

PEACE OFFICER STANDARDS & TRAINING (POST) COMMISSION

Special Meeting Minutes

Lewis & Clark State Office Building, 1101 Riverside Drive, Jefferson City
La Charrette and Nightingale Creek Conference Rooms, 1st Floor
Tuesday, December 12, 2023

Opening Welcome

Acting POST Commission Chairperson Chief Paul Williams called the special meeting to order at approximately 10:00 a.m. and asked Jeremy Spratt to take roll of the POST Commissioners to ensure there were enough members present for a quorum. Hearing that there were enough members present for a quorum, the special meeting proceeded as scheduled.

Commissioners Present:

Commission Acting Chairperson, Chief Paul Williams (via WebEx)..... Springfield PD
Commissioner Chief Michael Wiegand (via WebEx) Eureka PD
Commissioner Chief Gary Hill (via WebEx)..... Lincoln University PD
Commissioner Sheriff Mark Owen (via WebEx) Platte County SO
Commissioner Sheriff David Marshak (via WebEx)..... Jefferson County SO
Commissioner Sheriff Jim Arnott (via WebEx) Greene County SO
Commissioner Dr. Emanuel Cleaver III (via WebEx)..... Public Member

Commissioners Not Present:

Commissioner Director John Worden Law Enforcement Training Institute
Commissioner Major Benjamin Jones Missouri State Highway Patrol
Commissioner Detective Edward Clark..... St. Louis Metropolitan Police Department

DPS/POST Staff Present:

Sandra Karsten..... DPS Director
Kevin Bond (via WebEx) DPS Deputy Director
Kayla Kemp DPS General Counsel
Austin Davis (via WebEx)..... DPS Deputy General Counsel
Mike O'Connell DPS Communications Director
Jeremy Spratt POST Program Manager

Visitors:

None

New Police Chief Training - Subcommittee Recommendations

The New Police Chief Training subcommittee was chaired by Commissioner Marshak, with Commissioners Williams, Worden, and Hill serving on the subcommittee. Commissioner Marshak provided the full commission with the following report:

Since our last meeting, the subcommittee convened five times to establish the curriculum for the “New Police Chief” training. In addition to our insight, the committee obtained input from chiefs, law enforcement leaders from around the state, and the Executive Director of the Missouri Police Chiefs Association (MPCA). The three recommendations were the result of the committee’s work.

1. Only licensed providers approved by the Department of Public Safety are authorized to provide the “New Police Chief” training.
2. POST will establish its approved list of training providers that will qualify for the exemption from new training (FBINA, Northwestern, etc.). The FBI National Academy is already listed in section 590.033.2, RSMo, as an approved course, and any other “equivalent training course[s]” will be reviewed by POST upon submission of the detailed training outline.
3. The subcommittee will recommend approval of the following curriculum for “New Police Chief” training:

The minimum 40 hours of New Police Chief training shall include the curriculum broken down into three sections: **Leadership**, **Employees**, and **Resources**.

- The **Leadership** training block shall include a minimum of fifteen (15) hours to review the curriculum on the Use of Force, Policies and Procedures, Background Investigations, Recruiting Diversity, Budgeting, Evidence, and Audits. Up to three elective hours are available in the Leadership block.
- The **Employees** training block shall include a minimum of fifteen (15) hours to review the curriculum on the Officer’s Bill of Rights, Internal Investigations, Officer Wellness, Collective Bargaining, and Community Engagement with Stakeholders. Up to three elective hours are provided in the Employees block.
- The **Resources** training block shall include a minimum of ten (10) hours to review the curriculum on the Department of Public Safety, Mandatory Reporting Requirements, Missouri Sunshine Law, and Resources for Police Chiefs. Up to three elective hours are provided in the Resources block.

After a brief discussion, a motion was made by Commissioner Owen to approve the subcommittee’s recommendations. That motion was seconded by Commissioner Arnott and passed unanimously.

Next Meeting

Acting Chairperson Williams reminded the POST Commissioners that the next regularly scheduled POST Commission meeting is set for April 2, 2024, at 1:00 p.m. in the Lewis and Clark Building, Jefferson City, Missouri.

Adjourn

Hearing no other issues to be addressed, Commissioner Owen made a motion to adjourn the special POST Commission meeting. That motion was seconded by Commissioner Hill and passed unanimously. The special POST Commission meeting adjourned at approximately 10:15 a.m.