Police Officer Academy Sponsorship

**The Grandview Police Department is searching for an individual that wants to be part of a progressive and professional team and will choose a successful candidate to sponsor through the Police Academy.**

**Qualified, non-certified candidates will be trained at a full-time, six month regional police academy WHILE RECEIVING A SALARY. Following graduation, the candidate will work a specified time commitment under contract.**

**Position Summary**
Grandview, Missouri is a first tier suburb in the Kansas City, MO metropolitan area with a population of 25,000.  GVPD is a cutting-edge department of 74 full time employees with 57 sworn officers performing the challenging yet rewarding work of law enforcement and community service.  No other public official has as much face-to-face contact with the community they serve. You have the opportunity to directly improve safety and quality of life for the people of Grandview. Opportunities at GVPD include: A Traffic Unit, Motorcycle Assignment, SWAT Team, Investigations, assignments at the Jackson County Drug Task Force Undercover Unit, School Resource Officers, Canine and DARE Assignment.  The Patrol Division operates on 12 hour shifts with three day weekends off, twice a month.

**Equipment**Contemporary weapon systems to include: Patrol Rifles, Tactical Shotguns and Glock Handguns.  The department operates low mileage vehicles that are equipped with: laptops, WiFi in-car digital video and electronic ticketing. The jail facility utilizes computerized booking and Live Scan fingerprinting technology

**Qualifications**

High School diploma or equivalent, additional higher education is preferred. Eligible to be licensed as a police officer in the State of Missouri with no felony or domestic violence convictions. Valid driver’s license; minimum age 21; looking for someone with good character, independent judgment in emergencies, strong writing and communication skills, and ability to work with a diverse public.

**Physical Requirements**

Binocular vision correctable to 20/30, able to recognize forced whisper at 5 feet with correction, ability to successfully complete job specific physical skills test.

**Process**

* Pre-Employment
	+ Written examination
	+ Preliminary interview
	+ Behavioral-based oral board interview
	+ Background investigation including credit check
	+ Interview with The Chief of Police
	+ Polygraph examination
* Post-Offer
	+ Psychological evaluation
	+ Drug screen
	+ Medical/Physical examination

**The hiring process requires approximately six weeks to complete**

**Salary and Benefits**

Starting salary is $24.04 per hour while attending the Academy and increases to $26.45 upon certification with a Career Development Program that includes steps of 8% to PO II and 12% to Master PO. Additional assignment incentives are available. All weapons and uniforms are provided along with a uniform cleaning contract. There is discounted membership to a state-of-the-art-community center along with an on-site workout facility. Grandview has an excellent benefits package including 100% City funded L6 LAGERS pension plan (<https://www.molagers.org/join-the-lagers-community/>), Aetna Health plan, Dental and Vision, Deferred Compensation and generous paid time off benefit; tuition assistance program; and employee wellness program.

**To Apply**

Complete an [application online](https://www.grandview.org/government/city-departments/human-resources/careers). Eligible candidates will be notified by email of a written test date.

Contact Recruiter Sgt. Jacob Gross (816) 316-4906 or jgross@grandview.org with questions.

**Open Until: Filled**