First and foremost, I believe all officers should have regular psychological reviews to check for PTSD, Bias, and other hidden issues.

I also feel that officers need additional training and/or more critical review of interactions with citizens. I believe training should specifically focus on non-lethal ways of dealing with non-violent disturbances. It may also be helpful to receive training from social workers on ways to deal with non-violent disturbances and de-escalation. Different specialty units for non-violent issue should be implemented. These would be used the same way there are special units for hostage negotiations, homicide detectives, SWAT, etc. Additionally, law enforcement expect citizens (without training) to know how to react appropriately in a split second, yet officers are not held to the same standard. Officers do not seem to be taught to go through levels of de-escalation prior to lethal weapons. Also, when officers do react inappropriately and they are new to the force, their "new-ness" is used as an excuse for their actions. New officers should either be shadowed for a longer duration or act in a back-up capacity to learn the proper reaction process. Lastly, officer complaints should be tracked and an automatic alert should appear for supervisor review.

Officers with high complaints should be held accountable through empathy or community building training. This will be more

Penalties for criminals needs to be stronger! Police need to be able to do there jobs. Most deaths in police custody and not caused

If procedures are not followed, it seems like a training issue. I do not believe officers always follow protocol.

Officers should be retested every few years to insure they know the laws and procedures. Continuing Education doesn't prove anything. These officers basically get a certicate for sitting through an 8 hour course, there is NO testing afterwards. They can sleep or play on their phones the entire time and not learn a thing. Officers should be required to undergo annual psychological Exams to insure they are fit to continue being a police officer.

In 1980 the City of St Louis had over 2,200 officers to police a community of 350K people. Now with 330K people we have less than 1000 officers. The loss of roughly 30K people does not justify reducing manpower by over 50%. Our former mayor Francis Say is responsible for this reduction of police officers. It happened during his tenure. What his justification was for this action, only he can answer that. I find it odd that no one else has pointed this out. So now we are so far behind the eight ball, I doubt hat we shall ever have sufficient police manpower. The St Louis Metropolitan Police Department has yearly in service training that is cutting edge. We have done racial sensitivity training for years. Just because isolated use of force issues surface nation wide, does

My main concern is about community knowledge and outreach. There is way too much misinformation in our black communities about the police. This misinformation is taught at home and at some schools. For no logical reason whatsoever, many in the black community teach their children fear and disrespect of the law and officers of the peace. Police are too often demonized. We need public relation campaigns to teach our black communities about the importance of, and role of the police department and law enforcement. About how they are keeping us safe. The best way to do this is by having police in-person, provide basic information in grade schools on the importance of law and order, safety, guiding principles of being a good neighbor and, perhaps most important, lessons about how to interact with law enforcement at least once each school year. Too many in my black community don't know how to interact with law enforcement. They've never been taught basic manners and etiquette. They've not been taught how to de-escalate. Please, we need this guidance so there can never be another person who uses this excuse to resist

I believe that police departments/ officers should be more specialized. I don't believe, for example, that police with guns need to show up at every scene they're called to. It would be great, in my opinion, if social work police officers should show up at wellness checks, some domestic disturbances, etc. this way the situations might not escalate and you use the officers carrying visible weapons can be sent to the more serious situations.

I have always been appalled on how law enforcement in this state treats just everyday ordinary citizens. For example, they are very unfriendly, and not very approachable. I feel like they are not very interested in helping me or anyone in the community.

Allow St. Louis Metropolitan Police officers to reside outside the City of St. Louis. This is not only fair to Americans/Missourians who'd care to serve as police officers, it also vastly expands the talent pool from which the STLMPD can hire officers.

I have no issues. At least people could act more civilized, then people wouldn't have to call cops. Most law abiding citizens never have a bad encounter with the police!

A female officer treated a victim of domestic violence as if she was the perpetrator, while being buddy-buddy with the actual perpetrator. The victim also tried to warn the officer that the perpetrator had a gun on his personage and was berated by the

Our law enforcement officers are kind, helpful, and there is mutual respect. I have never seen race issues on either side, the citizens or law enforcement.

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The scope and scale of policing is greatly over-extended. Officers cannot be trained to deal with all the duties they're assigned to perform. Prime example is the need for trauma-informed counselors to handle a wide array of calls due to the nature of alleged crime or disturbance - particularly in the matter of the . Policing activity should, in my opinion, be scaled way back to the point of responding to reports of violence or endangerment, public or private. More than training, however, is a frequently toxic culture of "policing" that permeates the departments. Training itself is ineffective if the intended results of training conflict with standing department culture. Change of this nature must be implemented by strong leadership that ties the intended outcome to measurable and actionable policies that are tied to employee assessments - and upheld! Problems with qualified immunity impinge upon the ability of departments to undertake transformative measures. Overall, the Justice system is horrible as it is set up. Police in schools? No thanks! Routine (minor) traffic stops? No thanks! Stop feeding our court system with things that don't

1. No existing Traffic Control Unit. 2. Time to respond is slow. 3. inadequate staff with reduced city coverage. 4. Too much time spent on neighborhood BBQs and Yelling matches than constructive dialog and solutions

Many police officers do not appear to be adequately trained in Trauma Informed Care, and are often times very harsh and inappropriate when working with survivors of domestic violence. The same concern is prevalent in watching many officers work with those struggling with mental health and/or substance use concerns. All officers should be CIT trained, and all offers should have training in substance use issues. Lastly, officers need training on diversity and their biases, both conscious and unconscious so they are better able to interact with all members of the community. As those that are tasked with upholding the law, I, as a citizen, feel as though officers should hold themselves to a higher standard and ensure they are maintaining integrity both on and

My county (Stone) is a narrow but long county. I would like to see more officers AND get more pay. I have had to call on them when a man was trying to get into my house. They were close at the time and it took them 3 minutes to arrive and apprehend the man. They were very professional and gave me advice on my safety. I was very pleased with them.

The police officers outside of KC still operate off a good ol' boy system. They don't get the training partnerships that KCPD does. Domestic Violence is not handled professionally or with the victim's well being in mind, is often re-traumatizing. As someone that was on staff for at risk young adults in that area we were often made to feel like a burden to the police, for them doing their job. I have been in the car when a black friend was driving and was simply pulled over for driving while black. The officer couldn't address anything and then when they noticed I was in the seat they apologized and left us alone. Also, there are a SIGNIFICANT amount of who's partners have come to the DV shelter I work at. With another client the police outside of KC on the south side told an abusive partner that his wife was at our shelter and told him where it was. When we followed up they said what happens in their home is their business and if he wanted to "work things out" he had that right. This man was ESPECIALLY

They deserve better pay and benefits.

I work in victim services in the .. and I have seen do the following: not take a report when a victim is requesting to make a report related to violence they experienced, say that they will make a report to a victim and then not, be unprofessional/rude/aggressive with service providers who question why a report was not made, say that they weren't going to make a report because it was a 'he said, she said issue', not make a report because they didn't believe a victim had really been sexually assaulted because the victim had drank alcohol, use unnecessary force to arrest someone, use unnecessary force which resulted in the person being injured, refuse to serve Orders of Protection because 'it's not their job,' refuse to respond to domestic violence incidents because 'they've already been out there this week,' not arrest an abuser when they personally know the

More funding needs to be provided to rural county departments for training and equipment for officers/deputies.

Officers should have the same level of education as lawyers do in Missouri. How can you enforce the law without studying it at a proper university? They do not have enough education to do their job. They need cultural diversity classes and a 4 year education. They should not be given a gun unless they have a college degree.

1) Specific departments refuse to collaborate with other departments in our community (i.e. do not have any officers/staff sit on the county CIT team; refuse to "play nice" with any organizations in the community; not open to training/in services provided by organizations in community. 2) Across departments/communities within our county, more education and training related to domestic violence and mental health is needed (as a priority, not lip-service or checking the box just to get a 2 or 4 hour POST

They need to be more human when interacting with The public. They should never break the law to enforce the law. They should hold themselves and those they work with more accountable. Some of them feel they are above the same laws they are suppose

And wait time for dispatch

Officers have difficult job but limiting escalation by enforcing distance and asking and being truthful with intent can cause better

Several of the police officers are very rude and condescending to our clients. Our clients are victimized during their encounters. These particular officers are not helpful to victims of DV.

The current system of policing does not work.

Comments from Slide 10

What I would like to see is that the criminal justice system hold criminals accountable. The police are responding and making an arrest. I don't see the Prosecutor's Office taking cases. The criminal is PFI and a case sits in the prosecutors for months or even years waiting to see if charges are filed. The police are doing their jobs. The rest of the system is failing the community. The police just get the bad press because they are the front line workers. You can provide all the training in the world and it won't be successful if others are not doing their jobs in the criminal justice system.

Overreaction to peaceful protests

I have had many personal negative experiences with law enforcement (primarily asking for help and the help is either refused - as in, I can't give you directions as I'm currently directing traffic - or comes far too late or is given in a way that puts me in danger. Also, the racist policies of the PDs in our state are undeniable. Police are far too likely to respond with violence and would be well-served by working with social service agencies who provide de-escalation rather than the techniques now used, which cause an

I work for a non-profit providing legal services in family law and have noticed a number of times that officers have inadequate training involving family law/custody. Officers frequently say an issue is civil when dealing with family law. They don't appear to want to enforce statutes regarding interference with custody or parental kidnapping. It's my opinion that more training and actually dealing with these issues would reduce calls for service regarding domestic disturbances. If officers were taught how to read the family law orders and actually enforced them as they are authorized to do under the law, it would let the general public know that playing games with children won't be tolerated. Several clients have been told by officers nothing can be done because the family law order is expired. Family law orders, unlike criminal orders, don't expire until a new order is entered. Multiple clients who are the only parent listed on a birth certificate have been told by officers they won't help get a child back because the child has the same last name as the person holding the child so they must be Dad. In Missouri unless a Father is listed on a birth certificate they have no legal rights to custody of a child. Just today I asked someone why they filed an adult abuse order and they said they were told by a deputy that was the only way they could get a stand by order to get their property out of a home. Even

I work with domestic violence and sexual assault victims. My interactions with LEOs and my clients sometimes are a hit and miss - some officers are super receptive, understanding, and compassionate. Others are just dismissive.

BIPOC are pulled over and arrested more than whites. I feel officers see themselves above the law. Speeding without lights on, no license plates on the front of personal cars, speeding in personal cars.

Training in mental health symptoms and de-escalation

more transparency and public oversight.

I have been aware for decades of the different police behavior towards whites vs Blacks and Hispanics but recently have witnessed more aggressive actions towards peaceful protestors and watched in disbelief as more cases of brutality are met with Police too often don't provide professional police service to people requesting help. Non-fatal shootings get an inadequate response and little to no investigative follow up. They prioritize easy, stat padding arrests ("jump out" squads) over cases with

The problem in MO. and every other state is actually very simple. First everyone needs to stop blaming the front line officer, more often than not that officer just like every front line worker will do exactly what they were trained to do which is exactly what their management has trained them they could "get away with". Second How is it that a person employed by law enforcement makes say 35K yet their house, car, vacation, etc. gives the appearance they are making 80K?

If you want the best pay them like the best. They should receive twice as much money as they do. You will see a bigger push for people to become officers.

Officers do not know the laws they are tasked with enforcing.

Have been parent and spouse to LEO for more than 50 years. It is a much more complicated job now. I feel officers in our community are generally held in high regard. I have seen some unprofessional officers over the years. Always felt they were not suited for the profession. Screening process must have failed. In my profession I have hired a lot of people. They didn't all work

I was kicked in the back and punched in jaw by an off duty law enforcement officer. I went to press charges and they took pictures of the bruises but the prosecutor didn't file charges. The law enforcement are a gang of individuals that were bullied in school and now hide behind their badges to get revenge.

Some Officers I have seen personally do not act in a professional manner they need more training in that area.

I hear very often from many avenues (friends, the nextdoor app, through work) that it can literally hours for officers to report to scenes. That is very unfortunate and concerning.

Comments from Slide 10

I work with law enforcement and I have seen too many times where an officer will respond to a situation and not provide the proper resources or follow up, leading victims to be uncared for and in the dark. I have seen reports written with a charge of DA4, but mention that a gun was involved, which typically is AT MINIMUM a DA2. I have also seen MANY times a victim call 911 and not get response for up to 2 hours OR the person on the phone tell them "Just let us know when (the perp) comes back and call us again". I have seen officer blame the victim in domestic situations. I have seen officers leave out crucial details in reports that are

Officers should be required to have at least a Bachelors just like any other trained job that supports that salary. Additionally, we need more bias and conflict management training in order to better prepare our officers to do their jobs of PROTECTING the civilians that pay the taxes for their salaries.

I believe all law enforcement officers in Missouri should be required to have at least 2 years of education/training AND must take additional courses regularly.

I would like to see more diversity in the police force, so they can be reflective of the areas they are serving and understand how to respond to those neighborhoods/areas in the best manner possible.

I see too many cases of cars pulled over for what I call "driving while black". Especially prevalent in

We need racial basis training, civil rights training, a civilian review board, and active recruitment of minority officers.

I would like officers to be more connected with the community to get to know the people they serve. So they know who the bad people are from the good ones. I'd like to see a higher accountability with more citizens on the discipline committees. Better training and the city of Branson is trying to implement an app that will alert police officers of individuals with developmental disabilities and tells them their triggers and connects them via video with the guardian to deescalates the situation.

We've had multiple issues with use of force and officers escalating situations.

Officers in my area and throughout discriminate against people of color. On at least two occasions I have personally witnessed excessive detention of black citizens for minor traffic stops, including one in front of my apartment building where a young man was hauled off to jail for an outstanding Metrolink ticket and his mother was detained in the back of a cop car for at least a half hour despite having committed no offenses. Let's not forget the news stories about officers ambushing a man in a van while off duty and failing to identify themselves, resulting in one of them being shot; drinking and playing "Russian Roulette" at another officer's residence while on duty and out of their patrol zone, resulting in that other officer being shot and dying; driving drunk and the wrong way, resulting in a fatal accident; beating an undercover police officer who they thought was a protester, then trying to destroy evidence and obstruct justice afterward; and many many more. The way policing is conducted in and Missouri at large is broken and needs to be changed. I know that the description of these issues will fall on deaf ears, but you asked for feedback, so here it is. And for god's sake, something needs to be done about the police

Oink oink oink, oink oink oink. Oink, oink oink oink oink oink oinking oink, oink oink.

The problem is police unfairly targeting young black men & boys.

If an officer is fired from a department for misconduct or worse, they should not be allowed to work for another department.

Police officers are not equipped to handle domestic violence and mental health issues. Let the professionals support our officers.

Often police officers are quick to use unnecessary force that escalate situations. I laugh at Parson's ad that he was in law enforcement for 20+ years. Sorry, Governor, longevity in policing is scary as policing should represent current practices- not the

Racial profiling still seems to be the practice, particularly with reference to traffic stops and the use of force. Officers seem to have very poor skills when it comes to de-escalation of conflict. Indeed, the more often seem to needlessly escalate conflict when dealing with minorities. In low income minority commutes, the police are more often an army of occupation and repression than

Thanks for allowing public input! My local paper listed continuing Ed requirements for police. I think more required hours of gender, age, and race discrimination training would look good and BE good. Additional hours of mental health/medical health training would also be good. Emphasize "peace" over "force". Add those non-force tools to the tool box. I support cops! Thanks!

I did have one incident, but went and talked to the chief. He was nice and handle my concerns in a professional manor. The police around . Pretty much leave you alone unless needed. I give the police in I thumbs up.

We need more officers and Sheriff deputies. There are not enough patrols and one domestic violence case can consume every deputy on duty in the County. Both city and county officers are well trained, respectful and helpful.

I know several officers in Counties that use their position to arrest and sexually harrass females. Some underage. Some just considered "problems". I've been told before be an officer that I should be working at the (a strip club)

Comments from Slide 10

Our law enforcement seem to have a fairly service oriented approach which is reasonable in our community. Since we are a college town, I would like to see that they had more training in sexual assault specifically how to properly respond and community with a victim from the origination of the call to turning the case over to the prosecutor. Training officers need may be specific to the needs of the town/community. I highly encourage POST to rely on experts in their state right within their colleges and university. The University of Central Missouri has one of the best criminal justice programs in the country with faculty possessing
Officers that target people of color without reason. Traffic stops, going and leaving stores, walking down the street etc. Our officers need better training to help them reduce the amount of stress and worry from people of color when stopped by the police. How to de-escalate an issue without anyone getting hurt or killed. We also need to support our officers with training on
I've had multiple interactions with several departments in the St. Louis area, and every time, the common denominator between all the officers I dealt with is that they decided I was a criminal before they even did anything. Police need to be trained on what the laws are, specifically where their power ends, as they seem to forget that they are not above the law.
To few officers for the amount of calls and responsibilities for my surrounding counties. These guys need help
St Louis city is down I believe 140 officers and is one of the most dangerous cities in the US. Hire more officers and prosecute the
Police officers in my area subject African-Americans to racial profiling. There is no plan to illuminate racial profiling. During stops, African-Americans are searched at a rate greater than Caucasians. Vehicle status report demonstrates a continuing pattern of constitutional violation of my due process and equal protection rates.
I fully support the police and sheriffs in my area.
They are taken advantage of in that they are the first call the public makes when in need and unfortunately the first one the public blames when things get tough and unexpected events happen. They are expected to put their health and safety at risk everyday, all day and hardly given the right to defend themselves. We are lucky to have a police force to defend us when they are treated
Community needs to lower their expectations of what law enforcement can even do. Make sure they understand that burglaries, car thefts, etc are not a priority so that people know to just cut their losses.
They think they are better than anyone else on earth. They have a selfish attitude, it's all about me, me, me, me. They are never the same in or out of the uniform. As soon as the uniform goes on their attitude changes. All officer's took the same class but however some think when graduated academy they know more than others, ask me how I know, I was an officer for several years. Officer's don't know their firearm or public relations.
We live outside of city limits in the county. But right down the road from where police district stops. But if we call the police we have to call county and wait for someone to respond. If they are at the station it's at least a 15 minute drive to us.
I have few concerns as most officers are great but the few that do not need to be held accountable for their short comings, I have seen a huge improvement in responses since our local law enforcement takes CIT. I believe all should. I also believe fitness and hand to hand competency expectations should be required.
It's simple there isn't enough funding for them to be fully staffed for a county the size of Polk county.
My name is . You will receive an email from me at I wrote a model for law enforcement reform a few years ago. I had no idea what would happen today. If you care to read that I'm going to send you an email with the copies of it. I genuinely hope you'll read it.
We need more riot control options and someone needs to arrest for her crimes of evidence tampering.
I am a Brazilian Jiu Jitsu Black Belt, and offer courses at my school to benefit the community. My primary concern is that officers often quote what they are allowed to do instead of what will get the best results. Our goal must be a peaceful functional society. Another concern I have is a lack of awareness of the availability heuristic. Officers are watching videos of others getting killed, and often sharing on social media. This anchors them towards certain behaviors that are not necessarily appropriate for most situations. We need to be ready for the worst, but also treat people with dignity and respect. From my area of expertise, I would like Brazilian Jiu Jitsu to be available but not mandatory. Give a tax deduction for training or something. I can't overstate the benefit of full resistance training that also accounts for long term sustainability. I know of no other method that accounts for these
I want law enforcement to have more mental health training, social work training, deescalation training. I want officers to be paid more. More diversity training. I want to get rid of qualified immunity. I want to get rid of the higher burden of proof it takes for officers to be convicted of homicide.
Vehicle stop report indicates black and brown skinned people are pulled over more frequently than white people, based on percentage of the population.
Time in the academy has increased however the officers don't seem to have a grasp on verbal deescalation

Comments from Slide 10

The Sheriff's Department gets grant money for a traffic unit. I think that too often Deputies take the "easy" way to write the required tickets by running a lot of traffic on . There is a lot of traffic on and fewer fatalities. Traffic enforcement on other roads with less traffic but where fatalities occur should be the area of concern.
I live in the northern part of . There are hardly any officers on patrol at a given time between the two stations up here. They need more money to hire more officers!
We need professional, hard working, productive officers. Don't need popular officers just good honest ones. They all seem corrupt. When my car was hjt last year due to a drunk drover who fled the scene the officer that first arrived said he would be arrested on sight due to hit and run 2nd officer(sargent) arrived and said he was his friend. Took me over a month to get the police report which cost me \$45 must of tbe report was false info, currently looking into suing them for this as well. They are brutal when it comes to hispanics and African Americans in this area, pull over a white person 1 cop pull over a black person 4+ cops hispanoc 3+ this police department shuld be shut down takes them about 30minutes to respond to calls and Officer pay in the area seems to be an issue. It is too low to keep high qualified officer in the area as a career. It has been brought up to the / Commission that more money is needed for officers but they would rather pay themselves a large salary to meet one night a week instead of paying officers more to attract better applicants and keep quality officers
Departments are short staffed and are forced to handle calls for service that are non criminal matters. KC does not have a jail or any way to hold offenders in custody beyond a few hours. Offenders are learning that being arrested doesn't matter and continue to escalate their activities. KCMO murder rate is sky rocketing in regard.
We have an amazing sheriff's office but could use more officers!
Too few Deputies in the County (Nodaway) and they don't get paid worth a crap. The is a farce. Deputies are moving on to bigger, more paying agencies and the smaller counties and cities end up being training grounds.
My spouse is in law enforcement. A great officer. First female sergeant in . But their budget sucks. No money for training. Our commissions refuses to give them raises. So the good ones are getting burnt out, and they new ones are just "okay". We need to find ways to retain our hero's. Not a single one of them gets paid enough for what they are enduring right now.
I'm not sure your survey covers what I see as a problem. I've witnessed a phenomenon that, having lived in many states, cities, and small towns, seems to be unique to Why is it, when one car has been pulled over, 3 to 4 other police cars come to the scene? If this was just once or twice, I probably wouldn't think much about it, but this seems to happen over and over. I would prefer to see these "extra" cars at some of the intersections that people seem to think red lights mean go. Having said this, I also would like to commend the officers that I have interacted with. They were all very polite, and professional. But then, I'm white, and am not poor. I hope that your officers are this way with everyone. Knowing this town, I'm guessing that is not always true. I was also extremely shocked at what looked like a very aggressive response to the peaceful protest that
Law enforcement officers do not receive enough in depth training about any one subject in the academy. They do not receive significant training on death scenes or child death scenes.
Officers often act like they are the supreme law of the land, like they can do whatever they please, there's been many accounts of them racially profiling and treating Black residents with significantly less respect than white residents.
The city of has too few officers and need better training in community policing and training
The lack of respect for the work that law enforcement does for the people of Missouri. Also, the absolute lack of understanding of what a police officer does except for what they see on TV and movies.
I'm worried that there are so many calls police in my neighborhood make. Police are here to help people, but recently it feel that they are after arrest quotas. I want to see the police serve the community they work in day after day.
I am concerned about police brutality during protesting. I am concerned about police killing citizens. In both of these I am concerned about racial disparities. I am concerned about unions preventing bad officers from being fired. I am concerned about lack of discipline and prosecution of bad officers.
With little exception, officers generally considered themselves to be above the law; expecting professional courtesy and feeling as though they would not be called out in the event they were to make a poor decision/ judgment call. Officers live in fear of being reprimanded "off the record" or ostracized if they file a concern or grievance about a fellow "brother in blue" or their department. There is no way to fix a broken system when the government officials running county departments and municipalities legitimately
Officers are not adequately trained in hand to hand fighting. They tend to rely on techniques that are not very effective, or worse rely on a weapon, either lethal or non lethal. Proper and consistent training in a grappling art like Brazilian Jiu Jitsu tailored for LEO is the best method to remedy this. This training should not be a once a year or every six month course but should be at least
Officers are underpaid, especially in rural areas. Sheriffs should be a non partisan position. Too much online training and not enough in person training, officers are losing person skills and sharing experiences from other officers and agencies

Comments from Slide 10

De-escalation Training needed Aikido or related training needed

Officers need better deescalation and inherent bias training. There needs to be more oversight and review from outside agencies instead of internal reviews.

My only concern is that in this time of unrest, any of you would feel unappreciated. Please keep in mind that a majority of Missourians have your back and sincerely appreciate you!!!!

The police officers are very good in laclede country .but the sheriff department is an awesome bunch of men and women .but i really don't have anything bad to say..except blue lives matter ..thank you and have a great n blessed day

Due to lack of benefits, pay and lack of funding I believe there are too few officers. I further believe the quality of officers has declined due to jurisdictions not being able to offer good pay and benefits. I also believe it is too easy to complete the academy. I would like to see more standardized academies that are state ran and similar to the highway patrol academy.

Poor ground fighting abilities. Your required training doesn't address frequent (needs to be weekly) grappling training which allows officers to effectively control others and keeping the force minimal. Without this training, officers escalate the force significantly. Further, ineffective force often looks like excessive force.

I think officers are doing great jobs. We need more prosecutions for the bad elements of society. It sickens me when I hear nothing will be done to shoplifters and looters and such. Police need more support. The protesters are a small part of Missouri. They do not speak for the 99% of us out here working hard.

Racial profiling continues to be an issue even after it has been reported to be a problem year after year. People of color should not have to live in fear of the police simply because of the color of their skin. They should not have to be pulled over or questioned by

I would hope and pray that any and all officers would be respectful and understand that being stopped can be scary. Not because you are guilty of anything but the uniform, lights, etc., Gets everyone a little nervous. If you want respect you give respect. I can't even begin to understand or comprehend your nerve racking job. God made all law enforcement people special.

All of these are a concern we lack officers and they are not properly trained. I dispatched for the for 16 years and I'd like to know when it became procedure to pull over a drunk driver with guns drawn? My Daughter was being driven home by a friend. Yes he was inebriated, she was too, but it was totally unnecessary for the officers to come up to the car with guns drawn. It was also totally unnecessary for them to run my Daughter's name since she was not driving the vehicle. It was also not necessary for an officer to tell her she could leave but had to walk home at 1:30 am without a coat in 30 degree weather, and for me to be threatened with arrest for interfering in an investigation if I came to pick her up. What investigation. She was NOT under any investigation. It's also dangerous for her to walk home through the city by herself at that time of night. Who's training these new little shithheads? I drove up there because I know good and well she cannot arrest me for ANYTHING!!! They also dragged the male driver from the vehicle, tased him several times because he reached for his insurance card when asked for it. What is that?!!! I tried to call and complain to IAD several times the phone was never answered and after leaving several voice mails I also did not receive a call back. Which tells me they care nothing about the behavior of their officers. To say there is a lack of training in my opinion would be an understatement. There has also always been racial profiling, theft of monetary evidence from people arrested, harassment just because you're walking down the street in some cases. When being pulled over some are very rude and seem to have an attitude that they are superior to everyone else. They need to be held accountable more often for abuses of

All of the above options. In rural areas the departments are understaffed, underpaid, and under trained. Most Sheriff's offices can't even pay 30k without the state supplement. This leads to no manpower and low quality of the officers that do go work there because it's the only job they can get.

Need more troopers.

I very rarely see any police patrol out here. I understand it's a low population town but I have too often witnessed things happen when I know if I had called the police they wouldn't be able to respond quickly.

I experienced 3 officers in S.E Mo fabricate police reports ! Ruin families lives and send 2 men I know to prison !!!! Liars

Unfortunately, your answers do not relate to my concerns. Our officers do well; however, they could use more advanced equipment. Rural communities are small with small funding, but have complicated crimes like meth labs and drug related crimes. The rural communities could use help in gaining the equipment necessary to fight these types of crime. Maybe in low population areas a joint effort could be made where a task force with necessary training and equipment could answer calls from a collection

Policing in Saint Louis county is reactive and not proactive officers as of recent seem to be hiding a lot. officers even moreso. I can't blame them given the poor backing of police by their departments.

Some officers are hot headed or on a power trip. Officers need to be trained on some common courtesy. Many times people feel completely attacked by the attitudes given. Officers also need to be trained on when it is appropriate to use excessive force. Officers need to go through some psychological evaluations. If an officer has anger issues there are times a citizen could be

Comments from Slide 10

I'm white but my cousin is mixed race. When we go out together, I have not been pulled over while driving. Twice, when I've been with him, he was pulled over for driving by local law enforcement. Once, the officer claimed he had not come to a complete stop at a stop sign. I knew the pawn shop at that intersection had security cameras and invited the officer to review the footage with me and the local police chief. After that, he was so certain that my cousin had run the stop sign and let us go with a warning. On another occasion we were stopped because my cousin "matched the description of a suspect in a recent convenience store incident". The officer was initially quite confrontational. My cousin, whose 3 year old son was asleep in the back seat, was able to talk the officer down after we were able to prove that we had been at his son's doctor's appointment in at the time of the incident and had just gotten back to town. I'm really glad my nephew didn't wake up to see an officer pointing a gun at his father. I saw a picture of the suspect later when he was caught. The only way in which he resembles my cousin is that their skin is both darker than mine. My cousin is almost bald, wears glasses, and weighs about twice as much as the other man. A friend of

Often officers could deescalate but escalate instead.

Officers using excessive force. Specifically the it is all about who you know. They often come to people's homes and bang on doors and windows for 30+ minutes. They call people they don't like "retards". They allow threats to be issued inside their lobby at children but if the person knows them- they do nothing. The chief never returns complaint calls & the captain always sides with the officers. Untrained these days anyone can be a cop.

More resources should be given to the dedicated police force. They have an extremely difficult job which many people don't appreciate. Police should not be defunded as other states propose to do.

Lack of mental health training/crisis intervention.

My concern is that officers do not enforce the laws on the highways especially speeding. I rarely if EVER seen an officer enforcing

This is not a balanced question. The problem is with those in Jefferson City interfering with allowing the officers to do their job. They are overtrained on nonsense.

It should require far more training than it does to become a LEO, and officers should not use non-issue ordinance violations as a clear revenue generation stream when they don't properly notify residents.

Additional racial bias training needs to be done. Additionally a 4 year college degree should be required along with yearly training to keep up credits. Police should be used to catch the bad guys not to deal with social issues (homeless, truancy, domestic issues,

Regularly work along side PD and see first hand their "I talk, you listen" attitude toward people on even routine responses.

Too many with shaved heads. They all look alike. I think this makes it too easy to not be able to identify an officer you might have issues with. Not enough de-escalation training

It's sickening to see athletes and other professionals make such ridiculous salaries when I hear some of our local agencies have to apply for grants just so they can pay a \$30,000 salary. By the time they pay for outrageous health insurance costs they can barely take care of a family. I've noticed many of our law enforcement officers have second jobs with other departments or work part time at local businesses. That's crazy! The budgets they have in small counties and municipalities are ridiculous. If we can dump millions into low income housing in urban areas, provide phones, food cards, and other benefits to others why can we not take care of our first responders??? I FEEL ALL FIRST RESPONDERS SHOULD HAVE THEIR HEALTH CARE PREMIUMS COVERED BY THE STATE ON THE STATE PLAN!!! This ensures quality health care for them and their families and provides a little extra income in

I do not have personal experiences however I do feel like there needs to be a heavier emphasis on a few things when it comes to training: Diversity studies, a more advanced look at developmental disabilities with emphasis on autism, and mental health disorders such as bipolar disorder. Also the co-occurring disorders such as autism with bipolar disorder which can really cause some heavy behavioral episodes. The last thing I would recommend is having a stricter policy when you are getting complaints on a police officer's behavior a more advanced look at his behavior thru counseling and passing behavioral testing in order for him to get back out on the street again. Maybe do this in a system where it's progressive with first office getting verbal notice, 2nd office goes into training, then a 3rd offence gets the suspension and counseling. Thank you !

The state needs to provide funding to local departments and not spend so much on the Highway Patrol.

While I have had only professional experiences with law enforcement, I have heard many stories from African Americans in my community who have been pulled over multiple times with no explanation given to as why they were being pulled over. These

Around 2009 I worked at a psychiatric emergency room in KC. The officers that had CIT training were able to do great work with mentally ill clients they brought to the ER. They understood the illness could prevent a patient from following directives. Or the patlsn't might verbalize a steady stream of crude insults. The CIT guys were awesome. Had some police that were not trained and

I have respect for all men and women in law enforcement and I feel like they do an exemplary job with the resources they are provided. If anything they need more support.

Dallas County is a big county but our Sheriff's Dept seems small and under funded.

Comments from Slide 10

The has a use of force continuum, but the continuum doesn't de-escalate situations. The intended purpose of police presence is to cause psychological intimidation (as written in the use of force continuum), not to protect citizens. Secondly, the police department recognized VNRs as deadly force, but has failed to change or remove them from practice. Currently, it is taught to be used for nonviolent offenders that are resisting arrest. Because the lacks proper de-escalation training, they are ill prepared for non-emergency altercations, wellness checks, nonviolent arrests, and general interactions with with POC, disabled individuals

If you want to see what IS working as far as police training goes, just take a look at the Missouri Police Department. They are the gold standard!

That officers can not do there jobs. My son was found slumped over a steering wheel. With my one year old grandson in the back seat not strapped into the car. With the windows busted out in 40degree weather. He was just let go. A year later he has many more charges. He should of never been let go in the first place.

Although most officers are professional, poorer municipalities frequently employ officers that are of lesser quality. All officers should work with a partner at all times. Officers need de-escalation training

Officers dont have training at all. There are times in the mornings there is no officers on duty bc the likes to sleep in and don't go on duty till 10am. They can't even pursue vehs who take off on them bc the claims there isn't a pursuit ord. They can do their jobs bc they can't pursue anything due to lack of responsibility and training.

I don't often have interaction with our local police because I'm not committing crimes nor do I live in an area with a high amount of violent crime. I would be very concerned if our local and state governments defunded or gutted our police budgets.

The corruption in the police force is absolutely horrible. Covering up murders and protecting drug dealers. More worried about marijuana convections than violent crime. Its a shame.

If it requires 7 years or more to be a lawyer. How is few months and a high school degree good enough?

They need to have more mental health counseling so they can decompress from what they see daily

We have several officers who use scare tactics to get false confessions, who bully people and try to intimidate instead of doing

Maintaining peaceful actions with the public and recieved additional training in mental health, resisting excessive force on the public, and how to de-escalate situations. To receive ongoing training and yearly testing to remain on the force. And to be removed from the force for bad behavior and actions. To be properly convicted of crimes against humanity.

Probably the department is underfunded.

Kansas City, Missouri is and has been in need of more officers for quite some time. Due to lack of funds and support by the Mayor and city council, it is not happening. They had to do away with mounted patrol to use those officers, no more classes at the Academy after this class, etc. The police on duty now do a wonderful job but they can only do so much when they are spread so thin; are only allowed to work so much overtime; etc.

I don't know that any of the above choices would accurately describe my concern. I have not had to for police assistance so I don't know what the response time would be. If there was a concern listed about officers not receiving the community support they deserve I would choose that. There are definitely people in law enforcement that give all a black eye in the profession, but that can be said for any profession. Those need to be dealt with and it needs to be transparent.

Any offiicer who uses any type of deadly force against another human when their life is not fully on the line deserves legal punishment along with removal from the force.

Officers seem to lack training in deescalation and gathering evidence.

Our force is trained in how to handle situations with those that are developmental delayed, have a mental illness diagnosis, etc. I have worked alongside many as a social worker. There have been a few incidents that were concerning (over the years) but for the majority I haven't heard about many issues or concerns. Guess most complaint I would have is officers not taking eye

There are many excellent officers on the street but there are many that are substandard - while they receive training they often react poorly to specific situations and they become frustrated an loose their cool to quickly - in most instance that I have observed they do not adequately listen to the citizens. This appears to cause them to over or under react to the situation. This is especially true when the deal with family members who are trying to support a loved one with mental health issues. In many instances they do not properly evaluate whether someone might be a "danger to themselves or others." In many cases this leads to someone subsequently getting hurt resulting in an additional call to revisit the situation. Officer need to having a much better understanding of Missouri law in these areas and to show some patience in dealing with family members of people with mental health conditions - It would also help if the Public Safety official would engage with the state legislature to make the laws stronger

My concern is that the police here disproportionally kill black people and POC. Trans individuals, non-binary people, lgbt community, the disabled, and the poor are all at risk due to our police force. They should work for the people or be abolished. I hope for true safety for my community in the future. An additional concern is the way to the justice system and prisons treat

Comments from Slide 10

I continue to see city and county police and sheriff officials grossly overweight to the extent they would be unable to react timely in case of an emergency.

Grew up in _____, UMSL and Mizzou School of Med in Columbia. Vet of USMCR, USNR and USAFR. Live in Ill. work in N. County. Friends who are STL city and Ctny police. _____ the 7 to 8 times I've personally interfaced with police about 50% of the time they have been appropriate. The other 50% officers are I'll tempered, agitated, immature,

1. It is pretty obvious that some officers need additional race relation training. This is more precise than cultural sensitivity training—the wisdom to know the difference!. 2. There is a need to evaluate why Minorities have a relatively low success rate in completing the Police training program. If we know why, then what are the solutions? 3. Community policing is a positive program, if the assigned officers are prepared to deal with the culture of the neighborhood to which they are assigned. More

I never see police just cruising around, despite all the car break-ins in my area. But I do see several cops meeting at 7-11 to drink coffee and chat all the time. I wonder just how many clock in, then go to someone's house to get drunk while ignoring 911 calls. (One instance of this resulted in an off-duty married female officer being shot to death by one of the 2 on-duty cops who were goofing off!) The police just want to strut around, beat, taze, shoot people. They have no common sense. They are allowed (encouraged!) to lie to people to coerce and intimidate them into giving up their rights. Now that they are FINALLY being held to account, they are quitting. Good riddance to them. The so-called "good" cops look the other way, lie on their reports, lie in court, to protect the "bad" ones... this makes them ALL bad. Truly good cops, the ones who will report bad cops, don't last long.

LEO need to have in depth training about trauma and how it impacts behavior- especially in children and young adults. What officers interpret as combative or disrespectful can be fight/flight response from people who look fine on the outside, but in truth

Most police departments in my area are poorly paid, so that doesn't draw quality officers.

The county sheriff's Dept does not have nearly enough deputies to cover the county adequately. Because they are short staffed it slows down response time.

There are a few specific officers that I have had run ins with, even just a basic traffic stop that have displayed inappropriate behavior. There is one officer in particular that I have had a lot of issues with, even though I've never been in trouble with the law he has repeatedly harassed me over the years and pulled me over for no reason. I moved away from _____ county for a long Not wearing masks when dealing with the community during this pandemic.

Officers need traing in de-escalation of high temper situations. As well as, understanding that racial profiling is not acceptable.

My concern is on the focus of the police. Why are so many giving traffic violations and not solving crimes?

Extra training or evaluation for military veterans (particularly those who have served in combat). Cultural awareness training - Different members of the community react to police officers in different ways Duty to intervene training - Officers must understand their ethical and legal duties Social Media training I wish there was more appreciation for the job they do.

Officers should not have to deal with health care and mental health issues. Not enough health care workers to assist them. DO NOT DEFUND THE POLICE!

_____ does not charge criminals of color. Police are hamstrung by a corrupt politician.

I believe all police officer's pay should be increased substantially. I believe a college degree should be required; it should be preferably weighted to the liberal arts with emphasis on sociology and or history. I believe training for all officers in Missouri should be centralized with a consistent syllabus for each recruit.

The officers in my town refuse to wear masks in a global pandemic. I called and asked them if they would consider wearing masks and _____ said that they would only wear a mask if it was mandated. How can you keep the public safe if you are not even willing to help reduce community spread for the more vulnerable members of society? It shows a total lack of respect for the health and safety of the community. Doctors and epidemiologists are strongly recommending masks. We should not allow law enforcement to politicize a public health issue. The other concern I have is how the black community is treated in _____. I have several friends who are treated with total disregard by some law enforcement members. The only difference between them and me is the color of our skin. I also am extremely concerned about the abuse of force during the protest that resulted in the 8 people being arrested for unlawful assembly and then the charges were changed because the original charge of unlawful assembly did not even apply to the situation. However, I am hopeful that has changed since the most recent protests where the officers acted very professionally toward the protesters and allowed non-violent civil disobedience within reason. Overall, I believe that law enforcement would have a better reputation in the communities that they serve if they show respect for the health of the

General attitude is poor with the majority. A smile and a hi, how are ya would be nice every once an awhile. It seems they come in with a hot head attitude without stopping to hear the complaint. They've already made up their mind on what happened.

Comments from Slide 10

Some in the city departments lack adequate training on how to interact with the public and protecting the public's protected personal information. It is the sole reason I avoid ... MO when I can. That officer was the most unprofessional, arrogant and threatening officer I had ever met. But, it could always be worse. I've seen worse. Suggestions- Make it illegal for officers to turn off body cams. Establish security protocols to prevent officer access to recordings. When I requested those from my encounter in a public records request, the recordings were "missing" despite the officer having a dash cam and an AXON 2 body cam. All that said, the county sheriff department officers are great. I have never had issues with them. Just city officers. Nor have I had any I believe more officers need to be hired. I believe there needs to be more in-depth training for all officers. I'm concerned that social unrest and division are having serious direct impacts on officers abilities and desires to do their jobs. Officers should be mandated to report inappropriate behaviors of other officers. I believe we need to implement community policing.

I am a general manager of a car dealership in ... I was pulled over while using my dealer plate on a dealership owned vehicle. The officer tried to claim I was not allowed to be driving the vehicle unless it was a test drive. I explained to him that was incorrect and he started arguing with me and started issuing 'obstruction' threats, so I dropped it. He didn't issue a warning or anything, he just performed an illegal stop and tried to make up something that didn't exist and threaten me if I disagreed.

The officers still are unprofessional when they interact with black people. Still racially profile need additional training to address I've witnessed multiple officers being indifferent/rude to victims and offenders. There was no concern shown for a homeowner whose house was broken into late at night when they weren't there, just annoyance and frustration that it took the homeowner half an hour to arrive after police responded to a neighbor's report. Another officer was rude and condescending to an elderly person who had caused a car collision, laughing and joking about them to other witnesses.

Officers need formal training on the new medical marijuana laws!!!

LEO's need to be educated about the laws in the state. Too often they seem to make laws up, misinterpret laws, and over-enforce laws for victimless infractions. LEO's tend to have a 'better than thou' attitude when interacting with the public. It's unprofessional, unpleasant, unpredictable and it makes it more difficult for the community to trust them. LEO's need education regarding Article 14, regarding mental health issues, regarding overuse of force, amongst many other avenues of their position as public servants. A cop on a power trip is much less effective than a cop with moral values who is respectful to the community. No victim, no crime needs to be implemented in Missouri. Our tax dollars would be better spent fighting crime rather than

Lack of Safety Engineering. There should be sandbags setups in hotspots to protect playgrounds. The media provides a disservice to LE when there is a police killing they immediately point out charges from years before? There should be a better assessment of volatile situations other than viewer ratings. City Hall needs to have meetings in the evenings when working people are available to participate and develop a dialog as a civic duty

Officers in Missouri lack understanding of Article XIV of the Missouri State Constitution, medical cannabis. Please train our officers that patients are legally allowed to possess now; even in the absence of an open dispensary. There are over 20,000 patients who are allowed to cultivate at home, now. The current total enrollment figures are approaching 70,000 people and those people are

The law officers I have around my area do not tend to follow or even understand Missouri Medical marijuana laws. We desperately need every single police force in the state trained on how to deal with legal Medical Marijuana license holders and cultivators. We are wasting bff tons of tax payer money and ruining peoples lives and taking parents away from their children by not expecting law enforcement to handle this in a professional manner and receive the training they desperately need.

Train them as to the rules regarding medical marijuana

and need special training! The arrested a medical marijuana patient for 27 days and stole his medicine!

Missouri is trying to send a medical marijuana patient to jail for testing positive for marijuana! You can't have Law Enforcement doing as they please! Medical marijuana is in the Missouri constitution! It's our rights being stepped on by untrained officers and bullied by

! She is very unprofessional and was given the new laws by lawyers and still wouldn't drop the charges til she was told to by DHSS! We have to right to posses as of the minute our cards are approved! Give back our medicine! Go by the Missouri constitution! That's who you work for Missouri not federal! You want the marijuana

Our law enforcement needs more training on Amendment 2, mmj, and patients rights. Also more CIT trained officers who are equipped with deescalation tactics vs escalation.

IMPLEMENT LAW ENFORCEMENT TRAINING ON MEDICAL MARIJUANA PATIENTS' CRIMINAL IMMUNITY UNDER THE

Comments from Slide 10

Law enforcement officers, especially in _____ county, especially in _____ Missouri need to be educated about medical marijuana laws; CBD with THC content of 0.03%, medical marijuana patients legally being able to carry marijuana WITH intent to smoke, cook, and concentrate their medicine. MMJ patients being able to carry a 2 month supply, the list could go on FOREVER. The fact that a medical marijuana patient was arrested for possession and paraphernalia of medicine is a violation of rights and is actually discrimination of the patient's choice of medical treatment. PLEASE EDUCATE LAW ENFORCEMENT SO THIS STOPS

Police are not well trained or informed about Article XIV of the Mo Constitution.

Missouri Law Enforcement needs training on the current legal possession and criminal immunity of medical marijuana by valid patient cardholders. I am an Attorney and represent many wrongfully charged medical marijuana patients who are and have suffered the collateral sanctions of law enforcement not being educated on MO Constitution Article XIV. "For both facilities and patients, once in possession of marijuana, all of the rights and protections outlined in Article XIV apply without caveat... "It is the opinion of DHSS that, pursuant to Article XIV, individuals who hold a valid medical marijuana identification card are currently authorized to possess and use medical marijuana, and the lack of a mechanism by which those individuals may legally come into possession of medical marijuana does not change their right to possess it." ~ Lyndall Fraker, DHSS Medical Marijuana Director

Why can't I pick more options??? The other one I would have picked was the officers in my county _____ definitely need more training. Arnott refuses to allow patients who helped write the amendment help with training.

The law enforcement in the state have not obtained training on Medical Cannabis or hemp. The ability for an officer to have a positive case load are dependant on their knowledge of the law. Most LE have no knowledge of the law.

The militarization of our police force is increasingly troublesome. We're the most incarcerated country in the world, and much of that has to do with asking police to enforce bad laws. I believe all money should be redirected from drug enforcement and put entirely towards patrolling and ending violent crime. If crimes are committed under the influence of drugs they can be treated as if they were committed under the influence of alcohol. Our police have been separated from the communities they live in and asked to enforce bad laws. Law enforcement should help lead the charge in helping us abolish those laws and getting police

I'm deeply concerned about the overpolicing of Black residents of _____. Community led policing models and de-escalation training are needed.

An officer can't walk up to a car and just because they smell what they think is marijuana. They need to be trained to ask if the person is a patient and do they have a card. The officers need to know the difference between hemp and marijuana also.

I am concerned that local law enforcement is not adequately trained on medicinal cannabis in Missouri. Patients who are registered with the State of Missouri are still at risk of being criminally charged due to the lack of training provided to officers regarding the changes in the law. Legal patients are NOT criminals and cannot be criminally charged. Though I myself have not had a personal experience, that does not discredit those who have had an experience with law enforcement.

Some officers post racist comments in social media. Some officers show no understanding of (or no willingness to comply with) continuum of force guidelines and kill or injure Black people without adequate justification. Our annual Vehicles Stops Report date in the AG's report shows racial disproportions in stops and in searches. _____ is allowed to continue his inflammatory

I was at a protest in _____. No one was threatening the police. They were on the sidewalk chanting. The worst thing they said was "These racist cops have got to go." The police sprayed some ppl with pepper spray for no apparent reason. There was no threat to them. I was standing very near two of them and saw the whole thing clearly. Earlier, some ppl had painted Black Lives Matter on the street but that was about 20 or 30 minutes before the cops tried to push ppl back and sprayed a few. It's happened other nights there too. Ppl were telling them to de-escalate but they seemed to only escalate. It was really bad and unprofessional. There were no threats to them or anyone. Also, why are such a high percentage of police officers in the area white men. Probably cis gendered and heterosexual white men. I want cops to be representative of the area they work in. I also want much better community relations where the cops and community work together to keep everyone (cops, protesters, other

Officers in my area who are ostensible present to protect people are often bigoted toward the most marginalized among us. I've personally heard officers call members of the LGBTQIA+ community fags, dykes, etc and they've said that people who use drugs

Police officers are too quick to use their guns and riot gear as scare tactics. There are few attempts at deescalation, and often the police presence themselves causes an escalation in the situation. We do not need more police officers, we need people trained in

I'm the caregiver & guardian of a person with autism. Limited communication. She will not understand officers' commands. She acts oddly and different from neurotypical humans. Can be mistaken for being drunk or on drugs. The laws need to be changed. Extra training should be given to police officers for the different ability citizens. I believe in the police position the world we live in. The day to day dealings with citizens. Could and does result in a desensitized mind set. We are humans just as police are human. We all have families. Let's remember that every time we go into the community. I fear that one day she will be under suspicion by law enforcement the laws & odds of a peaceful outcome are not in her favor.

Comments from Slide 10

I am writing on behalf of NORML KC, the Kansas City chapter of the National Organization for the Reform of Marijuana Laws. Our chapter passed the marijuana decriminalization language in 2017, and we helped pass the 2018 medical marijuana ballot initiative. Since medical marijuana was voted on with 66% of voters in favor of cannabis medicine, there have been many issues with legal, cardholding medical marijuana patients having negative encounters with improperly trained police. These encounters have resulted in harassment of patients, arrests, and confiscation of patient's legal medicine. Medicine is not returned to patients. This is unacceptable and we are requesting that all police officers be properly trained on the medical marijuana law, Article XIV of the Missouri Constitution. If a patient has been approved as a legal MMJ patient, they are allowed to possess their medicine on their person and property. They do not have to have purchased this medicine from a dispensary and they do not have to produce a receipt for that medicine. Many patients are also certified to cultivate cannabis for themselves, or they have a caregiver who does so. Police need to be trained on Article XIV to avoid improper policing of legal medical marijuana patients and discriminating against them. There needs to be a comprehensive training that officers can complete so that all law enforcement across Missouri

Reign in the bullies and the violent psychopaths. If nurses can diffuse tensions peacefully, so can yall.

That their primary job is the protection of property and the generation of capital for the village and surrounding areas. Under the law they have no responsibility to protect anyone. and the rest of the folks who run the Police Benevolent Society groups have done everything they can to shelter officers who are legitimate threats to the communities they 'serve'. Modern Law Enforcement that is driven by the work of Grossman is hell bent on elimination of threats and sees every person they interact with as a Potential Perpetrator who 'does not want them to go home at night'. The Warrior Cop mentality is making it impossible for the public to have any reason to trust police. After several months of protests against police violence, your officers cannot manage to stop murdering people and the DA's cannot manage to bring charges to the murderers on top of your departments

The length of officer training is absurd. I am a teacher, which requires at least 4 years of specialized training. I hear cops complain about how hard their job is. My guess is: The Average Cop is Entirely Unprepared to do the WORK. So the public sees them taking short cuts. 30 minute "workshop" on a new tactical choke hold stands as an epitome of how little Police even seem to actually care about any real training. Watching that performance was PAH-THET-ICK. Pathetic. Sad. Gross. Negligent. Incompetent. UN-PROFESSIONAL. To be so ill trained is to act in an unprofessional manner. In fact, the unprofessionalism extends to the highest levels of municipal and state governments if those INDIVIDUAL ELECTED, APPOINTED, AND HIRED OFFICIALS fail to establish and fund necessary training. In other words... The entire Police Department/"Force" is acting in an unprofessional manner as its primary protocol. If resources are not adequately being channeled into appropriate training, new funding is NOT NEEDED. Defund NOW. Buy less weapons. Hire less cops. Train better with HALF THE CITIES BUDGET GOING TO YOU ALREADY. End pensions. Tell cops to get second jobs like you do teachers. Better yet. Have those would be cops become

Too much money is spent on policing and not enough on systems for preventing poverty.

Most officers seem to be good, but they just drive around in their cars all day. They don't get to know the neighborhood or the people in the neighborhood other than the one or two troublemakers. Far too often the interactions that are had are based upon racial profiling. Too often BIPOC are treated differently than white residents. These interactions can and often turn violent or

Police who use violence and lethal force need to be held accountable for their actions. needs local control of police

Officers are not trained in or at least do not practice de-escalation, but instead use violence as the response to everything, including tear gassing peaceful protestors has not enacted any of the 8Can'tWait and there is no independent civilian oversight. is responsive to no one.

Within basic training, officers should be required to participate in First Responder Disability Awareness Training (FRDAT) and CIT training to ensure officers know how to identify, respond to and interact with people with disabilities.

Local communities have to pay huge amounts to compensate for police brutality and murder. The should be no hint of racism in the police forces. The ideal police force is one that protects and serves. The police should be managed by Community standards. An outside organization should be be used in situations that involve illegal police activities. As a white person living in a suburban area I don't claim that I see a realistic view. But I believe that we are not the enemies. I believe that it is an incredibly difficult, complex task. The statistics support that most of the police are professionals, most of the time. Thank you for your service.

We would really really like to see more training and skill in de-escalation. It's proven to be more effective. Plus social workers to support the police officers difficult job with so many categories of acts they must respond to. Repurpose funding to social services as well, cutting off crime at the source. An ounce of prevention (social services) is worth a pound of cure (policing and

I am concerned by the rate at which BIPOC individuals are stopped in my community and targeted.

Police brutality and racial indifference to the needs of Black and Brown people and communities, over-policing and racial profiling.

Comments from Slide 10

Officers believe they are above the law. They use their power and privilege to uphold systems of white supremacy. EVERYTHING about the police screams violence and escalation. From their uniforms to their weapons to their riot gear and their militaristic armor to their vehicles to their demeanor and to the systems they perpetuate. NOTHING says non-violence.
Officers not wearing masks is a concern. Their targeting of protesters on public property is a concern. Their excessive use of force against minors and Black people is a concern. There needs to be a culture change and I don't think you can train that.
The Officers that I have encountered do not even know the law in most circumstances. They think that they know the law, but do not keep themselves current as they change. These Officers actually believe that they are above the Law and feel that they can do whatever they like without the fear of repercussions.
Honestly, I think cops need to remember that they work for us, and that their job requires knowledge of the law, as well as respect for ALL people, not just those who look like you or share the same or similar skin tone. The way they traditionally have acted creates the idea that they think they're above reproach, and the way our society treats them legally reinforces that. It's an
Officers do not allow you to speak freely or ask questions about the arrest or reasons. Officers become defensive and add charges to you for asking questions.
Seems that in rural - county law enforcement is focused on the municipalities and major highways. It can take 45 min for a response and sometimes even longer. We have much in illegal activity and citizens are addressing themselves while waiting. The officers are great once we can get them. There is just too few of them and it takes too long for responses.
Police try to instigate hostility and treat everyone as guilty, even bystanders.
Officers often take the law into their own hands. They act outside of the law and often act as though they themselves are above the law because they where a badge. Officer should be trained and told to uphold the law and to keep themselves accountable within the law as well. There is no power trip, they must act within the law and have humanity. The training should be changed from shot to kill to shot to protect there should also be more protocols involved when pulling their gun as well as when fire their gun. Protect and serve but do not forget that they are not above the law. There is a difference between compliance and being outlandish with their expectations. They are only a person (human being) with a badge not a God. They should also remember and be trained in hospitality, compassion, and empathy. More over that not everyone is a criminal especially not all black people. The leaders training the officers should understand the above as well and stop teaching the old ways. There must be a change within the system and the training even if that means doing away with those in leadership to bring in a new fresh training and view on how to handle people. Humility and humanity are very important in their roles. Not just anyone can or should be a police officer. There is no room for anymore blood shed for no probable cause. Also, they should remember to listen and not to assume in all
Abuse of power and unethical.
Need to add funding to help smaller communities afford to hire more officers
has a code of silence. Excessive force is being overlooked. The department is too top heavy and too many officers are in specialty units who only work on weekdays and daytime hours. The department is misrepresenting to the public it's use of social workers. The department suffers under poor leadership. The department should have it's budget greatly reduced until it can show
More Training involving people with access and functional needs is needed
Residing in rural areas we rely on county Sheriff for response, I will add even small rural towns, they receive less accessible resources as the city's with bigger population. With that brings bigger disproportion in revenue when our rural areas are considered poverty level, monies are equally accessible for new hires in covering per capita milage distance equal to bigger cities by population per square mile. We might have few people, our police officers have longer distances in milage coverage.
The officers are excellent but I think all first responder disciplines need need more training in CIT and First Responder Disability Awareness Training (FRDAT). FRDAT is POST certified so any law enforcement officer that completes this training, will earn POST certification hours. The needs of our population distate that this trainijng should be required.
There is a Disconnect of lapse of time from speaking with a "Call-Taker," then going to a "Dispatcher" and the travel time needed to get to the Neighborhood
Given the nature of todays society, more training with regard to individuals with disabilities. In particular those such as deaf/hard of hearing, mental health, General Anxiety Disorders and Panic attacks, Blindness.

Comments from Slide 10

In regards to disabilities. I was at our county library with my children. someone had called the police on a mother which actually turned out she was trying to get her daughter to leave the library as she saw she was having a meltdown. As a mom got the car the police officer was trying to talk to the girl he was spitting at him and becoming more agitated. He was using more threatening language and I actually asked to intervene and did parallel talking to help calm her down until the mother returned. Had the officer been able to identify this young teen Was in a state of hyperarousal and fight, fright or flight, had he understood how to parallel talk, he could've done the same. I always question what would've happened had I not intervened. With mom have returned in time? I have a son who asked the same way, so I understand but it is a fear I constantly live in that his behavior will be misinterpreted and he will be physically harmed by that misinterpretation. He's already been physically restrained by the SRO at his high school when the school has failed to implement his IEP. When people interpret a situation without being educated on Police officers are paid too little and the toll on their mental health is extreme.

Officers need more training and resources in child abuse and neglect, domestic violence, and mental health issues

There are far too many instances where officers simply do not respond to concerns. This could, perhaps, be due to a shortage of officers so immediate responses are reserved for implied emergencies. Nevertheless, it is problematic.

No specific concerns, other than the officers are underpaid! I was a dispatcher and police officer several years ago, and since have become a Registered Nurse. I know that the CIT is relatively "new" but it is much needed! I currently work for the Missouri Department of Mental Health / Division of Developmental Disabilities, and I see the importance of having the CIT officers! I wish that more officers could receive that training, because sometimes I feel there is a disconnect in understanding individuals with disabilities. The officers have to wear multiple hats as it is, but even having a little bit of knowledge/understanding about those with disabilities could potentially keep the officer and individual safe! Also, I am not sure what is required, but I feel that emergency preparedness when it comes to individuals with disabilities is also very important. For example, if there is a major power outage in the area, where could someone who uses electric and battery dependent assistive devices, go to recharge the battery for their wheelchair or other equipment? The hospital? Fire department? Do communities have a resource for this? If so, Officers sometimes are rude for no reason. They seem to be in a defensive, authoritarian mode

Incident 1: Hit during a high-speed chase by an officer who was more concerned about being out of the 100+ police car (not exaggerating) chase Incident 2: Pulled over without cause one night and was told there were warrants out for my arrest (there were not and I even verified with a separate officer later) just to make me react which I did not do

Due to the actions and behavior of the police during the last few interactions I've had, I no longer call. They only seem to escalate the violence in a situation and I do not feel safe having them in my community

Our officers work really well with our organization.

I would like to ADD that I have had a Life Long R E S P E C T for Law enforcement and was raised in a Home with RESPECT The Problem with todays Criminals is they want to Force the issue of being caught. There is No HONOR Among Thieves Crooks and Bad People. They will do and say anything in order to avoid their Own Consequences. If People would be Respectful and Just Comply these Incidents would not be happening. Every Police Officer I personally Know are more than FAIR if shown even a slightest modicum of RESPECT. Criminals know the consequences and that is why they Fight to Fly in my Opinion. Our Country needs MUCH Swifter Justice None of this Sitting in Prison for Years and Years of Appeals They need to be dealt with Swiftly. My .02

I have attended many protests in . since 2017 and I have repeatedly witnessed officers behaving unprofessionally and violently toward nonviolent protesters. The bike police, in particular, have been particularly violent toward individuals. I have seen them use their bikes to hit people and pin them down.

Officers seem to be acting out of fear and that fear comes from lack of training and media. I believe more training (especially in racial inequalities and community building) is necessary to stop the violence that comes from inadequate training.

Officers also act in an unprofessional manner. They are cocky and act like they know best in all situations - as if they are above the law and the people they're interacting with must be stupid and do not know their rights.

I currently live in a suburban area, but have lived in the urban core. My concern in any area is racial profiling and police brutality of black & brown people

I'm concerned that some officers we see on the news, : area and nationwide, are unable to overcome their biases. Is it a mandate in the state that all officers receive anti-bias training and are there evaluations on a regular basis as to their performance Particularly in domestic violence cases, officers need to approach victims with respect.

More training on deescalation needed. More training on mental health and appropriate intervention needed. Demilitarization needed. More community involvement needed. Less high speed chases needed.

Comments from Slide 10

The municipalities are contracting with other municipalities which spreads the officers from the main city that they are paid by. In addition, 911 centers are combining with no certified training and having limited staffing to answer 911. I municipalities should not be able to combine with other municipalities. If an municipalitie cannot support their own law enforcement staff, ghen they I have had 4 contacts with Sheriff deputies or police officers over the last several years. One stopped me while I was out walking in my neighborhood to ask why I didn't return his wave when he passed by. He asked if I had a problem with law enforcement. I assured him I did not have a problem with law enforcement and that I was acknowledging his wave with a head nod. Another deputy stopped me while I was walking in my neighborhood and asked if I wanted a ride. It was very odd since I was clearly walking for exercise and even if I wasn't, since when does a deputy offer a ride? He did not impress me as professional and he was chewing tobacco that was dripping down his chin and then he spit into a cup while speaking to me. I was very concerned that this man was law enforcement and carried a gun since I didn't have much confidence in his judgement. A third time, I was pulled over for speeding in my neighborhood. The stop was justified. The officer knew where I lived and knew that my failure to lower my speed in the neighborhood was an anomaly. We talked and he gave me a verbal warning. Another time in recent years my husband and I were stopped in The officer's actions were concerning. We had just walked out of a retail establishment and got into our truck. We saw in the side mirrors a police car accelerating at a high rate of speed with lights on up main street where we were parked. He screeched to a halt behind us and came running up to our vehicle. It was quite disturbing. He looked into our vehicle and indicated that we were not who he expected to see. Then he left. We found his behavior troubling and have not shopped in to shop, or even stopped there on our way to Kansas City since that event, and I also believe there are too few officers and those we have are tasked with functions that should be handled by mental health and social work professionals.

Police unnecessarily escalate interactions resulting in violence.

I witnessed an incident where a person in ' was out in the street firing a rifle. I called 911 and was on hold for approx. 1 minute. They took the call and never sent anyone.

We need far more officers to be able to keep everyone safe.

Not enough People applying !!

we need more troopers and officers in Mid Missouri

We don't have an officer on duty 24-7.

I have serious concerns about racial profiling in my area. I am not convinced police fully understand their own implicit biases. And frankly, when I watch officers blatantly break the law themselves, it undermines my confidence in their professionalism.

I am the Executive Director for the Shortly after Ferguson, we held focus groups and convened a Victimization Task Force, and identified that training of first responders was needed to ensure recognition of victimization of individuals with DD so that these individuals were not returned to abusive situations. The focus groups reaffirmed the need for disability awareness training for law enforcement and other responders. A media study was conducted by the Ruderman Foundation and found: "Disabled individuals make up a third to half of all people killed by law enforcement officers. Disabled individuals make up the majority of those killed in use-of-force cases that attract widespread attention." We did a nationwide search and found the most comprehensive training, First Responder Disability Awareness Training (FRDAT) at Niagara Univ. We worked with officers from across the state and revised the base training to incorporate MO laws and practices. We also worked with a Ferguson Catalyst, who reviewed the training to make sure it was racially equitable. MO is the second state in the nation, to implement this training for law enforcement, fire/EMS and 911. We are implementing this training using a train-the-trainer model so that trainers own the training once our grant ends. My daughter (who has Autism) and I do a one hour training on DD to include Autism, for CIT classes. CIT is a valuable training, but has only one hour devoted to developmental disabilities. The focus, rightly, is for those who have mental illness and are in crisis. The FRDAT addresses all other disabilities (Autism, intellectual and DD, Down Syndrome, Cerebral Palsy, Tourettes, physical disabilities, blindness, deaf and hard of hearing, seizure disorders, etc.). Both FRDAT and CIT are needed and should be required in basic training so that responders can recognize

I wish there were more officers in my area doing regular patrols. We play the game of "fireworks or gunshots" in my neighborhood. Both are illegal, but neither will get called in as often as they should because we know there aren't enough officers

Poor training and very little pay. Not able to call on the right profession needed to resolve the problem. Poor resources

I do live in a small town so I do not know if there are funds for more officers. We have great officers here.

The "Us and Them" mentality is very prevalent in and mostly suburban jurisdictions in the surrounding area. As a prior LEO, this was one of the major reasons I quit the profession. I understand the safety concerns of everyday police work and the distrust in the general public that can go along with it. Step down from the pedestal and give the ego a check. Nobody thinks you are God's gift to earth because you make \$40k yearly and get to work most weekends and holidays.

Comments from Slide 10

I think that there should be a separate entity of people to respond to people with severe mental illness that are a danger to themselves and others. Unfortunately, closing many of the residential mental health facilities, means that the people that are off their meds end up getting arrested. I think that until reforms are made to create a separate entity to deal with the severely mentally ill, that all police officers should receive training on subduing the mentally ill. We need more Crisis Intervention Team

The number of unsolved criminal cases.

Their weapons are for personal safety not notch earning

Over all it seems that officers are not given adequate training on de-escalation practices. Police departments are not consistently submitting officer involved complaints of excessive force to the Federal Database. Those that have Citizen Oversight Boards are not given all of the information needed to look into all complaints in a timely manner from the police department.

Communication between those two entities is inadequate. The issue of bias still rears its ugly head. Police departments are not consistently using training that involves them in recognizing their own biases. Instead they may watch a virtual training (or sleep thru it) and get credit for doing bias training for the year. There are times when police personalize verbal disrespect from a citizen and they act on that instead of realizing it is not about them personally. Again de-escalation should be the response. Finally police unions seem to interfere with proper discipline by police departments for officers that are not performing as expected.

When providing security for rallies, very biased. Stopped a protester from standing on a bench but let another party climb on top of a running public fountain (while bleeding freely), same officers, same event. Try to intimidate protesters by touching/handling their handcuffs and weapons. Did not respond to medical emergency until he was too far gone to save, stood around watching him have a seizure and did nothing. officers practice kettling simply so they can arrest people for

I am in the Safe At Home program. I was stopped and gave the officer my license, which has a PO Box on it, per the program's instructions. The officer was rude and told me he needed my address and was confrontational. I told him he needed to call his precinct and learn about the program and that I was not giving him my address. He came back and apparently had been told that I was right. He was irritated at me. There is no reason for officers not to know about this program as it is over 10 years

Although I picked inadequate training, I do find that response time to bullets flying is not the best. Furthermore, some of the unprofessional actions go along with what is needed in training. In regards to unprofessionalism, it seems there is a club of officers that will let one another off, an idea that "I am the law, thus I don't have to follow it." I see officers running red lights, parking in no parking zones and putting their info on the dashboard and so on. There is a use of power that is a problem. So many officers also seem to expect respect because of their job and have a "how dare you question me" thought. I find it fair for anyone to ask why and expect a fair reason. The biggest issue though is the lack of care for diversity, bias and other trainings. These are incredibly important. I grew up in a rural area where police were our neighbors, friends, and really did come to protect us. I learned though through my rural upbringing a lot of bias and fear of people different than me. I had a lot of respect, education, opportunities, and safety that urban areas don't typically have. I also had a lot of learned bias from where I grew up and how I grew up. I think it is important to wrestle with these issues. I think that training should be required. I also think the use of force needs to be retrained in a situation of bias...simulations, something to figure out when you shoot and when you don't...but leaning more towards not shooting. Can non-lethal forms be used? Overall though, I do think money needs reallocated to not have police respond to mental health crisis, drug addiction, traffic stops and other issues that are non-life threatening issues. I would only want police coming if I were in immediate danger of rape or death. There needs to be new ways to do things. What has been

Police officers and other first responders would benefit from training related to interactions with people with sensory, physical or mental disabilities. Understanding of different disabilities and how to appropriately interact with individuals with disabilities may lead to better understanding and promote safety and well being of officers and individuals alike.

Lack of Diversity training for white Officers. A Diversity and Inclusion training, anger Management and sensitivity training. This would include Domestic violence training and care for women and Children.

Officers at refuse to assist victims of DV. They are made to feel like the guilty party even in the presence of professionals.

Please note that the MAJORITY of law enforcement personnel that I have interacted with in my personal and professional career have presented in a professional manner. I have observed, read about or listened to concerns expressed about how not all law enforcement professionals are extending professional courtesy to ALL citizens. This behavior is unacceptable. When an officer puts on the uniform, pins on the badge and takes an oath to accept the responsibility for treating ALL members of society with dignity and respect. That being said every officer, at every level of law enforcement, has a right to be treated with the same respect in order for that officer to return home each time to the safety of their family. There is no room in a professional force for derogatory language or street talk when dealing with citizens with all socioeconomic backgrounds. I used this phrase when I provided professional development to my staff. "We often get what we give!" May God bless and watch over all of you as you

The problem appears to be the local prosecutor's lack of accountability. Officer morale is getting low.

Comments from Slide 10

Officers are too quick to use force. They are too quick to lose their professional demeanor and verbal politeness. There is no program in place to monitor all police in Missouri that tracks the reasons they left the department and there is no law making it mandatory for a new LE employer to investigate a officers work history before hire. There is no program to track disciplinary

has a culture of support for fellow officers at all costs no matter what, and this makes it impossible to root out wrongdoers. refuses to issue probable cause statements against their own, making themselves more difficult to prosecute and holding themselves above the law.

had an unnecessarily heavy handed approach to dealing with peaceful demonstrations, including pepper spraying a peaceful protestor who was where he was supposed to be on the sidewalk. Law enforcement numbers are higher than ever, and so is the homicide rate. Police presence does not make a community safer and yet we continue to over police the poorest and worst neighborhoods. In general, I wish law enforcement were trained on de-escalation and

There are many fine police officers, whose goal is to serve the community, and we rely on the police to come to our aid in some very difficult situations. But there is evidence of systemic racism among the members of the police union and unwarranted personal attacks on elected officials in their posts on social media. Physical attacks on undercover officers and other citizens are unacceptable. Chants about taking back the streets, ordering protesters to disperse and then trapping them in an area, etc. are

My concern is that LEO's are not paid enough for what they do. Salaries need to be increased dramatically.

In County the police are threatening , arresting 2 people for the same crimes, they are not honoring court orders and they are allowing certain people to do drugs be under the influence and driving or caring for their children. We see complete corruption in this county and no one is protecting our children.

I feel it is not the public who should decide how a police officer is trained. Ask your veteran officers what training they want more of. Not leadership, but veteran rank and file.

I tried to make a police report at police station several months ago, but the female officer who was taking my report kept making comments that seemed like she did not believe me, and kept saying "I doubt that was what happened" and even accused my daughter, a very, very sweet, hinst, smart child who has never been in any kind of trouble before, as being the person who broke into my home and stole birth certificates, car titles, jewelry, etc. At the end of my report, I asked this officer what should I do if I find more stuff missing? Should I add it to this report? To which she said "I don't care WHAT you do with it. Unbelievable! I had not been rude or anything like that to her during the entire report to cause her to act like that. The whole situation was extremely weird, and she was extremely rude. The event I reported DID happen, exactly the way I had said it

First encounter LEO threw me to the ground & cuffed me. I was walking on shoulder of roadway, listening to music via earphones, did not hear LEO approach or ask me to stop. I must have been profiled for wearing a hoodie (it was cold). I was in my mid 50s at the time. Basically an old white lady out for a walk. Came home bruised up, at least not seriously injured or dead. Second encounter with LEO involved impatient LEO in driving in the lane behind me. I was utilizing public roadway in a safe & legal way to get to an appointment on my bicycle. LEO did not understand law as it applied to bicyclists. LEO was antagonistic towards me. LEO continued to harass me & detain me after I told him I was now late for an appointment & my father had just died that morning. His Sargent backed him up. LEO threatened that if he ever saw me riding my bike again on that road I was going straight to jail.

The officers in Missouri make us proud. It's the elected officials and the press that have made law enforcement look bad and not trained. Maybe get more funding for law enforcement. The sheriffs helped their retirement by adding \$1 to every court costs. Another thing, the doesn't investigate domestics, burglaries, sexual assaults, and most of the time don't respond to calls when I dial 911. Quit involving them in workshops, they're traffic cops.

I chose this answer but can not say it is based on training or just the biases people have within themselves because I have seen good policing where everyone came to a mutual agreement and I have seen bad policing when a officer suggested in a domestic violence issue that the victim just go home with her abuser. It makes me question the morality of human nature and I'm sure the past personal experiences of said officers comes into play in how they handle various situations, or don't handle them. I think to be trained in empathy and compassion is great... if there is such a class it needs to be taught. Can there be stricter Fit for Duty Mental evaluations? I mean being a Public Officer is very dangerous and stressful. And I think regulating Police Funds to help the

Officers are scared to do their job because of social media

It's really disappointing when the officers do not have a basic understanding of criminal estate, or criminal procedure, or evidentiary airy procedure. It is routine to see traffic stops being delayed waiting for dropped out, as we both know the Supreme Court has been very clear that should not happen; and I read all too often in our local newspaper that an officer smelled marijuana and then began the process of taking further action... Again, something the Supreme Court has been very clear on there is no one no one smell as to marijuana but human nose can identify accurately enough.

Barney fife,Barney fife

Comments from Slide 10

When they are able to Cyber attack try to screw you out of your Investments they're doing a damn good job of it knows I went up to three different presidents any theyare still wanting to scam me down here in Southeast Missouri and I've been involved with the government for a very very long time so what's wrong
Would like to have more police in each neighborhood, where they can spend more time and get to know the community residents and businesses. Also, bring back the scattered police stations. As far as training, if the police spend more time getting to know the people, that will help. In addition, all should be trained in what unaddressed mental health problems look like, including
All of the Above and if CrimeS get Worse VS Better, for 8 years > Problems....
I am a member of a disability community. Though I have had positive interactions with police officers I am sorry to say I think their training in disability awareness is inadequate. I would like to see FRIENDDAT made a part of basic training. Personally I have been struck twice within the same block of Springfield, which has no sidewalks, by vehicles. The first time a pickup driver backed into me, knocking me down into the grass beside the street and continuing to back up, though I was screaming at him to stop. The Seeing Eye, Inc. where I was trained with my guide dog asked if I'd made a police report. I did not because experience has taught me that it is Assumed a blind person was in-potent, whenever a vehicle and blind person were involved. ree and a half weeks later I was struck again, by a pickup driver hauling a trailer. I was trying to cross the same street happen to live, which has no sidewalks. My Seeing Eye Dog froze just before the trailer clipped my white cane and saved me and herself from injury. The first time I got bruises which required ice and treatment at home for days and it took about 3 weeks work with my Seeing Eye Dog and myself so that she would guide normally again and I could tamp down unease so she would not pick up on it. The first time I was hit was a sunny day and I was wearing a bright pink shirt and black shorts. The second time only my cane was clipped I was wearing a plastic mesh vest the color of Springfield's fire trucks with bright fluorescent orange trim and pocket. Again, it was a sunny day. This time I called the non-emergency number, out of Respect for officer's time and need to deal with real emergencies. I was told that I was the one stepping out into the street and nothing could be done. I should call 911 if I wished an officer dispatched. But there
My area is okay as far as I know. I'm concerned about other areas.
Given recent events it has become obvious that the ' and police officers are not trained well in de-escalating situations. These protests in have shown that many police officers react with violence and overreact to simple protests.
I am a 911 dispatcher in nw MO, from 3am to 8am everyday I don't have a deputy on duty. I have call them, wake them up if I get a call. This increases the response time. Not to mention, if the incident occurs on the opposite side of the county the the deputy resides. It can add 20-30 minutes to the response time. So if I have an active domestic in progree in the southern part of the county at 5am, I have to wake up a deputy and send them. Mind you, I am only sending one deputy and calling MSHP in hopes they can do the same, because if not my deputy is going in alone (super dangerous). It's going to take at minimum, 30 minutes to get them there. Someone could die! On another note, I am actually from Kansas City (born and raised). My children are mixed. We moved to NW Rural MO in 2009. Living in the city, I can say I have seen the difference in policing here and there. My husband was in danger in . We are licensed conceal carriers, because in my profession, I see the dangers out there. I see the lack of the
The response time and theyre attitudes on answering calls and investigating and reporting we also lack officers. Police cruisers need updated and replaced . additional training needed
To make sure that we reward the good officers & weed out the bad ones, regardless of what the union thinks.
Our officers do great, isolated incidents, mainly not in the State of Missouri, shouldnt be cause, to mess with Missouri Officers. Missouri cities and counties needs to pay better to keep officers in the field. Look at the pay disparities between rural, metro areas, and State agencies. It's no wonder the rural agencies cant keep people.
Law enforcement officers need more training in my area in being PROACTIVE instead of being reactive. I've worked with them in professional capacities and some are not professional either in some jurisdictions with mental health cases and that if child abuse and neglect and delinquency cases. Need significant training on delinquency
Police force should include social workers and mental health professionals who are better equipped to help people in crisis. Too many police officers are rascists.
I am concerned about racial profiling and unconscious bias among police officers. I am concerned of use of force. I am also concerned that the police are not controlled locally.

Comments from Slide 10

I would prefer that officers receive more training to de-escalate tense situations and rely less on force, the threat of force, and/or the use of firearms. I believe this should be mandatory, and not an elective, in their training. Similarly, the "racial profiling awareness" training seems inadequate and should be more focused on multi-cultural competencies that promote better communication skills across racial and ethnic boundaries. I think stronger community policing practices and strategies are needed and I am concerned that very few police are adequately trained to advance such practices. I have been disappointed by the measures adopted by police to manage crowds at demonstrations and protests. I have expressed support of de-funding police in favor of stronger community building activities, education, and cultural events to support a sense of civic pride and belonging.

I have lived here for almost 18 years and only called on the local law enforcement a couple of times but have never gotten an officer to respond. Our little town is considered to be a bother to law enforcement and I have even heard comments like oh it is (BLANK) again and laughter in the background when the dispatcher says from where the call originated. BUT, if the word DOG is said officers are there within 25 minutes and the station is 25 miles away.

The officers eagles too frequently gets in the way of them adequately doing their job. They also tend to have a superiority complex which automatically makes them react to any question of what they're doing as defiance and therefore makes them act aggressively towards the person. Also having too many frequencies of abuse cases as well as homicides i specifically being. maybe not the highest but near the highest at 4.5% higher than the national average gives an indication that at the head there is no culture sensitivity directed by the chief to treat citizens with respect.

I am involved in many public and private areas of my community. My interactions and understanding of the police force in my area is that funding is tight, pay is low, and staffing is minimal. As a business owner I understand the need for a balanced approach to good management...of anything. You have to hire right, pay enough and provide adequate training and support to run a good operation. PLEASE don't think you can fix a complex system by addressing only one aspect of effective operations. Look at the big picture. Ask those most closely involved what they need to do a better job. Let's focus on FACTS and real, measurable results if we want to make improvements. Why even survey the public about whether officers need more training -- we don't know. Ask the people who have dedicated their lives to protecting and to serving the public what they need to better protect and serve. That's what I would do if it were my business. It's too easy to throw money at training and say you've fixed a problem that is much more complex. Please spend my tax money as if it were your money and your business to make successful for the long run. I think you will do more than add training programs. And I think those dollars could be better spent attracting and keeping the best of the

I live in county, just east of county. In recent years, those who desire to break the law by producing/selling illegally made drugs have moved from the heavier patrolled County into : due to the lack of officers and their inability to patrol and answer calls in a timely manner. Burglaries have been on the increase, especially after the recent move to "only jail non-violent criminals". The criminals know this and are taking full advantage of the situation. With county receipts down significantly it seems hopeless to try to hire more officers on the meager salaries they are now receiving. It's getting harder and harder to attract competent and experienced officers to County. Officers/deputies fresh out of training use this county as a stepping stone to gain some experience and then move on to larger counties/municipalities that offer a much larger pay scale. Continuous training is a must for any and all officers, and they must be provided the means and equipment to safely

All cities and counties need to stay out of police business unless the officer does something wrong. A complaint if not criminal needs to be shelved and let the officers do their jobs properly. Keep the mayors even in big cities away from the police.

I feel the anti- police atmosphere is so extreme right now, it has effected safety, for the community and officers. We need to support good PD that do good everyday and somehow train the public in how they interact and support safety in their community. A family member was recently stopped for speeding, (he was speeding, and broke the law) but his grandkids, in the backseat, said is that cop going to shoot u? That is what the media has done to our children and families! We need public service signs and commercials that support the PD and get gun safety messages and info. for more public safety in the proper way and what to do in

Too often I see law enforcement ignoring traffic laws. My favorite was being passed by an officer on the interstate who was travelling at least 10 over the limit. Five miles later I see him pulling into a diner where several other cruisers were parked. (Law

I think overall police do an amazing job. Every profession has a very small bad apple. Police are not the problem. Personal responsibility is among citizens a problem. No respect for authority is ones who have issues with police. They and all first responders deserve much more pay and benefits to put up with a society of whiners !

I feel that our officers unfairly target those who may oppose their assumption of total authoritarianism

POLICE and police take a long time to respond to calls, and when they do arrive they are rude and hateful/ They are not adequately trained. I am more scared of them then I am of the inmates in jails. My father was a police officer for 34 years, I am ashamed of what I have seen become of the profession he loved. I KNOW how police are. They WILL

Comments from Slide 10

If an individual once worked for the FBI and was Terminated why would we allow that person to be the Chief of Police? It doesn't make any sense. Are you all interested in looking into that? . Has been

terminated from every chief position he has held. : Look into please. A lot of issues starts with the head.

Department is in a predominantly African America area and they have No Black Officers. Thank you for your

Need training with mental illness .. hand cuffed outside .

In rural communities it is common for officers to work large areas, including reasonable populations, with single officers. Little to no support or assistance within close proximity.

They are in no rush when a report is made of someone threatening to shoot someone. They are unprofessional, out of shape, and lack of integrity is major problem. Solutions, physical training year round a minimum of an hour or two a day so it doesn't take 4 officers to take one person down as often. More public recognition for officers who do their job well and better pay. I for one like the 3 strikes you're out on excessive force complaints

I am married to a white man and we o. our front when the cops rolled up and accused me of prostitution in jail to go get our marriage license.. they pulled my husband away when he came back he was very upset & asked what was wrong he said the white officers said he should take him in the alley and blow his brains out for marrying a n: r.. I was of course livid and horrified.. but what can a person of color when the people that are supposed to protect you hate you.. and make it known..end of story.

I have seen numerous videos of officers escalating incidents. This suggests 3 serious problems: 1) Using police for non-law-enforcement work. We need to change our 911 practices and incorporate a range of response personnel. 2) Insufficient screening and training of officers. They need to know how to de-escalate and manage mental health issues. 3) Lack of a mandated reporter policy. Officers should be disciplined - even fired - if they do not report any excess force by another officer. The effective implementation of all of these requires shared public databases of complaints and personnel actions.

Due to America losing its mind, Police officers are either leaving the profession or choosing to not go into it in the first place. I think we need more officers, but you can't force people to enlist.

There is a shortage of law enforcement already Unless the anti police climate changes this will only get worse The media and politicians have emboldened criminals and made the job of law enforcement more dangerous and difficult, to the point I don't always

Working with other officers during a call seems to be an issue. Meaning a new officer comes upon an active scene and while working with other officers, this new officer puts the other officers at risk. Also, need to somehow weed out officers in which there is pressure at home not to be in law enforcement.

Civil asset forfeiture should be abolished along with no knock raids. This would go a long way in improving community relations especially in low income areas. Officers need more training in due process specifically the 4th amendment.

It's time for the police to go. They don't do their jobs right. They kill people, and get away with it. They don't have proper training. In fact, it's just time for them to go. Fuck the police.

When called to remove homeless from private property they took each other's picture with their panhandling sign saying "need money - too ugly for prostitution"

I am massively worried that our police forces have wasted any public good will they once had. The Ferguson response and the Stockley responses were awful. I feel that things are getting better, but our police MUST have the trust of the public to operate, and if they are aiming guns at us or shooting us or killing people, that does NOT inspire trust.

Officers need diversity, and equity training so that they understand their explicit biases

Franklin County is a large county therefore response times can be lengthy due to the distance the officers must travel.

3 years ago I think, I was charged and placed under probation by means of a false report made by the officer, his partner became sheriff later in the years and he is not the one who made the false report but neither did he question the lack of evidence and the lack of motive for the charge I was accused of. I was charged for peeing on another person's Toilet at an address I was not familiar with and that false charge put me in a 1 year probation and required me to pay \$30 a month, I was punished because the officer who made the report was incompetent and the sheriff before he was sheriff followed with the empty motives and no evidence and I had little wisdom at the time and has no chance to defend myself from this false charge that I had to pay for.

My only concern is that officers understand disorders. I am a social worker and I understand that officers cannot possibly understand all conditions. Yet as I mom my sons have Tourette's and I worry greatly about how an officer might respond to their "jerky" nervous movements when pulled over. Thanks for all you do.

Comments from Slide 10

The academic requirements to be a police officer in our area are as low or lower than any other public service position. The training required is less than that required of a beautician or a barber. The compensation is far too low for the risk and doesn't draw the best and brightest or the most enthusiastic. Previous military experience is highly prized for the weapons acumen-- but it's a completely different job and requires a much different mindset to be effective. Militarization of the police has caused the loss of community trust and refocused law enforcement efforts on self preservation rather than preserving the peace.

Officers have acted unprofessionally in regards to peaceful protestors in the _____ area. They have also used excessive force and are responsible for the deaths of many members of our community.

Not enough officers, officers take too long to respond. Don't seem too invested in solving issues

They seem to shoot first and ask questions later. They should be trained to help all those in the community and not to be afraid of those that don't look like them.

Quick to act aggressive even in minor non-LE interactions (walking passed each other in a restaurant or other public place). Not showing patience in explaining what's happening. (Why was I stopped today? Shut up and just give me your f*cking license). Demand citizens give up their rights in interactions without reciprocal communication (demanding to search a vehicle w/o voicing probable cause, the reason for the stop in the first place, or sometimes even their name). It's not "every cop" but there seems to be pattern of a significant minority of officers who care more about "owning the streets" and demanding submission than

I was involved in a domestic dispute with my husband, I had bruises on me when the police showed up. The cop told me I should try and talk it out with them and that they weren't going to look for him. I wasn't provided with any resources, and he made me feel like he didn't believe me. Like I hit myself.

They are more Barney Fife than Andy Griffin.

We need more traffic officers. My main concern on the road is other motorists not obeying the rule of law for driving. Almost every time I venture into town I see multiple driving violations and never seen them pulled over or cited.

Police are militaristic in responses to the mentally ill.

the fact that the _____ does not abide by civil service HR rules, and the consistent inequity in hiring, training (much of it provided by a union that is not welcoming to all) discipline and advancement are atrocious. I am a big supporter of law enforcement when it is held to the highest standards. That is not the case in