



RICHMOND POLICE DEPARTMENT
IS NOW ACCEPTING APPLICATIONS FOR

POLICE PATROL OFFICER

OPENING DATE: January 13, 2023

CLOSING DATE: Until filled

DESCRIPTION: The City of Richmond is accepting applications for a Patrol Officer for the Richmond Police Department. We are seeking qualified applicants who are highly motivated, energetic, professional, and community-oriented individuals interested in law enforcement.

GENERAL DUTIES: This is a responsible position in law enforcement involving the protection of life and property through the enforcement of laws and ordinances and performing other related work as required.

General duties involve responsibility for the protection of life and property, prevention of crime, apprehension of criminals, and the enforcement of laws and ordinances. Work includes patrolling the city, enforcement of traffic regulations, accident and crime scene investigations, and special assignments. Work involves an element of personal independent judgement in meeting complex and emergency situations.

SALARY AND BENEFITS: The Richmond Police Department offers a starting annual base salary of **\$47,257** with excellent benefits. The benefits package includes (13) paid holidays, 12-hour shifts with alternating 3-day weekends, overtime pay, vacation pay, sick leave, LAGERS retirement System, medical, dental, vision and life insurance. Available voluntary benefits include Aflac supplemental insurance, 457(b) retirement plan, term life insurance, and flexible spending accounts (FSA) for medical expenses and dependent care. The City of Richmond supplies all of your police uniforms and equipment (including a duty weapon).

ABOUT THE CITY OF RICHMOND: Richmond is located just 25 miles east of Kansas City, MO. Home to 6,013 residents, Richmond has a rich history and provides cultural events throughout the year with festivals, sports and arts that promote civic pride and encourage tourism. The town, by formal proclamation of the Richmond City Council and Missouri House of Representatives, is known as the Mushroom Capital of the World for its abundance of wild morels in the area.

Our assets include a historic downtown, shopping districts, convenient access to both Highway 10 and Highway 13, area hospital, great schools, an 18-hole golf course, and approximately 60 acres of parkland including a public swimming pool. We are dedicated to providing high quality of service and quality of life to all looking for a place to live, work or play.

The Richmond Police Department is authorized 12 fulltime police officer positions, which include administration, investigations, patrol and SRO staff.

MINIMUM QUALIFICATIONS:

- Must be 21 years of age and a U.S. citizen
- Must be able to pass a background check
- Ability to pass a physical exam and drug test
- Knowledge of Federal, State, and local laws
- Willingness to work shifts, holidays, weekends and be on call 24/7
- Missouri P.O.S.T. certification or currently enrolled in an approved academy

APPLICATION PROCESS: Must submit a City of Richmond “Application for Employment” for consideration. Your application must include all relevant education and experience you possess, including at least the past four employers, and at least three references who are not relatives or past/present supervisors. Applications may be rejected if incomplete. Applications available at Richmond City Hall, 205 Summit, Richmond MO 64085, phone 816-776- 5304, or city website: www.cityofrichmondmo.org. Applications may be submitted electronically to Courtney Williams, hr@cityofrichmondmo.org. Questions can be submitted to Interim Chief of Police Scott Bagley, sbagley@richmondpolice-mo.com.

The City of Richmond is an equal opportunity employer. In accordance with anti-discrimination law, it is the purpose of this policy to effectuate these principles and mandates. The City of Richmond prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law. The City of Richmond conforms to the spirit as well as to the letter of all applicable laws and regulations.