PEACE OFFICER STANDARDS AND TRAINING
COMMISSION MEETING
June 23, 2020
Lewis & Clark State Office Building
Nightingale Creek Conference Room
Jefferson City, Missouri

Meeting Minutes

Opening Welcome
POST Commission Chairperson Sheriff Mark Owen called the meeting to order at 1:06 p.m. with the Pledge of Allegiance and Oath of Honor.

Commissioners Present:
Commissioner Sheriff Mark Owen, Chairperson .................................................. Platte County SO
Commissioner Chief Paul Williams ................................................................. Springfield PD
Commissioner Sheriff David Marshak ............................................................ Jefferson County SO
Commissioner Chief Gary Hill .............................................................................. Lincoln University PD
Commissioner Dr. Emmanuel Clever, Ill (via teleconference) ................................ Kansas City, Public Member
Commissioner Captain Benjamin Jones ............................................................ Missouri State Highway Patrol, GHQ
Commissioner Director John Worden (via teleconference) ............................... Law Enforcement Training Institute

Commissioners Not Present:
Commissioner Sergeant Edward Clark ............................................................. Saint Louis Metropolitan PD

Special Guest:
Honorable Michael L. Parson ........................................................................... Governor

DPS/POST Staff Present:
Sandra K. Karsten ......................................................................................... DPS Director
Mike O’Connell .............................................................................................. DPS Communications Director
Nathan Weinert .............................................................................................. DPS General Counsel
Jeremy Spratt ................................................................................................. POST Program Manager
Troy Thurman .......................................................... Office of Homeland Security, MoDEx Program Manager
Nena Snodgrass .......................................................... POST Program Investigator
Darren Bridges ........................................................... POST Program Investigator
Courtney Turpin .......................................................... POST Program Representative
Elizabeth Leuckel .......................................................... POST Program Representative

Visitors:
Director Diane Scanga .................................................. Jefferson County Law Enforcement Academy
Major Gregory Dull (via teleconference) ................................. Kansas City Regional Police Academy

Introduction of Special Guest
DPS Director Karsten introduced and welcomed the Honorable Governor Michael L. Parson. Governor Parson welcomed the two newly appointed Commissioners: Chief Gary Hill, Lincoln University Police Department and Sheriff David Marshak, Jefferson County Sheriff’s Office.

Governor Parson shared his history in law enforcement and military training and explained how important it is to be professional. He stated the Commission is tasked with making sure new officers are properly trained and held to a higher standard. As Governor, he wants law enforcement to be respected by maintaining the utmost professionalism and leadership. He stated law enforcement is not going away and the focus needs to be given on what changes, if any, are necessary in order to maintain law enforcement integrity. Governor Parson supports law enforcement and looks forward to working together with the Commission.

Governor Parson thanked the Commission for their efforts and gave a special thanks to Director Karsten for all she has done for him and his administration.

Introduction of Newly Confirmed Commissioners and Attendees
The POST Commission welcomed two new commissioners, Chief Gary Hill with Lincoln University and Sheriff Marshak with the Jefferson County Sheriff’s Office. The incumbent members of the Commission introduced themselves, along with all persons present for the meeting.

Review of Chapter 590 and Code of State Regulations – Commission/Director Responsibilities
Director Karsten reviewed Chapter 590 and the Code of State Regulations and provided a detailed overview of the responsibilities of the POST Commission and the responsibilities of the Director of Public Safety.

Addendum A attached

Review and Approval of October 8, 2019 & March 13, 2020 Meeting Minutes
Commissioner Williams moved to approve the meeting minutes as presented. The motion was seconded by Commissioner Jones. Votes were unanimously in favor of approving of the meeting minutes as written.
MoDEx Program Update and FY 21 Budget Request

The MoDEx process, Information Sharing Coordinator, Troy Thurman presented nine slides (below) to the POST Commission about the FY 20 financial data and the FY 21 budget request.

Slide 3 covered the FY 20 MoDEx monthly fund balance. The linear average and the actual fund balance were explained. Mr. Thurman pointed out the fund continued to increase except for one dip that will be highlighted later.

Slide 4 covered the FY 20 MoDEx expenditures, deposits and interest for each month. Mr. Thurman highlighted the fact that the deposits for FY 20 were typically more than the monthly expenditures, which would indicate the program is more sustainable if, the program model is changed for the future.

Slide 6 covered historical and FY 21 Management & Administration (M&A) funding estimates. The 4 year average of $129,000 was pointed out as well as that the $98,000 FY 21 budget will be less than the FY 16 actual expenditures. The equipment and supplies line was explained that the majority of the $11,000 requested, approximately $7,100 goes to the Office of Administration (OA) for administering the MoDEx fund. The travel and training line was explained that the plan is to attend 4 Sheriff’s Conferences, 2 Police Chief’s Conferences, and 2 Investigator Conferences in FY 21, as well as travel around the state with the Missouri State Highway Patrol performing the N-DEx training and promoting the MoDEx process.

Slide 7 covered the historical vendor costs with a 4 year average. The 4 year average was used for the FY 21 budget request. The $100,000 requested will sustain the MoDEx process exactly as it is currently, without any improvements and/or additions with the vendors listed. DPS Director Sandy Karsten asked about CODY Systems not being listed. Mr. Thurman backed up to slide 3 and explained that the major spike in August of FY 20 was due to a $130,000 payment to CODY Systems consuming up all of the MoDEx fund preventing expansion and/or improvements to the process. The spike typically occurred twice each year, and the total would range from $260,000 to $400,000. The contract was not renewed with CODY Systems. The MoDEx process went to an in-house model where funds will be saved and utilized to add more agencies, programming and improvements to replace what the vendor was doing at a much lower cost, and at a one-time cost to the state rather than a reoccurring cost.

Commissioner Williams asked a follow up question inquiring if we had lost any agencies or functionality for agencies that were already on MoDEx. Mr. Thurman explained the Missouri State Highway Patrol, at no cost to the MoDEx fund, fixed the victim notification process. All of the agencies are capable of utilizing the process, but that two agencies are not currently working because of a local training issue associated with their local in-house records management system. These two agency problems have nothing to do with the new MoDEx process programming. It was explained that the new process has real time tracking of any system problems where as previously it could be weeks without MoDEx knowing of the issue. A process was put into place to validate and highlight any errors. The new process is real-time, where previously, the victim notification process was updated on 15 minute intervals. The RMS side was explained that it was still under construction and was at 85% completion as of last Friday (06-19-2020). The information being submitted will be pushed up to N-DEx once the programming has been completed.

Slide 8 is the FY 21 budget request. Mr. Thurman explained the slide. The current fund balance of $821,628.40 was at the top. The FY 21 budget requested was in the middle and totaled $471,628.40. The $350,000 at the bottom of the slide was explained as providing a reserve. It was highlighted due to the potential volatility of the MoDEx fund, the reserve would provide time to identify other funding sources if needed. With $350,000 reserve there is approximately 1.75 years to approach legislative adjustments or time for the fund to recover from downward trends.
Mr. Thurman asked if there were any questions from the commission, and there were none. Commissioner Owen asked if there were any questions about MoDex in general. Hearing none, Commissioner Owen stated he would entertain a motion to accept the MoDex budget of $471,628.40. Commissioner Williams put forward the motion to accept the FY 21 budget. Commissioner Marshak seconded the motion. Commissioner Owen asked if there was any further discussion, and there was none. The motion was put to the Commission for a vote and the motion passed unanimously.
2020 CLEE Survey Results & Training Requirements
After receiving some questions from law enforcement officers and law enforcement CEOs regarding the Continuing Law Enforcement Education (CLEE) training deadline and potential extensions due to the COVID-19 pandemic, Director Karsten instructed the POST Program to send a survey to all law enforcement CEOs to obtain their input.

Jeremy Spratt provided an overview of the results of CLEE survey and a copy of the survey results were provided to the members of the Commission for review. The Commission discussed the 2020 CLEE training requirement at length. At the conclusion of the discussion, the members of the Commission agreed to hold officers accountable for the annual CLEE training requirement. No changes were made to the 2020 CLEE training requirement and training deadline. All peace officers licensed prior to January 1, 2020 will be required to complete 24 hours of CLEE training by December 31, 2020. Of the 24 hours of required CLEE training, 22 of these hours can be completed online from an approved training source. The only live instruction required is the 2 hours of Skill Development – Firearms training. Officers will have until March 15, 2021 to ensure that their 2020 CLEE training sessions have been entered into the CLEE system by the training provider and they are showing compliant for the 2020 CLEE reporting period. Officers that are showing as non-compliant for the 2020 CLEE reporting period on March 15, 2021 will have their licenses made Inactive. Once an officer’s license is made Inactive, the officer cannot hold a commission until they complete their 2020 CLEE training requirement and the officer must contact a representative of the POST Program to move their training completed in 2021 to 2020. Once verified to be compliant, a representative of the POST Program will then change the officer’s license status from Inactive to Active.

Officers who are currently non-compliant with 2019 CLEE training requirement will have until July 1 to demonstrate their compliance to the Director of Public Safety or steps will be taken to make their licenses Inactive. The officer’s commissioning agency will be notified that the officer cannot hold a commission with an Inactive license.

POST Commission – Training Improvements
Director Karsten discussed listening sessions that the POST Commission held throughout the state in 2015. She recommended that the Commission hold additional listening sessions that would benefit law enforcement and community members. The Commissioners discussed this recommendation and agreed to hold multiple public listening sessions throughout the state. The purpose of these listening sessions is to garner input from law enforcement officers and members of the community on the topic of law enforcement training. It was proposed that listening sessions will be held in Kansas City, St. Louis, Springfield, Kirksville, Fulton, and the Cape Girardeau or Sikeston area. Sessions will be held for law enforcement officials in the afternoon and for
community members in the evening to allow for convenient attendance. Director Karsten and Mr. Spratt will work together on scheduling these listening sessions.

POST Program Disciplinary Report
The last POST Commission disciplinary report was provided at the October 8, 2019 POST Commission meeting. From October 4, 2019 to June 21, 2020, the Director of Public Safety and the POST Program took the following actions:

153 investigations were initiated, 5 licenses were revoked, 20 licenses were put on probation for violations, 6 licenses were suspended for violations, 23 licenses were permanently surrendered, 31 letters of reprimand were issued, 11 officers were under immediate suspension pending a hearing, and no action was taken in 57 cases. There are currently no backlogged cases awaiting a decision by the Director.

187 basic training applicant legal questionnaires were reviewed and approved for entry. There are currently 24 basic training and license applicants pending review, 4 basic training applicants were denied entry, 4 basic training applicants were allowed entry after an investigation or hearing, and 2 persons were denied applications for licensure.

The total investigative caseload for the POST program is 293. Nena Snodgrass is handling 174 of these cases, Darren Bridges is handling 114 of these cases, and Jeremy Spratt is handling 5 of these cases. Of the 293 cases, 175 cases are active and pending investigations and 118 cases are pending at the Office of the Attorney General or pending a hearing and decision by the Administrative Hearing Commission.

Training Center Audits
Since the October 8, 2019 POST Commission meeting, the following licensed training centers were audited by representatives of the POST Program:

- Springfield Police Regional Training Center (Renewed)
- Cass County Sheriff’s Office Regional Training Academy (Renewed)
- Missouri Department of Conservation Training Academy (Renewed)
- Missouri State Highway Patrol Law Enforcement Academy (Renewed)
- Kansas City Regional Police Academy (Renewed)
- Missouri Peace officers Association (Renewed)
- Federal Bureau of Investigation – Kansas City (Renewed)

All training centers passed their audits and their licenses were renewed by Director Karsten.

Basic Student Accommodation Discussion (religious, beards, etc.)
Mr. Spratt provided an email he received from the Maine Criminal Justice Academy discussing basic training student accommodations for prayer times during basic training. This email further discussed Maine’s policies on student hair length, jewelry worn in class, beards, etc. Mr. Spratt stated Missouri did not currently have an issue, as these standards are set by individual training center policy, but he wanted to provide the email correspondence as information only.
Public Comments
DPS Communications Director Mike O’Connell stated there is a public misunderstanding of the role of the POST Commission and the Administrative Hearing Commission. Some media think actions against officers should take place in a matter of days, but the process often takes much longer. At Director Karsten’s request, additional POST information has been placed on the DPS website as a guide for the public. DPS is also working with the Office of Administration’s Information Technology Services Division to add a more prominent section on the DPS website in which to submit peace officer complaints to the POST Program.

POST Commission Fund
Mr. Spratt explained the current status of the POST Commission Fund. He explained the original purpose of the fund was to assist smaller departments with limited training funds. After a brief discussion, Mr. Spratt stated he would draft a proposed rule revision regarding distribution of funds in order for the fund to remain operational. Mr. Spratt said he would present this proposed rule revision to the members of the Commission for their review and consideration at their October meeting.

Next Meeting*
The next meeting date was set for October 6, 2020. A meeting for the Basic Training Directors will be held at 10:00 a.m. and the POST Commission meeting will follow at 1:00 p.m. Meetings will be held in Lewis and Clark Building, Jefferson City, Missouri.

Adjourn
Commissioner Owens moved to adjourn the meeting at 3:00 pm. It was seconded by Commissioner Jones and the meeting was adjourned.

* NOTE: The date of the October meeting subsequently changed to October 5, 2020 due to a meeting space not being available on October 6, 2020.

Addendum A to follow:
### POST COMMISSION RESPONSIBILITIES

590.030.1. The POST commission shall establish minimum standards for the basic training of peace officers. Such standards may vary for each class of license established pursuant to subsection 2 of section 590.020.

6. A peace officer license shall automatically expire if the licensee fails to hold a commission as a peace officer for a period of five consecutive years, provided that the POST commission shall provide for the relicensure of such persons and may require retraining as a condition of eligibility for relicensure, and provided that the director may provide for the continuing licensure, subject to restrictions, of persons who hold and exercise a law enforcement commission requiring a peace officer license but not meeting the definition of a peace officer pursuant to this chapter.

590.040.1. The POST commission shall set the minimum number of hours of basic training for licensure as a peace officer no lower than four hundred seventy and no higher than six hundred, with the following exceptions:

1. Up to one thousand hours may be mandated for any class of license required for commission by a state law enforcement agency;

2. As few as one hundred twenty hours may be mandated for any class of license restricted to commission as a reserve peace officer with police powers limited to the commissioning political subdivision;

3. Persons validly licensed on August 28, 2001, may retain licensure without additional basic training;

4. Persons licensed and commissioned within a county of the third classification before July 1, 2002, may retain licensure with one hundred twenty hours of basic training if the commissioning political subdivision has adopted an order or ordinance to that effect;

5. Persons serving as a reserve officer on August 27, 2001, within a county of the first classification or a county with a charter form of government and with more than one million inhabitants on August 27, 2001, having previously completed a minimum of one hundred sixty hours of training, shall be granted a license necessary to function as a reserve peace officer only within such county. For the purposes of this subdivision, the term "reserve officer" shall mean any person who serves in a less than full-time law enforcement capacity, with or without pay and who, without certification, has no power of arrest and who, without certification, must be under the direct and immediate accompaniment of a certified

### DPS DIRECTOR RESPONSIBILITIES

590.020.2. The director shall establish various classes of peace officer license and may provide that certain classes are not valid for commission within counties of certain classifications, by certain state agencies, or for commission as other than a reserve peace officer with police powers restricted to the commissioning political subdivision.

590.030.2. The director shall establish minimum age, citizenship, and general education requirements and may require a qualifying score on a certification examination as conditions of eligibility for a peace officer license. Such general education requirements shall require completion of a high school program of education under chapter 167 or obtainment of a General Educational Development (GED) certificate.

3. The director shall provide for the licensure, with or without additional basic training, of peace officers possessing credentials by other states or jurisdictions, including federal and military law enforcement officers.

4. The director shall establish a procedure for obtaining a peace officer license and shall issue the proper license when the requirements of this chapter have been met.

6. A peace officer license shall automatically expire if the licensee fails to hold a commission as a peace officer for a period of five consecutive years, provided that the POST commission shall provide for the relicensure of such persons and may require retraining as a condition of eligibility for relicensure, and provided that the director may provide for the continuing licensure, subject to restrictions, of persons who hold and exercise a law enforcement commission requiring a peace officer license but not meeting the definition of a peace officer pursuant to this chapter.

590.040.2. The director shall have the authority to limit any exception provided in subsection 1 of this section to persons remaining in the same commission or transferring to a commission in a similar jurisdiction.

590.050.2. The director shall license continuing education providers and may probate, suspend and revoke such licenses upon written notice stating the reasons for such action. Any person aggrieved by a decision of the director pursuant to this subsection may appeal as provided in chapter 536.

4. The director may engage in any activity intended to further the professionalism of peace officers through training and education, including the provision of
POST COMMISSION RESPONSIBILITIES

peace officer of the same agency at all times while on duty; and
(6) The POST commission shall provide for the recognition of basic training received at law enforcement training centers of other states, the military, the federal government and territories of the United States regardless of the number of hours included in such training and shall have authority to require supplemental training as a condition of eligibility for licensure.

590.050.1. The POST commission shall establish requirements for the continuing education of all peace officers.

590.060.1. The POST commission shall establish minimum standards for training instructors and training centers, and the director shall establish minimum qualifications for admittance into a basic training course.

590.120.3. Annually the director shall appoint one of the members as chairperson. The POST commission shall meet at least twice each year as determined by the director or a majority of the members to perform its duties. A majority of the members of the POST commission shall constitute a quorum.
4. No member of the POST commission shall receive any compensation for the performance of his official duties.
5. The POST commission shall guide and advise the director concerning duties pursuant to this chapter.

590.178.1. There is hereby created in the state treasury the "Peace Officer Standards and Training Commission Fund". The peace officer standards and training commission fund shall be administered by the peace officer standards and training commission.

590.200.1. The POST commission shall:
(1) Establish minimum standards for the training of school protection officers;
(2) Set the minimum number of hours of training required for a school protection officer; and
(3) Set the curriculum for school protection officer training programs.
2. At a minimum this training shall include:
(1) Instruction specific to the prevention of incidents of violence in schools;
(2) The handling of emergency or violent crisis situations in school settings;
(3) A review of state criminal law;

DPS DIRECTOR RESPONSIBILITIES

specialized training through the department of public safety.
590.060.1. The POST commission shall establish minimum standards for training instructors and training centers, and the director shall establish minimum qualifications for admittance into a basic training course.
2. The director shall license training instructors, centers, and curricula, and may probate, suspend and revoke such licenses upon written notice stating the reasons for such action. Any person aggrieved by a decision pursuant to this subsection may appeal as provided in chapter 536.
3. Each person seeking entrance into a basic training program shall submit a fingerprint card and authorization for a criminal history background check to include the records of the Federal Bureau of Investigation to the training center where such person is seeking entrance. The training center shall cause a criminal history background check to be made and shall cause the resulting report to be forwarded to the director. The person seeking entrance may be charged a fee for the cost of this procedure.

590.070.1. The chief executive officer of each law enforcement agency shall, within thirty days after commissioning any peace officer, notify the director on a form to be adopted by the director. The director may require the chief executive officer to conduct a current criminal history background check and to forward the resulting report to the director.

590.080.1. The director shall have cause to discipline any peace officer licensee who:
(1) Is unable to perform the functions of a peace officer with reasonable competency or reasonable safety as a result of a mental condition, including alcohol or substance abuse;
(2) Has committed any criminal offense, whether or not a criminal charge has been filed;
(3) Has committed any act while on active duty or under color of law that involves moral turpitude or a reckless disregard for the safety of the public or any person;
(4) Has caused a material fact to be misrepresented for the purpose of obtaining or retaining a peace officer commission or any license issued pursuant to this chapter;
(5) Has violated a condition of any order of probation lawfully issued by the director; or
### POST COMMISSION RESPONSIBILITIES

(4) Training involving the use of defensive force;
(5) Training involving the use of deadly force; and
(6) Instruction in the proper use of self-defense spray devices.

**590.205.1. The POST commission shall** establish minimum standards for school protection officer training instructors, training centers, and training programs.

**488.5320.5(1)** There is hereby created in the state treasury the "MODEX Fund", which shall consist of money collected under subsection 1 of this section. **The fund shall be administered by the peace officers standards and training commission established in section 590.120.** The state treasurer shall be custodian of the fund. In accordance with sections 30.170 and 30.180, the state treasurer may approve disbursements. The fund shall be a dedicated fund and, upon appropriation, money in the fund shall be used solely for the operational support and expansion of the MODEX system.

Pursuant to 11 CSR 75.010 of the Code of State Regulations:

(1) Chapter 590, RSMo divides responsibility for peace officer standards and training between the Director of the Department of Public Safety and the POST Commission.

(B) The POST Commission is responsible for the following:
1. Establishing minimum standards for the basic training of peace officers.
2. Establishing a procedure for the relicensing of peace officers whose licenses have expired.
3. Setting the minimum number of hours of basic training for peace officers.
4. Providing for the recognition of basic training received at law enforcement training centers of other states, the military, the federal government, and territories of the United States.
5. Establishing requirements for the continuing education of peace officers.
6. Administering the Peace Officer Standards and Training Fund.
7. Guiding and advising the Director concerning peace officer standards and training.

### DPS DIRECTOR RESPONSIBILITIES

(6) Has violated a provision of this chapter or a rule promulgated pursuant to this chapter.

2. When the director has knowledge of cause to discipline a peace officer license pursuant to this section, **the director may** cause a complaint to be filed with the administrative hearing commission, which shall conduct a hearing to determine whether the director has cause for discipline, and which shall issue findings of fact and conclusions of law on the matter. The administrative hearing commission shall not consider the relative severity of the cause for discipline or any rehabilitation of the licensee or otherwise impinge upon the discretion of the director to determine appropriate discipline when cause exists pursuant to this section.

**590.090.1. The director shall** have cause to suspend immediately the peace officer license of any licensee who:

(1) Is under indictment for, is charged with, or has been convicted of the commission of any felony;
(2) Is subject to an order of another state, territory, the federal government, or any peace officer licensing authority suspending or revoking a peace officer license or certification; or
(3) Presents a clear and present danger to the public health or safety if commissioned as a peace officer.

2. At any time after the filing of a disciplinary complaint pursuant to section 590.080, **if the director determines** that probable cause exists to suspend immediately the peace officer license of the subject of the complaint, **the director may**, without notice or hearing, issue an emergency order suspending such license until final determination of the disciplinary complaint. Such order shall state the probable cause for the suspension and shall be served upon the licensee by certified mail at the licensee's address of record pursuant to subdivision (2) of subsection 3 of section 590.130*. Proof of refusal of the licensee to accept delivery or the inability of postal authorities to deliver such certified mail shall be evidence that required notice has been given. **The director shall** also notify the chief executive officer of any law enforcement agency currently commissioning the officer. **The director shall** have authority to dissolve an emergency order of suspension at any time for any reason.

**590.100.1. The director shall** have cause to deny any application for a peace officer license or entrance into a basic training course when the director has knowledge.
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<td>that would constitute cause to discipline the applicant if the applicant were licensed.</td>
<td>2. When the director has knowledge of cause to deny an application pursuant to this section, the director may grant the application subject to probation or may deny the application. The director shall notify the applicant in writing of the reasons for such action and of the right to appeal pursuant to this section.</td>
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<td>4. Upon a finding by the administrative hearing commission that cause for denial exists, the director shall not be bound by any prior action on the matter and shall, within thirty days, hold a hearing to determine whether to grant the application subject to probation or deny the application. If the licensee fails to appear at the director's hearing, this shall constitute a waiver of the right to such hearing.</td>
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<td><strong>590.110.1.</strong> The director may investigate any cause for the discipline of any license or denial of any application pursuant to this chapter. During the course of such investigation, the director shall have the power to inspect any training center, require by subpoena the attendance and sworn deposition of any witness and the production of any documents, records, or evidence that the director deems relevant. Subpoenas shall be served by a person authorized to serve subpoenas of courts of record. In lieu of the production of any document or record, the director may require that a sworn copy of such document or record be delivered to the director.</td>
<td>2. The director may apply to the circuit court of Cole County or of any county where the person resides or may be found for an order upon any person who shall fail to obey a subpoena to show cause why such subpoena should not be enforced. A show cause order and a copy of the application shall be served upon the person in the same manner as a summons in a civil action. If, after a hearing, the circuit court determines that the subpoena should be enforced, the court shall proceed to enforce the subpoena in the same manner as in a civil case.</td>
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<td><strong>590.120.3.</strong> Annually the director shall appoint one of the members as chairperson. The POST commission shall meet at least twice each year as determined by the director or a majority of the members to perform its duties. A majority of the members of the POST commission shall constitute a quorum.</td>
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<td><strong>590.180.2.</strong> The name, licensure status, and commissioning or employing law enforcement agency, if</td>
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any, of applicants and licensees pursuant to this chapter shall be an open record. All other records retained by the director pertaining to any applicant or licensee shall be confidential and shall not be disclosed to the public or any member of the public, except with written consent of the person or entity whose records are involved, provided, however, that the director may disclose such information in the course of voluntary interstate exchange of information, during the course of litigation involving the director, to other state agencies, or, upon a final determination of cause to discipline, to law enforcement agencies. No closed record conveyed to the director pursuant to this chapter shall lose its status as a closed record solely because it is retained by the director. Nothing in this section shall be used to compel the director to disclose any record subject to attorney-client privilege or work-product privilege.

590.190. The director is authorized to promulgate rules and regulations to implement the provisions of this chapter. Any rule or portion of a rule, as that term is defined in section 536.010, that is created under the authority delegated in this section shall become effective only if it complies with and is subject to all of the provisions of chapter 536 and, if applicable, section 536.028. This section and chapter 536 are nonseverable and if any of the powers vested with the general assembly pursuant to chapter 536 to review, to delay the effective date or to disapprove and annul a rule are subsequently held unconstitutional, then the grant of rulemaking authority and any rule proposed or adopted after August 28, 2001, shall be invalid and void.

590.205.2. The director shall develop and maintain a list of approved school protection officer training instructors, training centers, and training programs. The director shall not place any instructor, training center, or training program on its approved list unless such instructor, training center, or training program meets all of the POST commission requirements under this section and section 590.200. The director shall make this approved list available to every school district in the state. The required training to become a school protection officer shall be provided by those firearm instructors, private and public, who have successfully completed a department of public safety POST certified law enforcement firearms instructor school.
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<td>(1) Chapter 590, RSMo divides responsibility for peace officer standards and training between the Director of the Department of Public Safety and the POST Commission.</td>
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<td>(A) The Director is responsible for the following:</td>
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<tr>
<td>1. Establishing a classification system for peace officer licenses.</td>
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<td>2. Establishing minimum age, citizenship, and general education requirements for peace officers.</td>
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<td>3. Adopting or developing a Missouri Peace Officer License Exam (MPOLE).</td>
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<td>4. Providing for the licensing of peace officers possessing credentials from other states or jurisdictions.</td>
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<td>5. Establishing a procedure to obtain a peace officer license.</td>
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<td>6. Licensing and regulating peace officers.</td>
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<td>7. Licensing and regulating continuing education providers.</td>
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<td>8. Licensing and regulating training instructors and training centers.</td>
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<td>9. Establishing minimum standards for admittance into a basic training course.</td>
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<td>10. Promulgating rules pursuant to Chapter 590, RSMo.</td>
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