



## **CITY OF CRESTWOOD, MISSOURI**

### **CHIEF OF POLICE**

The City of Crestwood, Missouri is pleased to announce the recruitment of candidates and selection process for their next Chief of Police, replacing the current incumbent who is retiring after serving three years as Chief, and ending a 44-year career with the Crestwood Police Department.

#### **About the Community**

The City of Crestwood, population 11,905, has an excellent location as an “inner ring” suburb of St. Louis, Missouri, with direct access to downtown St. Louis as well as the rest of the St. Louis Metropolitan Area. Located just 15 miles southwest of the downtown area, Crestwood is in South St. Louis County, and residents enjoy access to all of the services and amenities offered within Crestwood and the St. Louis region.

Crestwood is a great place to raise a family, with a tight-knit community highlighted by superior municipal services, including outstanding police and fire protection, paramedic service, and a variety of parks and recreation opportunities. Crestwood residents also enjoy excellent schools – the Lindbergh School District, which covers nearly the entire city, has been regularly ranked as one of the best in the State of Missouri.

A stable community, Crestwood has a wide variety of housing options, from apartments and condominiums, to mid-century modern single-family homes, to larger, more recent construction. Crestwood’s 63126 ZIP code has received national recognition as one of the hottest ZIP codes for real estate.

## About the Department

The Department's mission is to provide quality police services through high ethical and professional standards. This mission is attained through a sincere and professional commitment to public service and safety. Major divisions in the Police Department include Patrol, Investigations, Dispatch, and Records.

There are currently 33.5 Police Department employees, including 27 sworn officers. The City of Crestwood has a total operating budget (FY 2017) of approximately \$8.2 million, with a Police Department budget of approximately \$2.7 million. The Department is currently in the process of seeking accreditation from the Missouri Police Chief's Association. The patrol officers and detectives are unionized and represented by the Teamsters Local 610.



## About the Position – Duties and Requirements

This is an excellent opportunity for the right individual. Appointed by and reporting to the City Administrator, the Chief of Police is responsible for the operations of the Police Department in the enforcement of laws and ordinances concerned with the prevention of crime and the protection of life and property. As a City Department Head, the Chief's responsibilities include planning, organizing, budgeting and directing all police activities.

Qualified individuals will have expertise in management and organizational principles and concepts as they apply to personnel management, budgeting, planning, research, and operations. They will possess knowledge of technical and administrative phases of crime prevention, law enforcement, rules of evidence, and care and custody of persons and property. They must stay abreast of recent trends in law

enforcement and monitor criminal trends on a local and regional level. Experience in emergency operations is highly desired.

Crestwood's next police chief will be a decisive, positive leader who knows how to delegate. They must be an excellent communicator, both verbally and in writing, and comfortable speaking before elected officials and the public.

This position requires graduation from a P.O.S.T. certified police academy, continuing education that meets the standards of the Missouri P.O.S.T. Commission for annual training, a Bachelor's degree in a related field, and at least five years of law enforcement management experience.

### **Compensation and Benefits**

The anticipated starting salary is \$90,000 +/- DOQ. A comprehensive benefit package includes health insurance including medical, dental, and vision coverage, life insurance, and participation in the Missouri LAGERS pension program. The City also offers paid vacation, holidays, and sick time.

### **Selection**

Candidates should send a resume, cover letter, and contact information for three professional references to:

Kris Simpson  
City Administrator  
City of Crestwood  
1 Detjen Drive  
Crestwood, Missouri 63126

Applications can also be sent by e-mail to [ksimpson@cityofcrestwood.org](mailto:ksimpson@cityofcrestwood.org)

First review of candidates shall occur on October 5, 2017.

*The City of Crestwood is an Equal Opportunity Employer*