



# MOVE



# TOWARD



THE

# BADGE

**2021 ICMA COMMUNITY PARTNERSHIP AWARD WINNER**



Grandview Police Officers  
experience a balance between an  
**exciting law enforcement career**  
and home life with stable,  
**12-hour shifts** that provide a  
**3-DAY WEEKEND EVERY OTHER WEEK!**

**SALARY**

Academy Recruit

**\$50,003**

POST- Certified

**\$55,016**



**58 sworn officers**



**17 civilian staff**

**LATERAL ENTRY**

*Accelerated  
hiring &  
training  
process*

**Lateral entry  
up to  
\$70,000!**

**DIVERSE AND INCLUSIVE UNIT**

**EXPERIENCED/POST-CERTIFIED OFFICERS WANTED**





## **OVERTIME PAY:**

over 80 hours worked in a pay period

## **INCENTIVE PAY:**

for specialized units

## **TUITION REIMBURSEMENT:**

up to \$5,000

## **FREE ACADEMY:**

for qualified applicants

## **SHIFT DIFFERENTIAL:**

PM incentive

## **HOLIDAYS:**

11 paid + 2 floating

## **CAREER DEVELOPMENT PLAN:**

- 8% pay increase after 3 years
- 12% pay increase after 6 years
- Annual merit raise

# **SPECIALTY UNITS**

- SWAT TEAM
- SPECIALIZED ENFORCEMENT UNIT
- K-9 UNIT
- SCHOOL RESOURCE OFFICER
- DARE/GREAT PROGRAMS
- DETECTIVE UNIT
- JACKSON COUNTY DRUG TASK FORCE
- BIKE PATROL
- CRISIS NEGOTIATOR





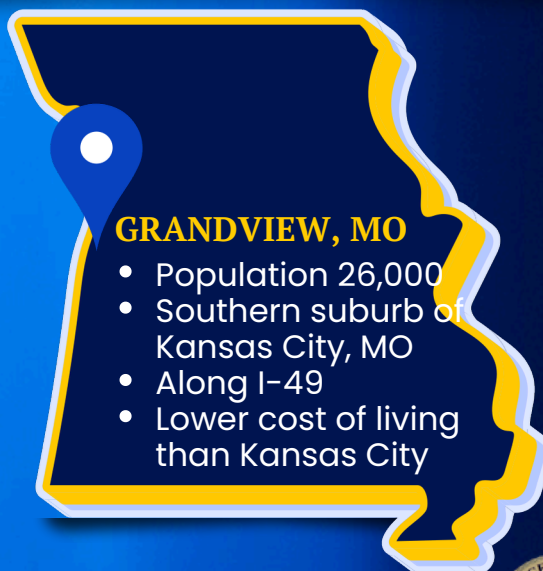
# BENEFITS



- 12- HOUR SHIFTS = 3 DAYS OFF EVERY OTHER WEEKEND
- TOP TIER RETIREMENT 100% PAID BY CITY W/ COST OF LIVING INCREASE
- 3% MATCH TOWARDS RETIREMENT
- GENEROUS PAID TIME OFF
- FREE MEDICAL INSURANCE OPTIONS
- FAMILY MEDICAL-DENTAL-VISION INSURANCE
- MAJOR ILLNESS & WELLNESS BENEFITS
- WORKOUT TIME WHILE ON-DUTY
- FREE WEAPONS, UNIFORMS, AND UNIFORM CLEANING
- PAID LIFE INSURANCE 1X ANNUAL SALARY
- FREE SHORT-TERM DISABILITY
- MODERN, NEW EQUIPMENT & FLEET
- CREDIT UNION MEMBERSHIP
- FITNESS MEMBERSHIP

## QUALIFICATIONS

- NO RESIDENCY REQUIREMENT
- AT LEAST 21 YEARS OLD
- VALID DRIVER'S LICENSE
- HIGH SCHOOL DIPLOMA OR GED REQUIRED
- EXCELLENT VERBAL AND WRITTEN COMMUNICATION SKILLS
- UNITED STATES CITIZEN
- POST CERTIFICATION, HIGHER EDUCATION OR MILITARY DESIRABLE



### GRANDVIEW, MO

- Population 26,000
- Southern suburb of Kansas City, MO
- Along I-49
- Lower cost of living than Kansas City

## MOVE TOWARD THE BADGE



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GRANDVIEW

Building Tomorrow's Community