

The Springfield Police Department is seeking to hire passionate new officers to make a positive impact in the Southwest Missouri area. Our department has one of the best training programs in the area, along with an abundance of diverse specialized units to experience, and an excellent benefits package.

We are looking for people who are dedicated and motivated to serve. Individuals who believe in constitutional, community-engaged policing and who are committed to protecting the rights of all people.

As a Springfield Police Recruit, you'll have received quality training through the Academy to prepare you for the position of Police Officer. The academy is a paid position, with Police Recruits earning \$19.90 an hour/\$41,408 a year. After graduating the Academy, you will immediately see a large raise to \$22.12 an hour/\$46,009 a year and start off in patrol, responding to emergency and non-emergency calls for service and promoting the safety of the public and of fellow police officers. You will be a proactive member of our Department, engaging in community-oriented policing, traffic enforcement, and on occasion, special detail. SPD is one of the best agencies in Missouri for specialized assignments and promotional opportunities. Specialized assignments include Special Response Team, Criminal Investigations, Special Investigations, Narcotics and Gang enforcement, community policing units, K-9, and Traffic Enforcement.

Through our 6-month paid Police Academy, as a Police Recruit you will develop skills to:

- Use modern Policing methods to solve problems in our community while treating people fairly and with a helpful attitude.
- Hold yourself and others around you accountable using sound moral principles that earn the public trust, respect, and confidence of the community.
- Effectively communicate with citizens through active listening, compassion, and empathy

If you qualify to be a lateral hire, you will have a shortened 4-5-week academy to learn about Springfield's specific policies and procedures.

Requirements

Applicants must possess **ONE** of the following:

- 30 hours of college credit
- 2 years of ACTIVE DUTY military service with an honorable discharge
- 4 years of Reserve Time with any Military Branch (must serve honorably)
- Class A POST license
- Class B POST license with at least 2 years of full-time law enforcement service in the last 5 years.

If you are applying to become a lateral officer, you must possess a Class A POST (or equivalent to if out of state) with 2 years of full time sworn law enforcement duties within the past 5 years. Lateral pay ranges from \$46,000-\$66,000 depending on years of service. Lateral pay is ultimately determined by the Chief of Police and Human Resources.

Selection Process

Applicants must successfully complete the following steps in the hiring process before being hired as a Springfield Police Recruit:

- Written Exam
- Physical Agility Test
- Interview
- Background Investigation

Upon a successful background investigation, you will be subject to the following exams if given a conditional job offer:

- Polygraph Examination
- Psychological Examination
- Medical Examination
- Drug Screening

This application must be submitted to determine your eligibility to take the written exam. If you've read through this information and you're not ready to apply, consider getting more information by [talking to a recruiter](#).

To apply, visit www.gospd.com



Springfield POLICE